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<!DOCTYPE html><html lang="en-US" xml:lang="en-US" style="margin:
0;"><head><meta http-equiv="Content-Type" content="text/html;
charset=utf-8"><meta http-equiv="Content-Style-Type"
content="text/css"><meta name="generator" content="Aspose.Words
for .NET 24.10.0"><title>2025-19 - Establishing and Regulating
By-law 2025</title><style type="text/css"> html, body { margin:
0; padding 0; } img { max-width:100%; height: auto;} span > img {
max-width: initial; } div[style*="-aw-headerfooter-type"] img
{ max-width: initial; } a[href], a[href]:hover, a[href]:visited {
color: #5d7599; text-decoration: underline; } a:not([href]),
a:not([href]):hover, a:not([href]):visited { color: inherit !
important; text-decoration: none !important; } th { text-
align:initial; } td h3, td p { white-space: normal !important;
word-wrap: break-word; overflow-wrap: break-word; } </style><style
type="text/css">.awlist1 { list-style:none; counter-
reset:awlistcounter5_0 }.awlist1 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist2 { list-style:none; counter-
reset:awlistcounter5_1 }.awlist2 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist3 { list-style:none; counter-
reset:awlistcounter5_1 1 }.awlist3 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist4 { list-style:none; counter-
reset:awlistcounter5_1 2 }.awlist4 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist5 { list-style:none; counter-
reset:awlistcounter5_1 3 }.awlist5 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist6 { list-style:none; counter-
reset:awlistcounter5_1 4 }.awlist6 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist7 { list-style:none; counter-
reset:awlistcounter5_1 5 }.awlist7 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist8 { list-style:none; counter-
reset:awlistcounter5_1 6 }.awlist8 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist9 { list-style:none; counter-
reset:awlistcounter5_1 7 }.awlist9 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist10 { list-style:none; counter-
reset:awlistcounter5_1 8 }.awlist10 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist11 { list-style:none; counter-
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reset:awlistcounter5_1 9 }.awlist11 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist12 { list-style:none; counter-
reset:awlistcounter4_0 10 }.awlist12 > li:before { content:'('
counter(awlistcounter4_0, lower-latin) ')'; counter-
increment:awlistcounter4_0 }.awlist13 { list-style:none; counter-
reset:awlistcounter4_1 }.awlist13 > li:before { content:'('
counter(awlistcounter4_1, upper-roman) ')'; counter-
increment:awlistcounter4_1 }.awlist14 { list-style:none; counter-
reset:awlistcounter3_0 12 }.awlist14 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist15 { list-style:none; counter-
reset:awlistcounter3_0 13 }.awlist15 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist16 { list-style:none; counter-
reset:awlistcounter3_0 14 }.awlist16 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist17 { list-style:none; counter-
reset:awlistcounter3_0 15 }.awlist17 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist18 { list-style:none; counter-
reset:awlistcounter3_0 16 }.awlist18 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist19 { list-style:none; counter-
reset:awlistcounter3_0 17 }.awlist19 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist20 { list-style:none; counter-
reset:awlistcounter3_0 18 }.awlist20 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist21 { list-style:none; counter-
reset:awlistcounter3_0 19 }.awlist21 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist22 { list-style:none; counter-
reset:awlistcounter3_0 20 }.awlist22 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist23 { list-style:none; counter-
reset:awlistcounter3_0 21 }.awlist23 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist24 { list-style:none; counter-
reset:awlistcounter3_0 22 }.awlist24 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist25 { list-style:none; counter-
reset:awlistcounter3_0 23 }.awlist25 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist26 { list-style:none; counter-
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reset:awlistcounter5_0 1 }.awlist26 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist27 { list-style:none; counter-
reset:awlistcounter5_0 2 }.awlist27 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist28 { list-style:none; counter-
reset:awlistcounter5_0 3 }.awlist28 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist29 { list-style:none; counter-
reset:awlistcounter5_0 4 }.awlist29 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist30 { list-style:none; counter-
reset:awlistcounter5_0 5 }.awlist30 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist31 { list-style:none; counter-
reset:awlistcounter5_0 6 }.awlist31 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist32 { list-style:none; counter-
reset:awlistcounter5_0 7 }.awlist32 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist33 { list-style:none; counter-
reset:awlistcounter5_0 8 }.awlist33 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist34 { list-style:none; counter-
reset:awlistcounter5_0 9 }.awlist34 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist35 { list-style:none; counter-
reset:awlistcounter5_0 10 }.awlist35 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist36 { list-style:none; counter-
reset:awlistcounter5_0 11 }.awlist36 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist37 { list-style:none; counter-
reset:awlistcounter5_0 12 }.awlist37 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist38 { list-style:none; counter-
reset:awlistcounter5_0 13 }.awlist38 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist39 { list-style:none; counter-
reset:awlistcounter5_0 14 }.awlist39 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist40 { list-style:none; counter-
reset:awlistcounter7_0 10 }.awlist40 > li:before { content:'('
counter(awlistcounter7_0, lower-latin) ')'; counter-
increment:awlistcounter7_0 }.awlist41 { list-style:none; counter-
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reset:awlistcounter7_1 }.awlist41 > li:before { content:'('
counter(awlistcounter7_1, upper-roman) ')'; counter-
increment:awlistcounter7_1 }.awlist42 { list-style:none; counter-
reset:awlistcounter6_0 12 }.awlist42 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist43 { list-style:none; counter-
reset:awlistcounter6_0 13 }.awlist43 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist44 { list-style:none; counter-
reset:awlistcounter6_0 14 }.awlist44 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist45 { list-style:none; counter-
reset:awlistcounter6_0 15 }.awlist45 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist46 { list-style:none; counter-
reset:awlistcounter6_0 16 }.awlist46 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist47 { list-style:none; counter-
reset:awlistcounter6_0 17 }.awlist47 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist48 { list-style:none; counter-
reset:awlistcounter5_0 15 }.awlist48 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist49 { list-style:none; counter-
reset:awlistcounter5_0 16 }.awlist49 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist50 { list-style:none; counter-
reset:awlistcounter5_0 17 }.awlist50 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist51 { list-style:none; counter-
reset:awlistcounter5_0 18 }.awlist51 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist52 { list-style:none; counter-
reset:awlistcounter5_0 19 }.awlist52 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist53 { list-style:none; counter-
reset:awlistcounter5_0 20 }.awlist53 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist54 { list-style:none; counter-
reset:awlistcounter5_0 21 }.awlist54 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist55 { list-style:none; counter-
reset:awlistcounter5_0 22 }.awlist55 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist56 { list-style:none; counter-
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reset:awlistcounter5_0 23 }.awlist56 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist57 { list-style:none; counter-
reset:awlistcounter5_0 24 }.awlist57 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist58 { list-style:none; counter-
reset:awlistcounter5_0 25 }.awlist58 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist59 { list-style:none; counter-
reset:awlistcounter5_0 26 }.awlist59 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist60 { list-style:none; counter-
reset:awlistcounter5_0 27 }.awlist60 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist61 { list-style:none; counter-
reset:awlistcounter5_0 28 }.awlist61 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist62 { list-style:none; counter-
reset:awlistcounter5_0 29 }.awlist62 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist63 { list-style:none; counter-
reset:awlistcounter5_0 30 }.awlist63 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist64 { list-style:none; counter-
reset:awlistcounter5_0 31 }.awlist64 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist65 { list-style:none; counter-
reset:awlistcounter5_0 32 }.awlist65 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist66 { list-style:none; counter-
reset:awlistcounter5_0 33 }.awlist66 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist67 { list-style:none; counter-
reset:awlistcounter5_0 34 }.awlist67 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist68 { list-style:none; counter-
reset:awlistcounter5_0 35 }.awlist68 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist69 { list-style:none; counter-
reset:awlistcounter5_0 36 }.awlist69 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist70 { list-style:none; counter-
reset:awlistcounter5_0 37 }.awlist70 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist71 { list-style:none; counter-
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reset:awlistcounter5_0 38 }.awlist71 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist72 { list-style:none; counter-
reset:awlistcounter5_0 39 }.awlist72 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist73 { list-style:none; counter-
reset:awlistcounter5_0 40 }.awlist73 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist74 { list-style:none; counter-
reset:awlistcounter5_0 41 }.awlist74 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist75 { list-style:none; counter-
reset:awlistcounter21_0 }.awlist75 > li:before { content:'('
counter(awlistcounter21_0, lower-latin) ')'; counter-
increment:awlistcounter21_0 }.awlist76 { list-style:none;
counter-reset:awlistcounter21_1 }.awlist76 > li:before
{ content:counter(awlistcounter21_1, lower-roman) '.'; counter-
increment:awlistcounter21_1 }.awlist77 { list-style:none;
counter-reset:awlistcounter20_0 }.awlist77 > li:before
{ content:'(' counter(awlistcounter20_0, lower-latin) ')';
counter-increment:awlistcounter20_0 }.awlist78 { list-style:none;
counter-reset:awlistcounter16_0 }.awlist78 > li:before
{ content:'(' counter(awlistcounter16_0, lower-latin) ')';
counter-increment:awlistcounter16_0 }.awlist79 { list-style:none;
counter-reset:awlistcounter33_3 }.awlist79 > li:before
{ content:counter(awlistcounter33_3, lower-latin) ')'; counter-
increment:awlistcounter33_3 }.awlist80 { list-style:none;
counter-reset:awlistcounter34_3 }.awlist80 > li:before
{ content:counter(awlistcounter34_3, lower-latin) ')'; counter-
increment:awlistcounter34_3 }.awlist81 { list-style:none;
counter-reset:awlistcounter35_3 }.awlist81 > li:before
{ content:counter(awlistcounter35_3, lower-latin) ')'; counter-
increment:awlistcounter35_3 }.awlist82 { list-style:none;
counter-reset:awlistcounter36_3 }.awlist82 > li:before
{ content:counter(awlistcounter36_3, lower-latin) ')'; counter-
increment:awlistcounter36_3 }.awlist83 { list-style:none;
counter-reset:awlistcounter37_3 }.awlist83 > li:before
{ content:counter(awlistcounter37_3, lower-latin) ')'; counter-
increment:awlistcounter37_3 }.awlist84 { list-style:none;
counter-reset:awlistcounter38_3 }.awlist84 > li:before
{ content:counter(awlistcounter38_3, lower-latin) ')'; counter-
increment:awlistcounter38_3 }.awlist85 { list-style:none;
counter-reset:awlistcounter8_2 4 }.awlist85 > li:before
{ content:'D.1.' counter(awlistcounter8_2); counter-
increment:awlistcounter8_2 }.awlist86 { list-style:none; counter-
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reset:awlistcounter8_2 7 }.awlist86 > li:before { content:'D.1.'
counter(awlistcounter8_2); counter-
increment:awlistcounter8_2 }.awlist87 { list-style:none; counter-
reset:awlistcounter8_3 }.awlist87 > li:before { content:'('
counter(awlistcounter8_3, lower-latin) ')'; counter-
increment:awlistcounter8_3 }.awlist88 { list-style:none; counter-
reset:awlistcounter8_2 9 }.awlist88 > li:before { content:'D.1.'
counter(awlistcounter8_2); counter-increment:awlistcounter8_2 }
</style><link rel="stylesheet"
href="https://use.fontawesome.com/releases/v5.2.0/css/all.css"
integrity="sha384-hWVjflwFxL6sNzntih27bfxkr27PmbbK/iSvJ+a4+0owXq79
v+lsFkW54bOGbiDQ" crossorigin="anonymous"><style
type="text/css">@media (max-width: 400px) { html { zoom:
0.75; } } caption { color: #737373; font-family: Source Sans Pro;
text-align: left; } .word-margins { margin: auto; border: 1px
solid #d8d8d8; box-shadow: 0 0 2px 0 rgba(0,0,0,.14), 0 2px 2px 0
rgba(0,0,0,.12), 0 1px 3px 0 rgba(0,0,0,.12); overflow: hidden; }
td { word-break: break-word; } a { position: relative; z-index:
10; } a img { pointer-events: none; }
img[style*="position:absolute"] { pointer-events: none; z-index:
1; }</style><link rel="stylesheet"
href="https://fonts.googleapis.com/css?
family=Source+Sans+Pro:200,400,600,700,800" async><meta
name="HandheldFriendly" content="true"><meta name="apple-mobile-
web-app-status-bar-style" content="black"><meta name="apple-mobile-
web-app-capable" content="yes"><meta name="apple-mobile-web-app-
capable" content="yes"><meta name="viewport" content="initial-
scale=1.0, maximum-scale=5"> <meta name="apple-touch-fullscreen"
content="YES"><link href="/document/51434/css?
d=639105806211630000" rel="stylesheet"></head><body style="line-
height:116%; font-family:Aptos; font-size:12pt; margin: 0;"><div
class="word-margins" style="box-sizing: content-
box;position:relative; min-height:100vh; max-width: 468pt;
padding-left: 72pt; padding-right: 72pt; padding-top: 72pt;
padding-bottom: 72pt;"><div><p style="margin-top:0pt; margin-
bottom:0pt; text-align:center; line-height:normal"><span
style="font-family:Arial; font-weight:bold">THE CORPORATION OF
THE TOWNSHIP OF CENTRAL FRONTENAC</span></p><p style="margin-
top:0pt; margin-bottom:0pt; text-align:center; line-
height:normal"><span style="font-family:Arial; font-
weight:bold">BY-LAW # 2025-19</span></p><p style="margin-top:0pt;
margin-right:0.2pt; margin-bottom:0pt; text-align:center; line-
height:normal"><span style="font-family:Arial; font-
weight:bold">BEING </span><span style="font-family:Arial; font-
weight:bold; color:#111111">A</span><span style="font-
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family:Arial; font-weight:bold; letter-spacing:-0.7pt; color:#111111"> BY-LAW TO ESTABLISH AND REGULATE A FIRE DEPARTMENT FOR THE TOWNSHIP OF CENTRAL FRONTENAC</p><div style="text-align: center;"><hr style="width:100% text-align: center; font-size: 9pt;"></div><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">WHEREAS Section 2 of the Fire Protection and Prevention Act requires every municipality to establish a program which must include public education with respect to fire safety and certain components of<span style="font-family:Arial; letter-spacing:-0.1pt;

color:#111111"> <span style="font-family:Arial;
color:#111111">fire<span style="font-family:Arial; letter-
spacing:-0.05pt; color:#111111"> <span style="font-
family:Arial; color:#111111">prevention and to<span
style="font-family:Arial; letter-spacing:-0.15pt; color:#111111">
provide
such other fire<span style="font-family:Arial; letter-
spacing:-0.2pt; color:#111111"> <span style="font-
family:Arial; color:#111111">protection services as<span
style="font-family:Arial; letter-spacing:-0.05pt; color:#111111">
<span style="font-family:Arial;
color:#111111">it<span style="font-family:Arial; letter-
spacing:-0.45pt; color:#111111"> <span style="font-
family:Arial; color:#111111">determines may be necessary in
accordance<span style="font-family:Arial; letter-
spacing:-0.05pt; color:#111111"> <span style="font-
family:Arial; color:#111111">with<span style="font-
family:Arial; letter-spacing:-0.5pt; color:#111111"> <span
style="font-family:Arial; color:#111111">its<span
style="font-family:Arial; letter-spacing:-0.75pt; color:#111111">
<span style="font-family:Arial;
color:#111111">needs<span style="font-family:Arial;
letter-spacing:-0.4pt; color:#111111"> <span style="font-
family:Arial; color:#111111">and<span style="font-
family:Arial; letter-spacing:-0.5pt; color:#111111"> <span
style="font-family:Arial;
color:#111111">circumstances,<span style="font-
family:Arial; letter-spacing:-0.35pt; color:#111111">
<span style="font-family:Arial;
color:#111111">and<span style="font-family:Arial; letter-
spacing:-0.5pt; color:#111111"> <span style="font-
family:Arial; color:#111111">to<span style="font-
family:Arial; letter-spacing:-0.65pt; color:#111111">
<span style="font-family:Arial;
color:#111111">appoint<span style="font-family:Arial;
letter-spacing:-0.25pt; color:#111111"> <span style="font-
family:Arial; color:#111111">a<span style="font-
family:Arial; letter-spacing:-0.85pt; color:#111111">
community
safety officer or team or<span style="font-family:Arial;
letter-spacing:-0.3pt; color:#111111"> <span style="font-
family:Arial; color:#111111">establish a fire department
to<span style="font-family:Arial; letter-spacing:-0.05pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">discharge its responsibilities;</p><p>

 </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREASSection 5 ofthe Fire Protection Prevention Act providesthat the Council of a municipality may establish, maintain and operate a fire department forthe municipality and that the fire department shall provide fire suppression services and <span style="font-

family:Arial; color:#111111">may provide other fireprotection services;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREAS Sections 8 and 11 of theMunicipal Act authorize a municipality toprovide any service that the municipality considers necessary or desirable for thepublic, and topass by-laws respecting, alia, health,<span style="font-family:Arial; letter-

spacing:-0.35pt; color:#111111"> and well-being of persons, protection of persons and property, and services that the municipality is authorized to provide;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREAS Section 391 of the Municipal Act authorizes a municipality to impose

fees or

charges on persons for services or activities provided by the municipality, and

for costs payable by

the municipality for services or done by or on behalf of any other municipality;

AND WHEREAS Section 425 of

color:#111111">the Municipal Actprovides that the Council ofa municipality may pass by-lawsproviding that aperson whocontravenes a by-law of the municipalityis guilty of an offence;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREAS Section 446 of the Municipal Act<span

style="font-family:Arial; letter-spacing:-0.2pt; color:#111111">
provides
that if<span style="font-family:Arial; letter-
spacing:-0.3pt; color:#111111"> <span style="font-
family:Arial; color:#111111">a<span style="font-
family:Arial; letter-spacing:-0.35pt; color:#111111">
<span style="font-family:Arial;
color:#111111">municipality has<span style="font-
family:Arial; letter-spacing:-0.35pt; color:#111111">
<span style="font-family:Arial;
color:#111111">the<span style="font-family:Arial; letter-
spacing:-0.35pt; color:#111111"> <span style="font-
family:Arial; color:#111111">authority under<span
style="font-family:Arial; letter-spacing:-0.2pt; color:#111111">
<span style="font-family:Arial;
color:#111111">that<span style="font-family:Arial; letter-
spacing:-0.1pt; color:#111111"> <span style="font-
family:Arial; color:#111111">or<span style="font-
family:Arial; letter-spacing:-0.5pt; color:#111111"> <span
style="font-family:Arial; color:#111111">any<span
style="font-family:Arial; letter-spacing:-0.1pt; color:#111111">
<span style="font-family:Arial;
color:#111111">other<span style="font-family:Arial;
letter-spacing:-0.2pt; color:#111111"> <span style="font-
family:Arial; color:#111111">act,<span style="font-
family:Arial; letter-spacing:-0.15pt; color:#111111">
<span style="font-family:Arial;
color:#111111">or<span style="font-family:Arial; letter-
spacing:-0.3pt; color:#111111"> <span style="font-
family:Arial; color:#111111">under<span style="font-
family:Arial; letter-spacing:-0.2pt; color:#111111"> <span
style="font-family:Arial; color:#111111">a<span
style="font-family:Arial; letter-spacing:-0.6pt; color:#111111">
by-law
under<span style="font-family:Arial; letter-
spacing:-0.15pt; color:#111111"> <span style="font-
family:Arial; color:#111111">that<span style="font-
family:Arial; letter-spacing:-0.4pt; color:#111111"> <span
style="font-family:Arial; color:#111111">or<span
style="font-family:Arial; letter-spacing:-0.3pt; color:#111111">
any other
Act, to direct or require a<span style="font-family:Arial;
letter-spacing:-0.25pt; color:#111111"> <span style="font-
family:Arial; color:#111111">person to<span style="font-
family:Arial; letter-spacing:-0.2pt; color:#111111"> <span

style="font-family:Arial; color:#111111">do a matter
or<span style="font-family:Arial; letter-spacing:-0.1pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">thing, the<span style="font-family:Arial;
letter-spacing:-0.35pt; color:#111111"> <span style="font-
family:Arial; color:#111111">municipality may also provide that,
in<span style="font-family:Arial; letter-spacing:-0.4pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">default of it being done by the<span
style="font-family:Arial; letter-spacing:-0.05pt; color:#111111">
person
directed or required to do it, the<span style="font-
family:Arial; letter-spacing:-0.3pt; color:#111111"> <span
style="font-family:Arial; color:#111111">matter or thing shall
be<span style="font-family:Arial; letter-spacing:-0.25pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">done at the person's expense, and the<span
style="font-family:Arial; letter-spacing:-0.6pt; color:#111111">
<span style="font-family:Arial;
color:#111111">municipality may<span style="font-
family:Arial; letter-spacing:-0.15pt; color:#111111">
<span style="font-family:Arial;
color:#111111">recover<span style="font-family:Arial;
letter-spacing:-0.1pt; color:#111111"> <span style="font-
family:Arial; color:#111111">the<span style="font-
family:Arial; letter-spacing:-0.55pt; color:#111111">
<span style="font-family:Arial;
color:#111111">costs<span style="font-family:Arial;
letter-spacing:-0.35pt; color:#111111"> <span style="font-
family:Arial; color:#111111">of<span style="font-
family:Arial; letter-spacing:-0.6pt; color:#111111"> <span
style="font-family:Arial; color:#111111">doing<span
style="font-family:Arial; letter-spacing:-0.25pt; color:#111111">
<span style="font-family:Arial;
color:#111111">a<span style="font-family:Arial; letter-
spacing:-0.75pt; color:#111111"> <span style="font-
family:Arial; color:#111111">matter<span style="font-
family:Arial; letter-spacing:-0.25pt; color:#111111">
<span style="font-family:Arial;
color:#111111">or<span style="font-family:Arial; letter-
spacing:-0.45pt; color:#111111"> <span style="font-
family:Arial; color:#111111">thing<span style="font-
family:Arial; letter-spacing:-0.35pt; color:#111111">
<span style="font-family:Arial;
color:#111111">from<span style="font-family:Arial; letter-

spacing:-0.1pt; color:#111111"> the person directed or required to do it by action or by adding the costs to the tax roll and collecting them in the same manner as property taxes;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">NOW THEREFOREthe Council of the Township of Central Frontenac deems it desirable and necessary to amend and update its by-law

to

establish and regulate a fire department for the Township of Central Frontenac;

DEFINITIONS

- In this by-law, unless otherwise specified, unless the context otherwise requires, *Approved* means

approved

by Council.

-
-

Automatic Aid means an Approved agreement under which a municipality agrees to provide an initial response to fires, rescues, and emergencies in another municipality, or where a municipality agrees to provide a

Emergency *Management* *and* *Civil* *Protection* *Act,* *1990,* *S.* *0.* *1990,* *c.* *E. 9,* *as* *amended,* *and* *any* *successor*

means a variation of service significantly differentiating from the norm as a result of extenuating circumstances, such as deployment of Volunteer Firefighters in insufficient numbers to safely carry out the delivery of Fire Protection Services, environmental factors, remote properties, impeded access, private roadways, lanes and drives,

height:normal">Direction 1: Establish priorities that support the municipal service requirements of the majority of local residents.</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Ensure that the cost effectiveness of service delivery is a priority</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal">service excellence Ensure that effective and regular communication of municipal objectives to the Senior Management Team are delivered for implementation</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Ensure that municipal human resource needs are factored into decisions on what services are to be provided and how</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 2: Engage in transparent and accountable decision-making processes.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Enhance communication between the government and its citizens</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> <span style="width:5.51pt; text-indent:0pt; font-family:SymbolMT;

display:inline-block"> Increase the use of electronic communication to ensure that residents and business owners are aware of municipal opportunities and initiatives</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 3: Properly fund municipal services and community infrastructure through a combination of fiscally responsible operating budgets, capital budgets, effective reserves and reserve fund management.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Enhance communication and coordination with the Region and other levels of government in the provision of services</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal">s objectives have been met and how funds were budgeted, allocated and spent </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 4: Demonstrate leadership on matters that affect Central Frontenac.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Engage other levels of government to ensure that the interests of Central Frontenac residents and business owners are known</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"><span

margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Ensure that appropriate capital works forecasting/planning is done before</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> the works are required</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">GOAL 3 - A safe, liveable and healthy community</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 1: Maximize community safety and security.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Enhance relationships with regional emergency service providers in adjoining jurisdictions so that cost effective and timely emergency response and support functions are maintained</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal">BC'; -aw-list-number-styles:'bullet'; -aw-list-padding-sml:10.12pt">'''<span

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-aw-list-padding-sml:9.95pt"><span style="-aw-
import:ignore">';
-aw-list-number-styles:'bullet'; -aw-list-padding-
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sml:10.12pt"><span style="font-
family:Arial; font-size:11.5pt; color:#444444">'; -aw-list-
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style="-aw-import:ignore">'; -aw-
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sml:24.15pt"><span style="font-
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import:ignore">';
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sml:24.15pt"><span style="font-
family:Arial; color:#0f0f0f">'; -aw-list-number-styles:'bullet';
-aw-list-padding-sml:24.15pt"><span style="-aw-

spacing:-0.55pt; color:#0f0f0f"> meet the requirements of the Fire Department Attendance Policy, the following attendance management steps shall apply and be documented:</p><p style="margin-top:11.55pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:normal; widows:0; orphans:0">1st step: The Firefighter shall attend a Counselling Meeting with the District Chief to identify the attendance deficiency, discuss available assistance, and determine appropriate corrective actions;</p><p style="margin-top:11.95pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:99%; widows:0; orphans:0">2ndstep: Upon a subsequent failure to meet attendance requirements within two<span style="font-

family:Arial; letter-spacing:-0.4pt"> (2) years of Step 1, the Firefighter shall attend a Counselling Meeting with the Deputy Fire Chief and shall be issued a Written Notice;</p><p style="margin-top:11.75pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:normal; widows:0; orphans:0">3rd step: Upon a subsequent failure to meet attendance requirements after Step 2 and within two (2) years of the Step 1 Counselling Meeting, the Fire Chief shall review the circumstances and may

a

breach of the terms of

the Volunteer Firefighter Service Agreement between the Volunteer Firefighter and the Corporation.

D.8.5

In the case that a Volunteer Firefighter has no subsequent failures to meet attendance requirements within two (2) years of the Step 1 Counselling Meeting, the records of the

in cases of serious misconduct wherein one or more steps may be omitted at the discretion of the Fire Chief:</p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:normal">1st step: Verbal reprimand by the District Chief or Deputy Fire Chief; </p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:8pt; text-indent:-56.7pt; line-height:normal">2nd <span style="font-

family:Arial; color:#111111">step: Written letter of reprimand by the Deputy Fire Chief;</p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:8pt; text-indent:-56.7pt; line-height:12.65pt">3rd step: Suspension forup to sixty(60) daysby theFire Chief;</p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:8pt; text-indent:-56.7pt">4th

the

Firefighter shall

be advised in writing by the Township of the reason for such discharge.

D.11

LEAVES

OF

ABSENCE

D.11.1

Volunteer

Firefighters

color:#111111">A request
<span style="font-family:Arial;
color:#111111">for a second
<span style="font-family:Arial;
color:#111111">or subsequent leave
<span style="font-family:Arial;
color:#111111">of absence within
<span style="font-family:Arial; letter-spacing:-0.1pt;
color:#111111">twelve <span style="font-family:Arial;
color:#111111">(12) months of
<span style="font-family:Arial;
color:#111111">a previous leave
<span style="font-family:Arial;
color:#111111">of absence shall

if

applicable to which the he or she is entitled under the *Employment Standards Act, 2000.*

In addition, the Township shall continue to pay its share of the Volunteer Firefighter's benefits, if any, for the duration of the notice of termination period, pursuant to the *Employment Standards Act, 2000.*

-aw-import:ignore" </p></div></div><script src="/bundles/jquery?v=5bKV9x183rmlW4VvTyYFaromFJ3un7w-xE4R9wzSQXcl"></script><script src="/js/common/all?v=SrbBNn20hpLquqlWlslfsaiSFDJ-6jW9NyTH8pXQA01"></script>

<script type='text/javascript'>
\$(document).ready(function ()

{

```

CivicWeb.Document)
    if (CivicWeb &&
    {
        if
        {
            CivicWeb.Document.Voting.registerMethods();
        }
        /*if
(CivicWeb.Document.RequestToSpeak)
        {
            CivicWeb.Document.RequestToSpeak.registerMethods();
        }
        if
(CivicWeb.Document.MeetingControlPanel)
        {
            CivicWeb.Document.MeetingControlPanel.registerMethods();
        }*/
        if
(CivicWeb.Document.Voting || CivicWeb.Document.RequestToSpeak ||
CivicWeb.Document.MeetingControlPanel)
        {
            CivicWeb.Common.SignalR.start().then(function () {
                if
                {
                    CivicWeb.Document.Voting.signalRConnected();
                }
                /*if
(CivicWeb.Document.RequestToSpeak)
                {
                    CivicWeb.Document.RequestToSpeak.signalRConnected();
                }
                if
(CivicWeb.Document.MeetingControlPanel)
                {
                    CivicWeb.Document.MeetingControlPanel.signalRConnected();

```



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                                                                    $('a[href*="/item/"
[href*="/detailpublic"']).on('click', function (e) {

    window.top.Portal.MasterPagePage.openGoalPopup($
(this).attr('href'));

    e.preventDefault();

                                                                    });
                                                                    }
                                                                    });
</script></body></html>
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