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<!DOCTYPE html><html lang="en-US" xml:lang="en-US" style="margin:
0;"><head><meta http-equiv="Content-Type" content="text/html;
charset=utf-8"><meta http-equiv="Content-Style-Type"
content="text/css"><meta name="generator" content="Aspose.Words
for .NET 24.10.0"><title>2025-19 - Establishing and Regulating
By-law 2025</title><style type="text/css"> html, body { margin:
0; padding 0; } img { max-width:100%; height: auto;} span > img {
max-width: initial; } div[style*="-aw-headerfooter-type"] img
{ max-width: initial; } a[href], a[href]:hover, a[href]:visited {
color: #5d7599; text-decoration: underline; } a:not([href]),
a:not([href]):hover, a:not([href]):visited { color: inherit !
important; text-decoration: none !important; } th { text-
align:initial; } td h3, td p { white-space: normal !important;
word-wrap: break-word; overflow-wrap: break-word; } </style><style
type="text/css">.awlist1 { list-style:none; counter-
reset:awlistcounter5_0 }.awlist1 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist2 { list-style:none; counter-
reset:awlistcounter5_1 }.awlist2 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist3 { list-style:none; counter-
reset:awlistcounter5_1 1 }.awlist3 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist4 { list-style:none; counter-
reset:awlistcounter5_1 2 }.awlist4 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist5 { list-style:none; counter-
reset:awlistcounter5_1 3 }.awlist5 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist6 { list-style:none; counter-
reset:awlistcounter5_1 4 }.awlist6 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist7 { list-style:none; counter-
reset:awlistcounter5_1 5 }.awlist7 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist8 { list-style:none; counter-
reset:awlistcounter5_1 6 }.awlist8 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist9 { list-style:none; counter-
reset:awlistcounter5_1 7 }.awlist9 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist10 { list-style:none; counter-
reset:awlistcounter5_1 8 }.awlist10 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist11 { list-style:none; counter-
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reset:awlistcounter5_1 9 }.awlist11 > li:before { content:'('
counter(awlistcounter5_1, lower-latin) ')'; counter-
increment:awlistcounter5_1 }.awlist12 { list-style:none; counter-
reset:awlistcounter4_0 10 }.awlist12 > li:before { content:'('
counter(awlistcounter4_0, lower-latin) ')'; counter-
increment:awlistcounter4_0 }.awlist13 { list-style:none; counter-
reset:awlistcounter4_1 }.awlist13 > li:before { content:'('
counter(awlistcounter4_1, upper-roman) ')'; counter-
increment:awlistcounter4_1 }.awlist14 { list-style:none; counter-
reset:awlistcounter3_0 12 }.awlist14 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist15 { list-style:none; counter-
reset:awlistcounter3_0 13 }.awlist15 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist16 { list-style:none; counter-
reset:awlistcounter3_0 14 }.awlist16 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist17 { list-style:none; counter-
reset:awlistcounter3_0 15 }.awlist17 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist18 { list-style:none; counter-
reset:awlistcounter3_0 16 }.awlist18 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist19 { list-style:none; counter-
reset:awlistcounter3_0 17 }.awlist19 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist20 { list-style:none; counter-
reset:awlistcounter3_0 18 }.awlist20 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist21 { list-style:none; counter-
reset:awlistcounter3_0 19 }.awlist21 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist22 { list-style:none; counter-
reset:awlistcounter3_0 20 }.awlist22 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist23 { list-style:none; counter-
reset:awlistcounter3_0 21 }.awlist23 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist24 { list-style:none; counter-
reset:awlistcounter3_0 22 }.awlist24 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist25 { list-style:none; counter-
reset:awlistcounter3_0 23 }.awlist25 > li:before { content:'('
counter(awlistcounter3_0, lower-latin) ')'; counter-
increment:awlistcounter3_0 }.awlist26 { list-style:none; counter-
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reset:awlistcounter5_0 1 }.awlist26 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist27 { list-style:none; counter-
reset:awlistcounter5_0 2 }.awlist27 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist28 { list-style:none; counter-
reset:awlistcounter5_0 3 }.awlist28 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist29 { list-style:none; counter-
reset:awlistcounter5_0 4 }.awlist29 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist30 { list-style:none; counter-
reset:awlistcounter5_0 5 }.awlist30 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist31 { list-style:none; counter-
reset:awlistcounter5_0 6 }.awlist31 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist32 { list-style:none; counter-
reset:awlistcounter5_0 7 }.awlist32 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist33 { list-style:none; counter-
reset:awlistcounter5_0 8 }.awlist33 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist34 { list-style:none; counter-
reset:awlistcounter5_0 9 }.awlist34 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist35 { list-style:none; counter-
reset:awlistcounter5_0 10 }.awlist35 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist36 { list-style:none; counter-
reset:awlistcounter5_0 11 }.awlist36 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist37 { list-style:none; counter-
reset:awlistcounter5_0 12 }.awlist37 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist38 { list-style:none; counter-
reset:awlistcounter5_0 13 }.awlist38 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist39 { list-style:none; counter-
reset:awlistcounter5_0 14 }.awlist39 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist40 { list-style:none; counter-
reset:awlistcounter7_0 10 }.awlist40 > li:before { content:'('
counter(awlistcounter7_0, lower-latin) ')'; counter-
increment:awlistcounter7_0 }.awlist41 { list-style:none; counter-

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reset:awlistcounter7_1 }.awlist41 > li:before { content:'('
counter(awlistcounter7_1, upper-roman) ')'; counter-
increment:awlistcounter7_1 }.awlist42 { list-style:none; counter-
reset:awlistcounter6_0 12 }.awlist42 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist43 { list-style:none; counter-
reset:awlistcounter6_0 13 }.awlist43 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist44 { list-style:none; counter-
reset:awlistcounter6_0 14 }.awlist44 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist45 { list-style:none; counter-
reset:awlistcounter6_0 15 }.awlist45 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist46 { list-style:none; counter-
reset:awlistcounter6_0 16 }.awlist46 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist47 { list-style:none; counter-
reset:awlistcounter6_0 17 }.awlist47 > li:before { content:'('
counter(awlistcounter6_0, lower-latin) ')'; counter-
increment:awlistcounter6_0 }.awlist48 { list-style:none; counter-
reset:awlistcounter5_0 15 }.awlist48 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist49 { list-style:none; counter-
reset:awlistcounter5_0 16 }.awlist49 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist50 { list-style:none; counter-
reset:awlistcounter5_0 17 }.awlist50 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist51 { list-style:none; counter-
reset:awlistcounter5_0 18 }.awlist51 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist52 { list-style:none; counter-
reset:awlistcounter5_0 19 }.awlist52 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist53 { list-style:none; counter-
reset:awlistcounter5_0 20 }.awlist53 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist54 { list-style:none; counter-
reset:awlistcounter5_0 21 }.awlist54 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist55 { list-style:none; counter-
reset:awlistcounter5_0 22 }.awlist55 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist56 { list-style:none; counter-
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reset:awlistcounter5_0 23 }.awlist56 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist57 { list-style:none; counter-
reset:awlistcounter5_0 24 }.awlist57 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist58 { list-style:none; counter-
reset:awlistcounter5_0 25 }.awlist58 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist59 { list-style:none; counter-
reset:awlistcounter5_0 26 }.awlist59 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist60 { list-style:none; counter-
reset:awlistcounter5_0 27 }.awlist60 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist61 { list-style:none; counter-
reset:awlistcounter5_0 28 }.awlist61 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist62 { list-style:none; counter-
reset:awlistcounter5_0 29 }.awlist62 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist63 { list-style:none; counter-
reset:awlistcounter5_0 30 }.awlist63 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist64 { list-style:none; counter-
reset:awlistcounter5_0 31 }.awlist64 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist65 { list-style:none; counter-
reset:awlistcounter5_0 32 }.awlist65 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist66 { list-style:none; counter-
reset:awlistcounter5_0 33 }.awlist66 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist67 { list-style:none; counter-
reset:awlistcounter5_0 34 }.awlist67 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist68 { list-style:none; counter-
reset:awlistcounter5_0 35 }.awlist68 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist69 { list-style:none; counter-
reset:awlistcounter5_0 36 }.awlist69 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist70 { list-style:none; counter-
reset:awlistcounter5_0 37 }.awlist70 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist71 { list-style:none; counter-
```

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reset:awlistcounter5_0 38 }.awlist71 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist72 { list-style:none; counter-
reset:awlistcounter5_0 39 }.awlist72 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist73 { list-style:none; counter-
reset:awlistcounter5_0 40 }.awlist73 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist74 { list-style:none; counter-
reset:awlistcounter5_0 41 }.awlist74 > li:before
{ content:counter(awlistcounter5_0) '.'; counter-
increment:awlistcounter5_0 }.awlist75 { list-style:none; counter-
reset:awlistcounter21_0 }.awlist75 > li:before { content:'('
counter(awlistcounter21_0, lower-latin) ')'; counter-
increment:awlistcounter21_0 }.awlist76 { list-style:none;
counter-reset:awlistcounter21_1 }.awlist76 > li:before
{ content:counter(awlistcounter21_1, lower-roman) '.'; counter-
increment:awlistcounter21_1 }.awlist77 { list-style:none;
counter-reset:awlistcounter20_0 }.awlist77 > li:before
{ content:'(' counter(awlistcounter20_0, lower-latin) ')';
counter-increment:awlistcounter20_0 }.awlist78 { list-style:none;
counter-reset:awlistcounter16_0 }.awlist78 > li:before
{ content:'(' counter(awlistcounter16_0, lower-latin) ')';
counter-increment:awlistcounter16_0 }.awlist79 { list-style:none;
counter-reset:awlistcounter33_3 }.awlist79 > li:before
{ content:counter(awlistcounter33_3, lower-latin) ')'; counter-
increment:awlistcounter33_3 }.awlist80 { list-style:none;
counter-reset:awlistcounter34_3 }.awlist80 > li:before
{ content:counter(awlistcounter34_3, lower-latin) ')'; counter-
increment:awlistcounter34_3 }.awlist81 { list-style:none;
counter-reset:awlistcounter35_3 }.awlist81 > li:before
{ content:counter(awlistcounter35_3, lower-latin) ')'; counter-
increment:awlistcounter35_3 }.awlist82 { list-style:none;
counter-reset:awlistcounter36_3 }.awlist82 > li:before
{ content:counter(awlistcounter36_3, lower-latin) ')'; counter-
increment:awlistcounter36_3 }.awlist83 { list-style:none;
counter-reset:awlistcounter37_3 }.awlist83 > li:before
{ content:counter(awlistcounter37_3, lower-latin) ')'; counter-
increment:awlistcounter37_3 }.awlist84 { list-style:none;
counter-reset:awlistcounter38_3 }.awlist84 > li:before
{ content:counter(awlistcounter38_3, lower-latin) ')'; counter-
increment:awlistcounter38_3 }.awlist85 { list-style:none;
counter-reset:awlistcounter8_2 4 }.awlist85 > li:before
{ content:'D.1.' counter(awlistcounter8_2); counter-
increment:awlistcounter8_2 }.awlist86 { list-style:none; counter-

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reset:awlistcounter8_2 7 }.awlist86 > li:before { content:'D.1.'
counter(awlistcounter8_2); counter-
increment:awlistcounter8_2 }.awlist87 { list-style:none; counter-
reset:awlistcounter8_3 }.awlist87 > li:before { content:'('
counter(awlistcounter8_3, lower-latin) ')'; counter-
increment:awlistcounter8_3 }.awlist88 { list-style:none; counter-
reset:awlistcounter8_2 9 }.awlist88 > li:before { content:'D.1.'
counter(awlistcounter8_2); counter-increment:awlistcounter8_2 }
</style><link rel="stylesheet"
href="https://use.fontawesome.com/releases/v5.2.0/css/all.css"
integrity="sha384-hWVjflwFxL6sNzntih27bfxkr27PmbbK/iSvJ+a4+0owXq79
v+lsFkW54bOGbiDQ" crossorigin="anonymous"><style
type="text/css">@media (max-width: 400px) { html { zoom:
0.75; } } caption { color: #737373; font-family: Source Sans Pro;
text-align: left; } .word-margins { margin: auto; border: 1px
solid #d8d8d8; box-shadow: 0 0 2px 0 rgba(0,0,0,.14), 0 2px 2px 0
rgba(0,0,0,.12), 0 1px 3px 0 rgba(0,0,0,.12); overflow: hidden; }
td { word-break: break-word; } a { position: relative; z-index:
10; } a img { pointer-events: none; }
img[style*="position:absolute"] { pointer-events: none; z-index:
1; }</style><link rel="stylesheet"
href="https://fonts.googleapis.com/css?
family=Source+Sans+Pro:200,400,600,700,800" async><meta
name="HandheldFriendly" content="true"><meta name="apple-mobile-
web-app-status-bar-style" content="black"><meta name="app-mobile-
web-app-capable" content="yes"><meta name="apple-mobile-web-app-
capable" content="yes"><meta name="viewport" content="initial-
scale=1.0, maximum-scale=5"> <meta name="apple-touch-fullscreen"
content="YES"><link href="/document/51434/css?
d=639105806211630000" rel="stylesheet"></head><body style="line-
height:116%; font-family:Aptos; font-size:12pt; margin: 0;"><div
class="word-margins" style="box-sizing: content-
box;position:relative; min-height:100vh; max-width: 468pt;
padding-left: 72pt; padding-right: 72pt; padding-top: 72pt;
padding-bottom: 72pt;"><div><p style="margin-top:0pt; margin-
bottom:0pt; text-align:center; line-height:normal"><span
style="font-family:Arial; font-weight:bold">THE CORPORATION OF
THE TOWNSHIP OF CENTRAL FRONTENAC</span></p><p style="margin-
top:0pt; margin-bottom:0pt; text-align:center; line-
height:normal"><span style="font-family:Arial; font-
weight:bold">BY-LAW # 2025-19</span></p><p style="margin-top:0pt;
margin-right:0.2pt; margin-bottom:0pt; text-align:center; line-
height:normal"><span style="font-family:Arial; font-
weight:bold">BEING </span><span style="font-family:Arial; font-
weight:bold; color:#111111">A</span><span style="font-
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family:Arial; font-weight:bold; letter-spacing:-0.7pt;
color:#111111"> <span style="font-family:Arial; font-
weight:bold; color:#111111">BY-LAW<span style="font-
family:Arial; font-weight:bold; letter-spacing:-0.45pt;
color:#111111"> <span style="font-family:Arial; font-
weight:bold; color:#111111">TO<span style="font-
family:Arial; font-weight:bold; letter-spacing:-0.85pt;
color:#111111"> <a name="_Hlk195790683"
target="_blank"><span style="font-family:Arial; font-weight:bold;
color:#111111">ESTABLISH<span style="font-family:Arial;
font-weight:bold; letter-spacing:-0.35pt; color:#111111">
<span style="font-family:Arial; font-weight:bold;
color:#111111">AND<span style="font-family:Arial; font-
weight:bold; letter-spacing:-0.8pt; color:#111111"> <span
style="font-family:Arial; font-weight:bold;
color:#111111">REGULATE A<span style="font-family:Arial;
font-weight:bold; letter-spacing:-0.7pt; color:#111111">
<span style="font-family:Arial; font-weight:bold;
color:#111111">FIRE DEPARTMENT<span style="font-
family:Arial; font-weight:bold; letter-spacing:2pt;
color:#111111"> <span style="font-family:Arial; font-
weight:bold; color:#111111">FOR THE TOWNSHIP OF CENTRAL
FRONTENAC</p><div style="text-align: center;"><hr
style="width:100% text-align: center; font-size: 9pt;"></div><p
style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt;
line-height:normal"><span style="font-family:Arial; font-
weight:bold; -aw-import:ignore"> </p><p
style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt;
line-height:normal"><span style="font-family:Arial; font-
weight:bold">WHEREAS <span style="font-family:Arial;
color:#111111">Section 2<span style="font-family:Arial;
letter-spacing:-0.35pt; color:#111111"> <span style="font-
family:Arial; color:#111111">of the<span style="font-
family:Arial; letter-spacing:-0.05pt; color:#111111">
Fire
Protection and Prevention Act requires every municipality
to<span style="font-family:Arial; letter-spacing:-0.25pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">establish a<span style="font-family:Arial;
letter-spacing:-0.2pt; color:#111111"> <span style="font-
family:Arial; color:#111111">program which must include public
education with respect to<span style="font-family:Arial;
letter-spacing:-0.2pt; color:#111111"> <span style="font-
family:Arial; color:#111111">fire safety and certain components
of<span style="font-family:Arial; letter-spacing:-0.1pt;

color:#111111"> <span style="font-family:Arial;
color:#111111">fire<span style="font-family:Arial; letter-
spacing:-0.05pt; color:#111111"> <span style="font-
family:Arial; color:#111111">prevention and to<span
style="font-family:Arial; letter-spacing:-0.15pt; color:#111111">
provide
such other fire<span style="font-family:Arial; letter-
spacing:-0.2pt; color:#111111"> <span style="font-
family:Arial; color:#111111">protection services as<span
style="font-family:Arial; letter-spacing:-0.05pt; color:#111111">
<span style="font-family:Arial;
color:#111111">it<span style="font-family:Arial; letter-
spacing:-0.45pt; color:#111111"> <span style="font-
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<span style="font-family:Arial;
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family:Arial; color:#111111">a<span style="font-
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community
safety officer or team or<span style="font-family:Arial;
letter-spacing:-0.3pt; color:#111111"> <span style="font-
family:Arial; color:#111111">establish a fire department
to<span style="font-family:Arial; letter-spacing:-0.05pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">discharge its responsibilities;</p><p>

 </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREASSection 5 ofthe Fire Protection and Prevention Act providesthat the Council of a municipality may establish, maintain and operate a fire department forthe municipality and that the fire department shall provide fire suppression services and </p>

family:Arial; color:#111111">may provide other fireprotection services;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREAS Sections 8 and 11 of theMunicipal Act authorize a municipality toprovide any service that the municipality considers necessary or desirable for thepublic, and topass by-laws respecting, inter alia, health, safety<span style="font-family:Arial; letter-

spacing:-0.35pt; color:#111111"> and well-being of persons, protection of persons and property, and services that the municipality is authorized to provide;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREAS Section 391 of the Municipal Act authorizes a municipality to impose

fees or

charges on

persons for services or

activities provided by the municipality,

and

for

costs

payable

by

the

municipality for

services

or

activities provided or done by or on

behalf of any other municipality;

AND WHEREAS

Section 425 of

color:#111111">the Municipal Actprovides that the Council ofa municipality may pass by-lawsproviding that aperson whocontravenes a by-law of the municipalityis guilty of an offence;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">AND WHEREAS Section 446 of the Municipal Act

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provides
that if<span style="font-family:Arial; letter-
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<span style="font-family:Arial;
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family:Arial; color:#111111">act,<span style="font-
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<span style="font-family:Arial;
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by-law
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any other
Act, to direct or require a<span style="font-family:Arial;
letter-spacing:-0.25pt; color:#111111"> <span style="font-
family:Arial; color:#111111">person to<span style="font-
family:Arial; letter-spacing:-0.2pt; color:#111111"> <span

style="font-family:Arial; color:#111111">do a matter
or<span style="font-family:Arial; letter-spacing:-0.1pt;
color:#111111"> <span style="font-family:Arial;
color:#111111">thing, the<span style="font-family:Arial;
letter-spacing:-0.35pt; color:#111111"> <span style="font-
family:Arial; color:#111111">municipality may also provide that,
in<span style="font-family:Arial; letter-spacing:-0.4pt;
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color:#111111">default of it being done by the<span
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person
directed or required to do it, the<span style="font-
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be<span style="font-family:Arial; letter-spacing:-0.25pt;
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color:#111111">done at the person's expense, and the<span
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<span style="font-family:Arial;
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family:Arial; color:#111111">of<span style="font-
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family:Arial; color:#111111">matter<span style="font-
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<span style="font-family:Arial;
color:#111111">from<span style="font-family:Arial; letter-

spacing:-0.1pt; color:#111111"> the person directed or required to do it by action or by adding the costs to the tax roll and collecting them in the same manner as property taxes;</p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-right:0.2pt; margin-bottom:0pt; line-height:normal">NOW THEREFOREthe Council of the Township of Central Frontenac deems it desirable and necessary to amend and update its by-law

to

establish and regulate a fire department for the Township of Central Frontenac;

DEFINITIONS

- In this by-law, unless otherwise specified, the context or otherwise otherwise requires:

-

Approved

means

spacing:normal">approved

by

Council.

-

Automatic Aid

" means an Approved agreement under which a municipality agrees to provide fires, rescues, emergencies in another municipality or where a municipality agrees to provide a

[illegible]

[illegible]

[illegible]

Emergency Management and Civil Protection Act, 1990, S. 0. 1990, c. E.9, as amended, and any successor<span style="letter-

[illegible]

Fire Protection Services includes fire suppression, rescue and emergency services, fire prevention public fire safety education, mitigation prevention and safety education of the risk created by unsafe levels of carbon monoxide, communications, training of personnel involved in the provision of Fire Protection Services, and the delivery of all those services.

Limited Service

means a variation of service significantly differentiating from the norm as a result of extenuating circumstances, such as deployment of Volunteer Firefighters in insufficient numbers to safely carry out the delivery of Fire Protection Services, environmental factors, remote properties, impeded access, private roadways, lanes and drives,

[illegible]

height:normal">Direction 1: Establish priorities that support the municipal service requirements of the majority of local residents.</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Ensure that the cost effectiveness of service delivery is a priority</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal">service excellence Ensure that effective and regular communication of municipal objectives to the Senior Management Team are delivered for implementation</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Ensure that municipal human resource needs are factored into decisions on what services are to be provided and how</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 2: Engage in transparent and accountable decision-making processes.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Enhance communication between the government and its citizens</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> <span style="width:5.51pt; text-indent:0pt; font-family:SymbolMT;

display:inline-block"> Increase the use of electronic communication to ensure that residents and business owners are aware of municipal opportunities and initiatives</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 3: Properly fund municipal services and community infrastructure through a combination of fiscally responsible operating budgets, capital budgets, effective reserves and reserve fund management.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Enhance communication and coordination with the Region and other levels of government in the provision of services</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal">s objectives have been met and how funds were budgeted, allocated and spent </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal">Direction 4: Demonstrate leadership on matters that affect Central Frontenac.</p><p style="margin-top:0pt; margin-bottom:0pt; line-height:normal"> </p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"> Engage other levels of government to ensure that the interests of Central Frontenac residents and business owners are known</p><p style="margin-top:0pt; margin-left:14.2pt; margin-bottom:0pt; text-indent:-14.2pt; line-height:normal"><span

Ensure that Central Frontenac

Continue local political and staff participation on Boards and Committees both within and outside the community.

GOAL 2 - Well managed growth, well planned spaces

Direction 1

: Facilitate the safe movement of people and goods, and enhanced travel to, from and within the community.

Encourage the efficient use of land to make the best use of infrastructure and services

Ensure that hard and soft service needs are identified up front and then appropriately prioritized and delivered either before or at the same time as

new development

Ensure that appropriate capital works forecasting/planning is done before

the works are required

GOAL 3 - A safe, liveable and healthy community

Direction 1:

Maximize community safety and security.

Enhance relationships with regional emergency service providers in adjoining jurisdictions so that cost effective and timely emergency response and support functions are maintained

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D

RETIREMENT

SYSTEM

(OMERS)

D.6.1

Any

Part-time

Firefighter

who

meets

eligibility

requirements may choose to enroll in the OMERS Pension Plan.

REQUIREMENTS FOR ELIGIBILITY

[illegible]

[illegible]

[illegible]

ATTENDANCE

D.8.1

by the Fire

Fire

Department

Attendance Policy

as

established

by the Fire

Chief.

D.8.2

The attendance of every Volunteer Firefighter shall be reviewed periodically in accordance with the Fire Department Attendance Policy.

D.8.3

In the case that a Volunteer Firefighter's attendance does not

spacing:-0.55pt; color:#0f0f0f"> meet the requirements of the Fire Department Attendance Policy, the following attendance management steps shall apply and be documented:</p><p style="margin-top:11.55pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:normal; widows:0; orphans:0">1st step: The Firefighter shall attend a Counselling Meeting with the District Chief to identify the attendance deficiency, discuss available assistance, and determine appropriate corrective actions;</p><p style="margin-top:11.95pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:99%; widows:0; orphans:0">2ndstep: Upon a subsequent failure to meet attendance requirements within two<span style="font-

family:Arial; letter-spacing:-0.4pt"> (2) years of Step 1, the Firefighter shall attend a Counselling Meeting with the Deputy Fire Chief and shall be issued a Written Notice;</p><p style="margin-top:11.75pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:normal; widows:0; orphans:0">3rd step: Upon a subsequent failure to meet attendance requirements after Step 2 and within two (2) years of the Step 1 Counselling Meeting, the Fire Chief shall review thecircumstances and may

[illegible]

a

breach of the terms of

Volunteer Firefighter Service Agreement between the Volunteer Firefighter and the Corporation.

D.8.5

In the case that a Volunteer Firefighter has no subsequent failures to meet attendance requirements within two (2) years of the Step 1 Counselling Meeting, the records of the

[illegible]

family:Arial; color:#0f0f0f">policies, procedures, operating guidelines, orders, and rules of the Fire Department,

and shall faithfully and diligently perform their assigned duties to

the best of their ability.

D.10

DISCIPLINE AND DISCHARGE

D.10.1

The Fire Chief may take disciplinary action up to and including dismissal of any Volunteer Firefighter for misconduct, including an infraction

of

any

provision of

the

By-law

To

Establish and

Regulate a Fire Department, any applicable policy of the

Corporation,

or

any policy,

procedure, operating

guideline, order,

or

the Fire Department.

D.10.2

In the case of

misconduct by a Volunteer Firefighter, the following progressive steps of

disciplinary action shall apply and shall be documented

in

the

Firefighter's

employment

records,

except

the

in cases of serious misconduct wherein one or more steps may be omitted at the discretion of the Fire Chief:</p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:0pt; text-indent:-56.7pt; line-height:normal">1st step: Verbal reprimand by the District Chief or Deputy Fire Chief; </p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:8pt; text-indent:-56.7pt; line-height:normal">2nd <span style="font-

family:Arial; color:#111111">step: Written letter of reprimand by the Deputy Fire Chief;</p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:8pt; text-indent:-56.7pt; line-height:12.65pt">3rd step: Suspension forup to sixty(60) daysby theFire Chief;</p><p style="margin-top:12pt; margin-left:99.25pt; margin-bottom:8pt; text-indent:-56.7pt">4th<span style="font-family:Arial; letter-spacing:0.25pt; vertical-align:3.5pt;"

color:#111111"> step Termination ofemployment.</p><p style="margin-top:1.15pt; margin-bottom:0pt; line-height:normal; widows:0; orphans:0"> </p><p style="margin-top:0pt; margin-left:42.55pt; margin-bottom:0pt; text-indent:-42.55pt; text-align:justify; line-height:105%; widows:0; orphans:0; -aw-import:list-item; -aw-list-level-number:2; -aw-list-number-format:'%0.%1.%2'; -aw-list-number-styles:'upperLetter decimal decimal'; -aw-list-number-values:'4 10 3';-aw-list-padding-sml:8.67pt">D.10.3 Anyrecord of verbalor written disciplinary reprimand shall be removed fromthe <span style="font-

family:Arial; color:#111111">Firefighter'semployment records aftera period ofeighteen (18) months in which there have been no further disciplinary action(s).</p><p style="margin-top:0.65pt; margin-bottom:0pt; line-height:normal; widows:0; orphans:0"> </p><p style="margin-top:0pt; margin-left:42.55pt; margin-bottom:0pt; text-indent:-42.55pt; line-height:105%; widows:0; orphans:0; -aw-import:list-item; -aw-list-level-number:2; -aw-list-number-format:'%0.%1.%2'; -aw-list-number-styles:'upperLetter decimal decimal'; -aw-list-number-values:'4 10 4'; -aw-list-padding-sml:8.67pt">D.10.4 Any Volunteer Firefighter found guilty by a court having jurisdiction of anyspecified offenceset <span style="font-

family:Arial; color:#111111">outin Section 1of OntarioRegulation 350/18 enacted under the Police Record Checks Reform Act, 2015, S.O. 2015, c.30 shall be discharged.</p><p style="margin-top:0pt; margin-left:36pt; margin-bottom:8pt"> </p><p style="margin-top:0pt; margin-bottom:0pt; line-height:105%; widows:0; orphans:0"> </p><p style="margin-top:0.4pt; margin-bottom:0pt; line-height:normal; widows:0; orphans:0"> </p><p style="margin-top:0pt; margin-left:42.55pt; margin-bottom:0pt; text-indent:-42.55pt; line-height:105%; widows:0; orphans:0; -aw-import:list-item; -aw-list-level-number:2; -aw-list-number-format:'%0.%1.%2'; -aw-list-number-styles:'upperLetter decimal decimal'; -aw-list-number-values:'4 10 5'; -aw-list-padding-sml:8.67pt">D.10.5 Any VolunteerFirefighter <span style="font-

who

does not complete the probationary period may be discharged.

D.10.6 In the case that a Volunteer Firefighter who has completed the probationary period

is discharged for

just cause,

[illegible]

[illegible]

[illegible]

style="font-family:Arial; color:#111111">tothe Deputy FireChief atleast twenty(20) calendardays prior to when the leave of absence is to commence. The Fire Chief, at his or her discretion, may waive this notice period.</p><p style="margin-top:0.75pt; margin-left:42.55pt; margin-bottom:0pt; text-indent:-42.55pt; line-height:normal; widows:0; orphans:0"> </p><p style="margin-top:0.6pt; margin-left:42.55pt; margin-bottom:0pt; text-indent:-42.55pt; line-height:105%; widows:0; orphans:0; -aw-import:list-item; -aw-list-level-number:2; -aw-list-number-format:'%0.%1.%2'; -aw-list-number-styles:'upperLetter decimal decimal'; -aw-list-number-values:'4 11 4'; -aw-list-padding-sml:8.67pt">D.11.4 <span style="font-family:Arial;

color:#111111">A request
<span style="font-family:Arial;
color:#111111">for a second
<span style="font-family:Arial;
color:#111111">or subsequent leave
<span style="font-family:Arial;
color:#111111">of absence within
<span style="font-family:Arial; letter-spacing:-0.1pt;
color:#111111">twelve <span style="font-family:Arial;
color:#111111">(12) months of
<span style="font-family:Arial;
color:#111111">a previous leave
<span style="font-family:Arial;
color:#111111">of absence shall

[illegible]

[illegible]

(b) Termination with Cause:

The Township may terminate the employment of a Volunteer Firefighter for just cause without notice or payment

in lieu of notice at any time during the course of employment.

[illegible]

if
applicable to<span
style="font-family:Arial; letter-spacing:-0.05pt"> <span
style="font-family:Arial">which the he or she is<span
style="font-family:Arial; letter-spacing:-0.35pt"> <span
style="font-family:Arial">entitled under the <span
style="font-family:Arial; font-style:italic">Employment
<span style="font-family:Arial; font-style:italic;
color:#161616">Standards Act, 2000.<span style="font-
family:Arial; font-style:italic; letter-spacing:-0.5pt;
color:#161616"> <span style="font-family:Arial;
color:#161616">In addition, the<span style="font-
family:Arial; letter-spacing:-0.6pt; color:#161616"> <span
style="font-family:Arial; color:#161616">Township
shall<span style="font-family:Arial; letter-
spacing:-0.25pt; color:#161616"> <span style="font-
family:Arial; color:#161616">continue to<span style="font-
family:Arial; letter-spacing:-0.7pt; color:#161616"> <span
style="font-family:Arial; color:#161616">pay its<span
style="font-family:Arial; letter-spacing:-0.3pt; color:#161616">
share
of<span style="font-family:Arial; letter-spacing:-0.3pt;
color:#161616"> <span style="font-family:Arial;
color:#161616">the<span style="font-family:Arial; letter-
spacing:-0.45pt; color:#161616"> <span style="font-
family:Arial; color:#161616">Volunteer Firefighter's benefits, if
any, for the duration of the notice of termination period,
pursuant to<span style="font-family:Arial; letter-
spacing:-0.05pt; color:#161616"> <span style="font-
family:Arial; color:#161616">the <span style="font-
family:Arial; font-style:italic; color:#161616">Employment
Standards Act, <span style="font-family:Arial; font-
style:italic; letter-spacing:-0.2pt;
color:#161616">2000.</p><p style="margin-top:0pt; margin-
bottom:0pt; line-height:normal; widows:0; orphans:0"><span
style="font-family:Arial;
-aw-import:ignore"> </p></div></div><script
src="/bundles/jquery?v=5bKV9x183rmlW4VvTyYFarOMFJ3un7w-
xE4R9wzSQXcl"></script>
<script src="/js/common/all?v=Sr-
bBNn20hpLquqlWlslfsaiSFDJ-6jW9NyTH8pXQA01"></script>

<script type='text/javascript'
\$(document).ready(function ()

{

```

CivicWeb.Document)
                                if (CivicWeb &&
                                {
                                    if
(CivicWeb.Document.Voting)
                                    {
                                        CivicWeb.Document.Voting.registerMethods();
                                        }
                                        /*if
(CivicWeb.Document.RequestToSpeak)
                                        {
                                            CivicWeb.Document.RequestToSpeak.registerMethods();
                                            }
                                            if
(CivicWeb.Document.MeetingControlPanel)
                                            {
                                                CivicWeb.Document.MeetingControlPanel.registerMethods();
                                                }*/

                                                if
(CivicWeb.Document.Voting || CivicWeb.Document.RequestToSpeak ||
CivicWeb.Document.MeetingControlPanel)
                                                {

                                                    CivicWeb.Common.SignalR.start().then(function () {
                                                        if
(CivicWeb.Document.Voting)
                                                        {
                                                            CivicWeb.Document.Voting.signalRConnected();
                                                            }
                                                            /*if
(CivicWeb.Document.RequestToSpeak)
                                                            {
                                                                CivicWeb.Document.RequestToSpeak.signalRConnected();
                                                                }
                                                                if
(CivicWeb.Document.MeetingControlPanel)
                                                                {
                                                                    CivicWeb.Document.MeetingControlPanel.signalRConnected();

```

```

    }*/
    });
    }
}

var margins = $(' .word-
margins.attr({ 'data-
style': margins.attr('style') });

if ($(window).width() <=
720) {

    margins.css({ 'padding': '2vw', 'border': 'none', 'box-
shadow': 'none' });

    }
    $

    ('a[href]').each(function () {

        var href = $

        if

        (href.indexOf('http') === 0 &&
href.indexOf(window.location.hostname) === -1) {

            $

            (this).attr('target', '_blank');

        }

    });

    $(window).on('resize',

        var margins = $

        var smallWidth = $

        (window).width() <= 720;

        margins.css({ 'padding': smallWidth ? '2vw' : '', 'border':
smallWidth ? 'none' : '', 'box-shadow': smallWidth ? 'none' :
'' });

        if (!smallWidth) {

            margins.attr({ 'style': margins.attr('data-style') });

            }

        });

        // Open goals in the
dialog

        if (window.top.Portal) {

```

```
                                $('a[href*="/item/"[  
[href*="/detailpublic"]']).on('click', function (e) {  
  
    window.top.Portal.MasterPagePage.openGoalPopup($  
(this).attr('href'));  
  
    e.preventDefault();  
  
                                });  
                                }  
                                });  
</script></body></html>
```