



**Accessibility Advisory Committee Meeting  
Tuesday, January 11, 2022 – 3:00 p.m.**

Meeting to be held in Virtual Electronic Format,  
and live streamed on the County of Frontenac's YouTube  
Channel

[https://youtu.be/B\\_KGr27ZCbo](https://youtu.be/B_KGr27ZCbo)

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**AGENDA**

Page

**1. Call to Order**

**2. Election of Officers**

- a) Election of Chair
- b) Election of Vice Chair

**3. Adoption of the Agenda**

- a) **That** the agenda for the January 11, 2022 meeting of the Joint Frontenac Accessibility Advisory Committee be approved.

**4. Disclosure of Pecuniary Interest and General Nature Thereof**

**5. Adoption of Minutes**

- a) Minutes of Meeting held October 27, 2021  
**That** the minutes of the Joint Frontenac Accessibility Advisory Committee meeting held October 27, 2021 be adopted.

**6. Deputations and/or Presentations**

**7. Reports to the Accessibility Advisory Committee**

- a) **2022-001  
Frontenac Accessibility Advisory Committee  
Annual Accessibility Status Report  
Recommendation:**

**Be It Resolved That** the Frontenac Accessibility Advisory Committee – Annual Accessibility Status Report, attached to this report as Appendix A be received;

3 - 4

5 - 16

**And Further That** in accordance with Ontario Regulation 91/11: Integrated Accessibility Standards section 4(3), that a copy of this Annual Accessibility Status Report be posted to the County of Frontenac Website;

**And Further That** in accordance with Ontario Regulation 91/11: Integrated Accessibility Standards section 4(3.1) and (3.2), that a copy of this Annual Accessibility Status Report be forwarded to the Frontenac Lower Tiers for posting on their respective websites.

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- b) **2022-002**  
**Frontenac Accessibility Advisory Committee**  
**2021 Accessibility for Ontarians with Disabilities (AODA)**  
**Compliance Report**

This report is for information purposes only

**8. Township Updates**

- a) Township of North Frontenac
- b) Township of Central Frontenac
- c) Township of South Frontenac
- d) Township of Frontenac Islands

**9. Communications**

**10. Other Business**

**11. Next Meeting**

**12. Adjournment**



# FRONTENAC

## Joint Accessibility Advisory Committee Meeting Minutes October 27, 2021

A meeting of the Frontenac Joint Accessibility Advisory Committee (FAAC) was held in hybrid format, hosted at the County Administrative Office, 2069 Battersea Road, Glenburnie on Wednesday, October 27, 2021 at 1:00 p.m.

Present: Councillor Bill MacDonald, Council Liaison, Acting Chair  
Ed Schlievert, Community Representative, North Frontenac  
Janet MacDonald, Community Representative, Frontenac Islands  
Councillor Gerry Martin

Regrets Neil Allen, Community Representative, South Frontenac, Chair  
Kurt Halliday, Community Representative, Central Frontenac

### 1. Call to Order

In the absence of the Chair, Councillor Bill MacDonald was assigned as Chair and called the meeting to order at 1:00 p.m.

### 2. Adoption of the Agenda

Moved By: Mr. Yerxa  
Seconded By: Mr. Schlievert

**That** the agenda for the October 27, 2021 meeting of the Joint Frontenac Accessibility Advisory Committee be approved.

**Carried**

### 3. Disclosure of Pecuniary Interest and General Nature Thereof

There were none.

### 4. Adoption of Minutes

#### Minutes of Meeting held September 21, 2021

Moved By: Councillor Martin  
Seconded By: Mr. Schlievert

**That** the minutes of the Joint Frontenac Accessibility Advisory Committee meeting held September 21, 2021 be adopted.

**Carried**

### 5. Deputations and/or Presentations

**6. Reports to the Accessibility Advisory Committee**

**Consideration of the 2021 Celebration of Accessibility Awards**

Moved By: Councillor Martin

Seconded By: Ms. MacDonald

**That** the Snow Road Community Centre Association and The Howe Island Ratepayers Association be jointly selected as the 2021 recipients of the County of Frontenac Celebration of Accessibility Award

**Carried**

The Committee reviewed both nominations and felt that both nominations deserved equal recognition.

**7. Township Updates**

**Township of North Frontenac**

**Township of Central Frontenac**

**Township of South Frontenac**

**Township of Frontenac Islands**

**8. Communications**

**9. Other Business**

Mr. Yerxa noted the swimathon that he will be participating in.

**10. Next Meeting**

The next meeting of the Joint Frontenac Accessibility Advisory Committee is scheduled for Tuesday, January 11, 2022 at 10:00 a.m. at the County Administrative Building.

**11. Adjournment**

Moved By: Mr. Schlievert

Seconded By: Councillor Martin

**That** the meeting hereby adjourn at 1:16 p.m.

**Carried**



**Report 2022-001**

**Committee Report**

**To:** Chair and Members of the Frontenac Accessibility Advisory Committee

**From:** Jannette Amini, Manager of Legislative Services/Clerk

**Date of meeting:** January 11, 2022

**Re: Frontenac Accessibility Advisory Committee – Annual Accessibility Status Report**

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**Recommendation**

**Be It Resolved That** the Frontenac Accessibility Advisory Committee – Annual Accessibility Status Report, attached to this report as Appendix A be received;

**And Further That** in accordance with Ontario Regulation 91/11: Integrated Accessibility Standards section 4(3), that a copy of this Annual Accessibility Status Report be posted to the County of Frontenac Website;

**And Further That** in accordance with Ontario Regulation 91/11: Integrated Accessibility Standards section 4(3.1) and (3.2), that a copy of this Annual Accessibility Status Report be forwarded to the Frontenac Lower Tiers for posting on their respective websites.

**Background**

Ontario Regulation 191/11: Integrated Accessibility Standards Section 4(1) requires designated public sector organizations to establish, implement, maintain and document a multi-year accessibility plan, which outlines the organization’s strategy to prevent and remove barriers and meet its requirements under this Regulation.

In addition, Section 4(3) requires those same designated public sector organizations to prepare an annual status report on the progress of measures taken to implement the strategies of the multi-year accessibility plan and to post the status report on their website.

An upper-tier municipality and any lower-tier municipalities that form part of it for municipal purposes may prepare a joint accessibility plan and a joint annual status report. A joint accessibility plan and a joint annual status report prepared in accordance with subsection (3.1) are deemed to be the accessibility plan and annual status report of each municipality to which they apply.

**Comment**

In 2017, the Frontenac Accessibility Advisory Committee recommended to Council the approval of the 2018-2022 Multi-Year Accessibility Plan. The Plan included a number of significant changes, including introductions to all member municipalities, the addition of two Appendices, Appendix A identifying accomplishments to date and Appendix B Accessibility Strategic Action Plan for each of the member municipalities. The inclusion of these Appendices helped to create a Multi-year plan that is a living document, which moving forward, were to be reported on and updated annually to track the status of projects as well as add new projects as they are identified.

Significant achievements have been seen in 2021 by all of the Frontenacs in part by the significant work and direction of the Joint Frontenac Accessibility Advisory Committee.

A copy of the Annual Accessibility Status Report is attached as Appendix A.

**Strategic Priorities Implications**

Priority 1: **Get behind plans that build community vitality and resilience in times of growth and change.**

This priority responds to high interest as well as concern shared broadly across the County that communities in the Frontenacs be well supported with infrastructure and services essential to vitality and sustainability in today's world.

**Financial Implications**

There are no direct financial implications associated with this report.

**Organizations, Departments and Individuals Consulted and/or Affected**

Eric Korhonen, Township of North Frontenac  
Donna Longmire, Township of Central Frontenac  
Jillian McCormick, Township of South Frontenac  
Darlene Plumley, Township of Frontenac Islands



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The Corporation of the County of  
Frontenac

**Annual Accessibility Status  
Report 2021**

**ACCESSIBILITY  
IN FRONTENAC**

This document is available in alternate formats or with communication supports upon request. Please visit the County of Frontenac at [www.frontenacounty.ca](http://www.frontenacounty.ca) or call 613-548-9400, ext 302, or email [jamini@frontenacounty.ca](mailto:jamini@frontenacounty.ca)

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## **Welcome to the County of Frontenac's Annual Accessibility Status Update**

In 2017, the Frontenac Accessibility Advisory Committee recommended to Council the approval of the 2018-2022 Multi-Year Accessibility Plan. The Plan included a number of significant changes, including introductions to all member municipalities, the addition of two Appendices, Appendix A identifying accomplishments to date and Appendix B Accessibility Strategic Action Plan for each of the member municipalities. The inclusion of these Appendices helped to create a multi-year plan that is a living document, which moving forward, were to be reported on and updated annually to track the status of projects as well as add new projects as they are identified.

Significant achievements have been seen in 2021 by all the Frontenacs in part by the significant work and direction of the Joint Frontenac Accessibility Advisory Committee.

### **Statement of Commitment**

Through accessibility planning and with the advice of the Frontenac Joint Accessibility Advisory Committee, the Frontenacs (County of Frontenac and the Townships within the County) will strategically identify, remove, and prevent as many barriers to persons with disabilities as possible.

The Frontenacs are committed to treating all people in a way that allows them to maintain their dignity and independence. We believe in integration and equal opportunity. We are committed to meeting the needs of people with disabilities in a timely manner and will do so by preventing and removing barriers to accessibility and meeting the accessibility requirements under the Accessibility for Ontarians with Disabilities Act.

## **Joint Frontenac Joint Accessibility Advisory Committee**

The Joint Frontenac Accessibility Advisory Committee (JFAAC) worked hard in 2021, despite setbacks due to the continued health crises and Covid-19! Providing input and recommendations on several municipal projects and initiatives, the JFAAC accomplished its goal towards improving accessibility in our community through the continual removal of barriers, including:

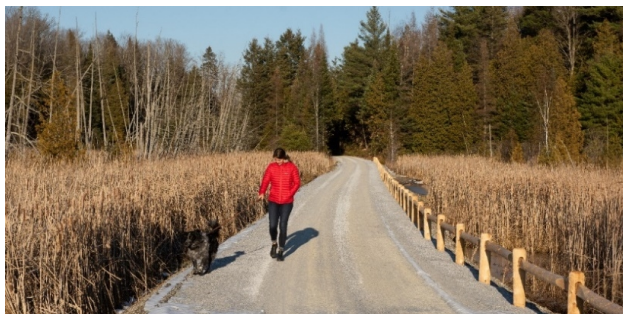
- Awarding of the Celebrating Accessibility Award.
- Supported a \$5,000 increase to the County's annual Accessibility Reserve allocation.
- Provided comments and guidance on Accessible upgrades at the Snow Road Community Hall.
- Provided input and recommendations on the Accessibility Improvements on the Frontenac K&P Trail.
- Received quarterly updates on the County's K&P Trail, including providing input to staff on accessibility requirements/enhancements of the trail.
- Provided comments and guidance on Accessible upgrades at Oso Hall in Sharbot Lake.
- Aided and guided local businesses, specifically around barrier free access to older buildings.

### **Accessibility Achievements in 2021**

#### **Accessibility Updates to the K&P Trail**

With the completion of core infrastructure on the Frontenac K&P Trail between the City of Kingston and Sharbot Lake in 2019, and with subsequent trail development to Clarendon Station in 2020 the County now actively manages 70 kilometers of multi-use trail daily. As a result of this work, and with the influence of the 2020 COVID-19 Pandemic on recreational behaviour, the Frontenac K&P Trail has seen a significant increase of use by walkers, cyclists, and ATV users.

The Committee continued to guide staff and make recommendations for the accessibility of the K&P trail in 2021 in 3 key areas: Benches; Gate Improvements; Edge Protection



## **Re-Development of the County Administration Building**

The County received a grant to a maximum of \$100,000 in support of a small aspect of the Joint Administrative Building project, being the lobby/waiting area, which would meet the criteria of the project being related to supporting physical distancing. As noted to the Committee at its July meeting, eligible projects were to begin by September 30, 2021, and be completed by December 31, 2021; however, these deadlines have been extended 2 years.

A focus group of staff was established to work with the architects in developing options for the building and what staff deemed important for their needs. Mr. Neil Allen, Chair of the Joint Frontenac Accessibility Advisory Committee is part of this focus group to ensure the building meets accessibility requirements from a user perspective.

## **Site Plans and Building/Renovation drawings and upgrades**

### **New Community Hub on Howe Island**

Federal and Provincial funding has been received for a new community hub with the Site plan development currently underway. Accessible elements of the project will include: washroom, playground, pathways, and shelter

### **North Frontenac Community Hall**

Updates include accessible washrooms and ramps, widened door frames and handrails at the Snow Road Community Hall.

### **Arden Community Hall and Public Library Ramp**

This will be a covered ramp so impact of snow and ice will be minimized. The approach to this ramp will be a huge improvement to what was there before.

## **Celebration of Accessibility Award**

The joint Frontenac Accessibility Advisory Committee works all year to make sure that Frontenac County is as accessible as possible for people living with disabilities. Each year since 2013 the committee has bestowed the Frontenac Access Award on groups or individuals who have worked to those ends during the year.

“Access” can include designing new or renovated buildings, an employment program; a transportation system, a recreational or leisure program; or anything that contributes significantly to persons with disabilities living independently.

For the 2021 Award, the Committee chose the following two recipients.

**Snow Road Community Centre Association**

The Snow Road Community Centre Association made a \$5,000 donation towards the cost of making new washrooms accessible as renovations progress at the Snow Road Community Hall at Snow Road Station in North Frontenac.

**Howe Island Rate Payers Association**

The Howe Island Rate Payers Association who made a \$15,000 donation to make the improvements at Norris Community Park on Howe Island more accessible to people living with disabilities.

## The Standards

### Information and Communications

Topic	Barrier or Goals Identified	Accessibility Updates
Websites	<ul style="list-style-type: none"> <li>Remove barriers that may be preventing the County website from being fully compatible with assistive technology and ensure web content meets W.C.A.G.2.0 level AA compliance requirements</li> </ul>	<ul style="list-style-type: none"> <li>✓ All inaccessible PDFs were removed and remediated</li> </ul>
Information and Communication Standard	<ul style="list-style-type: none"> <li>Increase training and awareness and clarify expectations for creating or procuring accessible information and communications</li> </ul>	<ul style="list-style-type: none"> <li>✓ Adobe Acrobat Pro DC installed to ensure all PDFs are in an accessible format</li> <li>✓ Staff trained on how to create accessible documents including Word and PDF</li> </ul>

### Transportation

The County of Frontenac and its member municipalities do not provide a conventional transit system and the Howe Island Ferry and the Township Ferry do not meet the minimum tonnage under the Standard.

### Design of Public Spaces

Topic	Barrier or Goals Identified	Accessibility Updates
Trails	<ul style="list-style-type: none"> <li>Consult with ACC regarding accessibility of the trail including requirements under the Design of Public Spaces Standard</li> </ul>	<ul style="list-style-type: none"> <li>✓ Staff are poised to procure benches for installation along the K&amp;P Trail as part of the ICIP Improving Accessibility on the K&amp;P Trail program.</li> <li>✓ Gate Improvements - currently gates being made</li> </ul>

		<p>to prevent motorized vehicles from accessing the K&amp;P trail create barriers for entry to other users. To improve access and safety for all users, gates will be modified to serve primarily as a deterrent, rather than as a barrier to entry.</p> <ul style="list-style-type: none"> <li>✓ Edge protection is a requirement of the AODA. Frontenac County uses a short “knee-fence” post and rail system to ensure that edge protection requirements are met, while also ensuring appropriate drainage from the trail.</li> <li>✓ Accessibility Improvements to the Frontenac K&amp;P Trail project featured on the County’s Engage Frontenac community engagement tool</li> </ul>
Parking	<ul style="list-style-type: none"> <li>• The increased use of the K&amp;P Trail in 2020 created additional pressures on infrastructure and access points.</li> </ul>	<ul style="list-style-type: none"> <li>✓ In consultation with the Township of Central Frontenac, staff have explored options for improvements at the Road 38 trail crossing near White Lake Road and at the Westport Road crossing located in Godfrey.</li> </ul>

**Customer Service**

Topic	Barrier or Goals Identified	Accessibility Updates
Feedback	<ul style="list-style-type: none"> <li>• Promote public engagement and use of accessible feedback channels</li> <li>• Solicit and respond to community feedback to help direct accessibility planning efforts</li> </ul>	<ul style="list-style-type: none"> <li>✓ With the implementation in 2021 of the County’s new Engage Frontenac community engagement tool, the site features a “Help promote accessibility in Frontenac County” project. In addition, the County continues to encourage members of the public to submit their comments or concerns through one of our feedback channels: online</li> </ul>

		<p>“accessibility feedback” forms, speaking with a County staff member, or reaching out through all of its social media channels.</p> <p>✓ The County will continue to ensure feedback channels are in accessible formats and will respond to feedback, upon request, in a manner that considers individual preferences and abilities.</p>
Staff training	<ul style="list-style-type: none"> <li>• Support training initiatives to equip staff with knowledge and skills to deliver high quality customer service to all residents and visitors.</li> </ul>	<p>✓ All new staff receive training on the AODA and the Human Rights Code through the County’s New Hire Orientation, delivered once a month.</p>

**Employment**

Topic	Barrier or Goals Identified	Accessibility Updates
Commitment to accessible employment practices	<ul style="list-style-type: none"> <li>• Ongoing efforts to encourage a diverse work force by identifying and removing any barriers to employment</li> </ul>	<p>✓ Continue to promote and support a diverse work group through our hiring processes and our accommodation plans.</p>

**The County of Frontenac, The Employer**

In addition to the County’s municipal goods, services, programs, and facilities, it is important to remember that we are also an employer with over 400 full and part-time employees. The County is committed to maintaining a barrier-free recruitment and hiring process and recognizes the strength of a diverse workforce. In keeping with our Multiyear Accessibility Plan, the County will make continuous upgrades to our policies, procedures, and workplaces to foster a safer, more accessible, and inclusive work environment. Some highlights from 2021 include:

- Continue to advertise on all employment opportunities that, upon request, accommodations and alternate formats are available throughout the recruitment, assessment, and selection processes

- Continue to use Individualized Work Modification Plan's and Individualized Emergency Response Plan worksheets
- 2069 Battersea Road: Accessible parking, accessible sidewalk from the parking lot, and installation of power door operator → parking and entrance are fully accessible for staff and visitors, with accessible washrooms on site.

## What's up for 2022

- Continue to make accessible improvements to the K&P Trail
- Continue to work jointly with the JFAAC on ensuring the development of the K&P Trail, as it continues to move north, meets the standards set out in the AODA
- As construction is set to begin in 2022 for the re-development of the County Administration Building, site plans will be reviewed by the JFAAC and accessibility will play a key focus
- Completion of a Care and Use of Trails by-law, including accessibility and inclusive use to ensure no barriers are created on the trail
- Completion of Trails Master Plan. Plan will include to increase accessible features and inclusive use of the Trail



**Report 2022-002**

**Council Information Report**

**To:** Chair and Members of the Frontenac Accessibility Advisory Committee

**From:** Jannette Amini, Manager of Legislative Services/Clerk

**Date of meeting:** January 11, 2022

**Re:** **Frontenac Accessibility Advisory Committee – 2021 Accessibility for Ontarians with Disabilities (AODA) Compliance Report**

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**Recommendation**

This report is for information purposes only.

**Background**

As a broader public sector organization with one or more employees, the County of Frontenac was legally required to file a 2021 accessibility compliance report by December 31, 2021.

The Accessibility Directorate of Ontario recommends, and the minister decides what must be in the report and how to present the information. These reports tell how the person or organization is complying with the standard. The report is a series of Yes or No questions, and organizations can provide additional information regarding their compliance status in a text field below each question.

As per Part III, section 15(1) of the Act, someone who is in an official position of authority in the organization must "certify" that the report is accurate.

The Manager of Legislative Services/Clerk completed the County's Compliance report on December 17, 2021. It was re-submitted on January 4, 2022, for confirmation.

The Compliance Report determines if organizations are compliant under the AODA and its 5 Standards, those being:

1. Customer Service Standard.
2. Information and Communication Standard.
3. Employment Standard.
4. Transportation Standard, and,

5. Design of Public Spaces Standard

**Comment**

The 2021 Compliance Report focused on 6 key areas, those being:

1. Municipal Accessibility Advisory Committee
2. Foundational requirements regarding its policies and procedures
3. Information and Communications
4. Employment
5. Transportation
6. Design of Public Spaces.

There was a total of 25 questions under these key areas.

**Municipal Accessibility Advisory Committee**

There were 3 questions regarding the Municipal Accessibility Advisory Committee, specifically:

1. Is your organization a municipality with a population of 10,000 or more and if so, has your organization established an accessibility advisory committee as outlined in section 29 of the AODA?
2. Are the majority of the members of the committee persons with disabilities?
3. Has the committee provided advice to council about site plans and drawings (as described in S.41 of the Planning Act) as well as advice on the requirements and implementation of accessibility standards?

The County was in compliance with all aspects of this section.

**Foundational requirements**

There were 10 questions regarding the foundational requirements, specifically:

4. Does your organization have written accessibility policies that include a statement of commitment?
5. Does your organization have a document or documents of your accessibility policies publicly available and, on request, provide them in an accessible format?
6. Has your organization established, implemented, maintained and posted a multi-year accessibility plan on your organization's website?
7. Has your organization completed a review of its progress implementing the strategy outlined in its accessibility plan and documented the results in an annual status report posted on the organization's website?
8. Did your organization consult with people with disabilities when establishing, reviewing and updating its multi-year accessibility plan?

9. Does your organization provide the appropriate training on the Integrated Accessibility Standards Regulation and the Human Rights Code as it pertains to persons with disabilities?
10. Were all persons that require training trained as soon as practicable? Under Section 7(1) of the Integrated Accessibility Standards Regulation, the following persons require training: (a) all persons who are an employee of, or a volunteer with, the organization; (b) all persons who participate in developing the organization's policies; and (c) all other persons who provide goods, services or facilities on behalf of the organization?
11. Does your organization provide training in respect of any changes to your accessibility policies on an ongoing basis?
12. Does your organization keep a record of the training provided, including the dates on which the training is provided and the number of individuals to whom it is provided?
13. Does your organization ensure that its public feedback processes are accessible to persons with disabilities by providing or arranging accessible formats or communication supports, upon request, and do you notify the public of this accessible feedback policy? Note: "public" can include customers, clients, third parties, or businesses.

The County was in compliance with all aspects of this section. In terms of questions 4-6, the County (and its member municipalities) have a Customer Service Policy titled "How May I Help You" as well as an Integrated Accessible Service Regulation policy, both of which are on the County's website and available in alternate formats upon request. Both documents are in an accessible format.

In terms of questions 7 and 8, the Frontenacs on a quarterly basis assess their progress of the multi-year plan and during Q1 of each year, the plan is reviewed and updated which includes the status of current projects as well as additional projects that may be added. This is done through a public meeting of the Joint Frontenac Accessibility Advisory Committee to allow consultation with those with disabilities. The 2021 Annual Accessibility Status Report was approved last week at the Joint Frontenac Accessibility Advisory Committee meeting and is on the Council agenda for ratification.

In terms of questions 9 – 12, comprehensive AODA training of staff, including training on the Human Rights Code, is carried out each month during the New Hire Orientation and a record kept.

In terms of question 13, all processes, including public feedback are accessible to persons with disabilities with several ways one can provide feedback, including email, on-line, in person, in writing or by phone and all information on how to provide each specific means of feedback is available on the County's website as well as at the administrative offices.

**Information and Communication**

There was only 1 question regarding information and communication, specifically:

14. As of January 1, 2021, do all your organization's internet websites conform to World Wide Web Consortium Web Content Accessibility Guidelines 2.0 Level AA (except for live captions and pre-recorded audio descriptions)? Please indicate in the comment box provided the complete names and addresses of your publicly available web content, including websites, social media pages, and apps.

The County was able to respond yes to these questions. The question also asked what Publicly available web content and comments the organization had for question 14 and the following websites were listed:

- County website - [www.frontenaccountry.ca](http://www.frontenaccountry.ca)
- County Civic Web Portal - <https://frontenac.civicweb.net/Portal/>
- County YouTube Channel - <https://www.youtube.com/channel/UCsIBvMTIKEITQHORDNEsNbg>
- County Facebook page - <https://www.facebook.com/FrontenacCounty>

**Employment**

There were 2 questions listed under employment, specifically:

15. Does your organization notify successful applicants of its policies for accommodating employees with disabilities during offers of employment?
16. Does your organization develop and have in place a written process for the development of documented individual accommodation plans for employees with disabilities?

The County was able to answer yes to both questions. The County's accommodation plan and policies are done through the Occupational Health Nurse.

**Transportation**

There was only 1 question under Transportation, that being:

17. Does your organization provide transportation services? \* (If yes, you will be required to answer an additional question.)

The County does not provide transportation services as defined under the AODA. It does provide a ferry service via the Howe Island Ferry, however the ferry itself does not meet the minimum tonnage and as such is exempt.

**Design of Public Spaces**

There were 3 questions regarding the design of public spaces, specifically:

18. Since your organization last reported on its accessibility compliance, has your organization constructed new or redeveloped existing off-street parking facilities that it intends to maintain? (If yes, you will be required to answer an additional question.)

19. Since your organization last reported on accessibility compliance, has your organization constructed new or redeveloped existing outdoor play spaces that it intends to maintain? (If yes, you will be required to answer an additional question.)
20. Does your organization's multi-year accessibility plan include procedures for preventative and emergency maintenance of the accessible elements in public spaces, and for dealing with temporary disruptions when accessible elements required under the Integrated Accessibility Standards Regulations Part IV are not in working order?

For questions 18 and 19, the County responded no as there have been no off street parking or outdoor play structures constructed since our last reporting in 2019. We do have plans in place in both the multi-year accessibility plan and our Trails maintenance plan for the maintenance of our accessible elements covered under the Design of Public Spaces Standard.

### **Confirmation questions**

The report concluded with 5 questions requiring the organization to confirm that it was meeting all other requirements of the 5 standards under the AODA other than those cited in the above questions, to which the County was able to respond yes to all.

The County continues to work on making documents are still relevant or frequently requested that were removed from its website in 2020 accessible in order that they may be re-uploaded; however, any documents requested in an accessible format are given priority.

### **Strategic Priorities**

#### **Priority 1:**

#### **Get behind plans that build community vitality and resilience in times of growth and change.**

This priority responds to high interest as well as concern shared broadly across the County that communities in the Frontenacs be well supported with infrastructure and services essential to vitality and sustainability in today's world.

### **Financial Implications**

There are no financial implications associated with this report.

### **Organizations, Departments and Individuals Consulted and/or Affected**

Alex Lemieux, Director of Corporate Services/Treasurer  
Joint Frontenac Accessibility Advisory Committee  
Accessibility Directorate of Ontario