



**Economic Development Task Force
Meeting Agenda**

**Monday September 19, 2022 at 9:00 a.m. at the North Frontenac Municipal
Complex Council Chambers or Public may participate virtually by telephone**

Toll Free 1-866-797-9101; Conference ID 9863835

*1 Year Economic Development Task Force Strategic Plan with Objectives beginning in
April, 2022*

Objectives

- (1) Business Development and Tourism Expansion.
- (2) Identify and Implement Community Development Initiatives

Initiatives

1. Business Development and Tourism Expansion

- a. Complete a monthly Business Profile for existing Businesses for the Township's Website, Social Media Pages and Council Meeting Agendas.
- b. Plan a Bus Tour for Businesses to attend other Businesses throughout the Township.

2. Identify and Implement Community Development Initiatives

- a. Continue with Star Gazing Activities.
- b. Host a Star Gazing Event/Festival in North Frontenac Township.
- c. Facilitate new additions to the Mural Project.
- d. New Resident Welcome Package – Visits.

1. Call to Order

2. Disclosures of Pecuniary Interest & General Nature Thereof

3. Presentations

None

4. Economic Development Task Force Notes

- a. Notes of the August 15, 2022 EDTF Meeting as approved via email and were received for information at the September 2, 2022 Regular Meeting of Council.

5. Business Arising

- a. Complete a monthly Business Profile for existing Businesses for the Township's Website, Social Media and Council Meeting Agendas – Councillor Inglis (Chair) and Paul Thiel.
- b. Dark Sky Preserve
 - i. General Update – Betty Hunter
 - ii. Star Gazing Festival - Councillor Inglis (Chair), Betty Hunter, Dan Vaillancourt and Cindy Bonello.
- c. 2022 Business Bus Tour – EDO, Councillor Inglis (Chair) and Paul Thiel

6. Communications

- a. Mural Project Invitation for Unveiling

7. New Business

- a. Community Improvement Plan (CIP) – Monies (Unallocated Program Funding Remaining \$1,842.30) - MCD
- b. Dark Sky Preserve Branded Materials – MCD
- c. Community Profile - MCD

8. Adjournment

Notes of the Economic Development Task Force (EDTF) Meeting Held on Monday, August 15, 2022 at 9:00 AM at the Municipal Council Chambers.

Present: Councillor John Inglis (Chair), Councillor Fred Fowler, Betty Hunter, Cyndy Bonello, Paul Thiel, Dan Vaillancourt, Brooke Hawley – Manager of Community Development (MCD), Matt Walker - Economic Development Officer (EDO).

Absent with Regrets: Lori Newman (Secretary)

Guests: Gary Colwell

1. Call to Order:

The meeting was called to order by the Chair at 9:00 a.m.

2. Disclosures of Pecuniary Interest & General Nature Thereof:

None.

3. Delegations:

None.

4. Economic Development Task Force Notes:

Notes of the July 18, 2022 EDTF Meeting as approved via email and received for information at the August 12, 2022 Regular Meeting of Council.

5. Business Arising:

- a) Complete a monthly Business Profile for existing Businesses for the Township's Website, Social Media and Council Meeting Agendas - Councillor Inglis and Paul Thiel.**

Paul Theil completed a Business Profile for Frontenac Shores which was received for information by Council at the August 12, 2022 meeting (resolution #311-22).

The EDO suggested featuring a Tradesperson Business in September to coincide with National Tradesperson Week (Sept. 11-17). The Chair asked the EDO to assist him and Paul Theil with a write-up and trades statistics. The EDO will reach out.

The EDO will add a link to the Business Directory entry for each Business Profile listed on the website.

b) Continue with Star Gazing Activities/Star Gazing Group

a. Activities Update – Betty Hunter

Betty Hunter advised that the Perseid Meteor Shower event on August 12-13 was well attended with 200-300 attendees. Overflow parking was required.

EDO reported an increase in the amount of Dark Sky Pad (DSP) inquiry calls received.

More volunteers are needed as last event only had three volunteers. Students looking for community hours would be a great option. Betty will follow-up and work on volunteer recruitment.

Cones, marking tape, garbage cans and other supplies are required for events. MCD to follow-up.

Events need to have established end times. This will be implemented moving forward by event leader and MCD.

Google Maps showed the DSP at an incorrect map location. The EDO submitted this correction to Google during the meeting.

Some landscaping on the DSP property would assist in roadside visibility of the site. The MCD will assess the site and arrange to have some trees removed to add further visibility of the signage.

A DSP visitor study that measures economic impact would be beneficial. The EDO will look into and incorporate this into future economic development planning.

Fundraising opportunities such as an on-site donation box or online donating could be implemented. Funds could assist in purchases such as telescope eye pieces/lenses. The Astronomy Club will arrange this.

b. Star Gazing – SOPs – MCD

i. ED-0001 Events at the Dark Sky Pad approved

1. Hand out Volunteer Vests

Current volunteer vests are not visible in low-light conditions. MCD will look into ordering volunteer t-shirts and/or vests. The cost of approximately \$100 will be taken from the \$500 budgeted amount for EDTF initiatives.

ii. ED-0002 Usage of the Fred Lossing Telescope

EDO suggested that technical guidelines be available to users. Gary Colwell, Volunteer Astronomer will prepare these and provide back to the MCD and EDO.

c. Laser Pointers at Star Gazing Pad – EDO

i. Update about Transport Canada approval – EDO

The EDO reported that he is still awaiting a response from Transport Canada regarding the Application to use Laser Pointers at the Star Gazing Pad. This will allow other people authorized by the MCD to use lasers and not limited to just RASC members. The Application is pending and the EDO will update the EDTF as soon as a response is received.

ii. SOP is pending authorization from Transport - MCD

An SOP has been drafted and awaits authorization from Transport Canada.

c) Star Gazing Festival

a. General Update - Councillor Inglis (Chair), Betty Hunter, Dan Vaillancourt and Cindy Bonello.

Council approved \$1,500 for the Star Gazing Festival at the last Council meeting.

Security for the event was quoted at \$600.

Myers Cave Resort (Red Barn Zone food truck) will be offering food for sale at the event.

Astronomy Plus has offered to set-up a booth to sell astronomy items.

The EDO presented two event poster drafts for consideration. The 'blue' background one was selected. The EDO will make edits to the poster and also reformat a version to fit a ¼ page.

A ¼ page ad in the Frontenac News will be purchased (in conjunction with the Studio Tour).

b. Refreshment Vehicle By-law

i. Update re: Refreshment Vehicle time of day restrictions

The MCD reported that the Star Gazing Festival has been granted an exemption by Council.

d) 2022 Business Bus Tour – EDO, Councillor Inglis (Chair) and Paul Thiel.

The EDO, Councillor Inglis and Paul Thiel will plan an in-person meeting to discuss ideas for the Bus Tour for Businesses to attend other businesses throughout the Township in 2022 and provide an update at the next EDTF meeting.

e) Ontario By-Bike – Bicycle Friendly Businesses - general Update re: successful Township registration - EDO

As previously approved by Council, the Municipal Office has been successfully registered as an Ontario By Bike cyclist information stop. A small bicycle repair kit is available at reception for cyclists to use for quick repairs.

6. Communications:

None.

7. New Business:

a) Short-Term Economic Priorities Admin Report to Council - MCD

Received by the EDTF for information only. No discussion.

8. Adjournment:

Meeting adjourned at 10:48 a.m. The next meeting of the EDTF will take place on Monday, September 19, 2022 at 9:00 a.m. at the Municipal Council Chambers located at 6648 Road 506, Plevna.

Recommendations to Council

Be It Resolved That Council receives for information the August 15, 2022 Notes of the Economic Development Task Force (EDTF).

Received by Council on September 2, 2022.

Councillor John Inglis, Chair
Township of North Frontenac
Economic Development Task Force



Township of
North Frontenac



You're Invited!

2022 MURAL UNVEILING

September 23, 2022

9:00 a.m. - Township of North Frontenac Office

6648 Road 506, Plevna, ON, K0H 2M0

Cake & Light Refreshments to follow

Early 2017, the Economic Development Task Force invited local artists to participate in a program designed to showcase local artists, beautify the area and provide a unique attraction for residents and visitors alike. Since then, the EDTF invites 5 artists annually to complete murals and they are placed at different locations around the Township.

This year the Mural Project has been another success and we are excited to unveil 5 new murals. To the artists, we are extremely grateful for your talent and willingness to contribute to our amazing community.





The Corporation of the Township of North Frontenac

6648 Road 506
Plevna, ON KOH 2M0

Phone: (613) 479-2231 | **Fax:** (613) 479-2352
1 (800) 234-3953

WWW.NORTHFRONTENAC.CA

2022

Table of Contents

An Introduction

- Leadership..... 4
- First Nations 4
- Basic Information..... 5
- Location 6
- Demographics 7

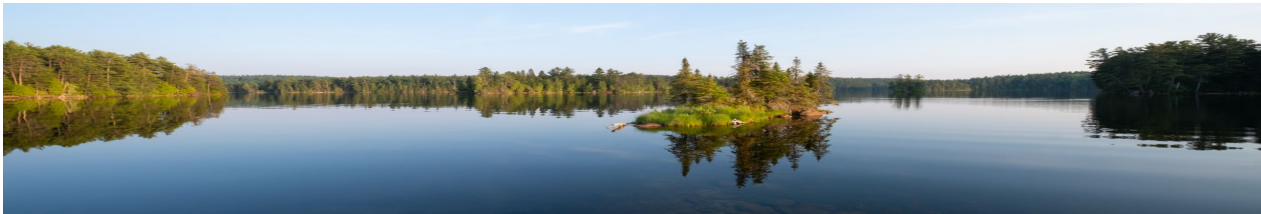
Daily Living

- Arts and Culture 8
- Sports and Recreation..... 9
- Faith and Worship 12
- Transportation and Shipping 13
- Health and Wellness..... 15
- Services and Utilities 18
- Municipal Services..... 20
- Education 20

Local Economy

- Overview 22
- Real Estate..... 22
- Planning and Development Related Fees 22
- Tax Rates 23
- Industry 24
- Workforce 24
- Economic Development 25
- Workforce 24

Contact Us 27



An Introduction

Imagine a timeless glacier-carved land featuring 150+ pristine lakes and thousands of acres of untamed wilderness fusing with an eclectic mix of year-round residents, cottagers and visitors.

Lands that harken back to a time when ageless trees dotted the skyline and scenic backdrops take your breath away, leaving you scrambling for a camera or paintbrush to capture the quiet solitary moment.

Two-lane roads that guide you through forests, around lakes, down valleys, over mountains and through welcoming settlements, each with a proud and interesting history.

Your dreams of witnessing majestic wildlife like moose, deer, wolves and eagles become a reality as you see these incredible creatures in their natural home.



Experience the beauty of the first trilliums creeping through the newly refreshed ground on a cool spring morning.

On a warm summer morning, choosing between relaxing on a dock with a good book or having a recreational adventure.

Hiking our trails and feeling embraced by the red-orange glow of the fall transition as our lands prepare for their long sleep.

Observing the stars on a dark, clear winter sky then hunkering down next to a fireplace with a warm drink as snowflakes paint our landscape a velvety white.

Centrally located in the heart of Eastern Ontario, this is North Frontenac, there's something for everyone here. We truly are Four Seasons, More Reasons.

Leadership

MISSION	<i>“The Township of North Frontenac’s mission is the effective, efficient and sustainable delivery of services”</i>
VISION	<i>“The Township of North Frontenac will preserve our unique and pristine natural environment to promote a strong and resilient rural community.”</i>

Our vision supports further development of the tourism sector, particularly eco-tourism and astral-tourism, and is looking toward future infrastructure renewals within the accommodation industry. The provision of basic retail and business opportunities will allow residents to fulfill their needs with fewer excursions to other places.

The Township of North Frontenac's Official Plan (OP) was adopted May 19, 2017 by Council. The planning period for the OP is intended to be approximately 20 years (2017-2037). As set out in Section 2.0 of the North Frontenac OP, the purpose of the Plan is to:

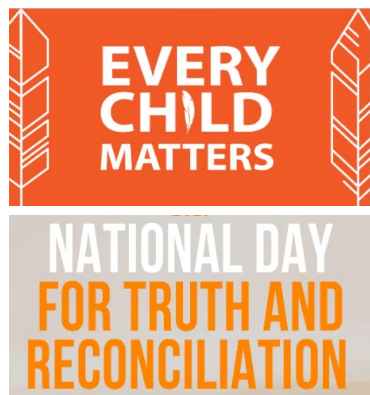
“...guide and direct future growth in a logical and orderly manner, to protect existing development from the adverse effects, which may arise from incompatible development and redevelopment, and to ensure healthy and sustainable growth while encouraging economic development which will benefit all residents of the Township.”

First Nations

The County of Frontenac has the fourth largest population of people who identify as Indigenous in Eastern Ontario. The area encompassed by The Township of North Frontenac has traditionally been regarded as the territory of the Algonquin First Nations.

There are ongoing negotiations over a current Algonquin land claim, which covers a large portion of Frontenac County. For details please visit:

<https://www.ontario.ca/page/algonquin-land-claim>



Beginning in 2021, the Township commemorates the annual National Day For Truth and Reconciliation (Orange Shirt Day) on September 30th.

This day honours the lost children and Survivors of residential schools, their families and communities and is a vital component of the reconciliation process.

BASIC INFORMATION

Coordinates: 44° 57'N, 76° 54'W | Land Area: 1165 km²



7000+
Residents
Seasonal and Year-Round



145
Lakes



25°C
Average Temp.
July



-5°C
Average Temp.
January



Gvt. Type	Municipal Township
County	Frontenac
Incorporated	1998
Fed. Riding	Lanark-Frontenac-Lennox and Addington
Prov. Riding	Lanark-Frontenac-Lennox and Addington
Postal Code	K0H
Area Code	613, 343
Time Zone	UTC-5 (EST) UTC-4 (Daylight Savings Time)
Population	2285 (2021)
Density	2.0/km ² (5.2/mi ²)

Climate

North Frontenac features the dynamic pattern of weather typical for Eastern Ontario consisting of hot summers and cold, dry and snowy winters. Average temperatures by month range from -13.7 °C to a high of 26.1 °C ensuring all seasonal activities can be enjoyed at certain points through the year.



North Frontenac Weather Overview

Days of Sunshine	294
Growing Season	April-Oct.
Yearly Rainfall	766 mm
Plant Hardiness Zone	5b
Average Wind Speed	15.3 kph
Yearly Snowfall	174 cm
Avg. Snow Depth (Jan-Mar)	36 cm

Location

Centrally located in the heart of Eastern Ontario, North Frontenac has the strategic advantage of rural living with close proximity to a number of major urban markets



75%+ of the Ontario population is within 4 hours drive



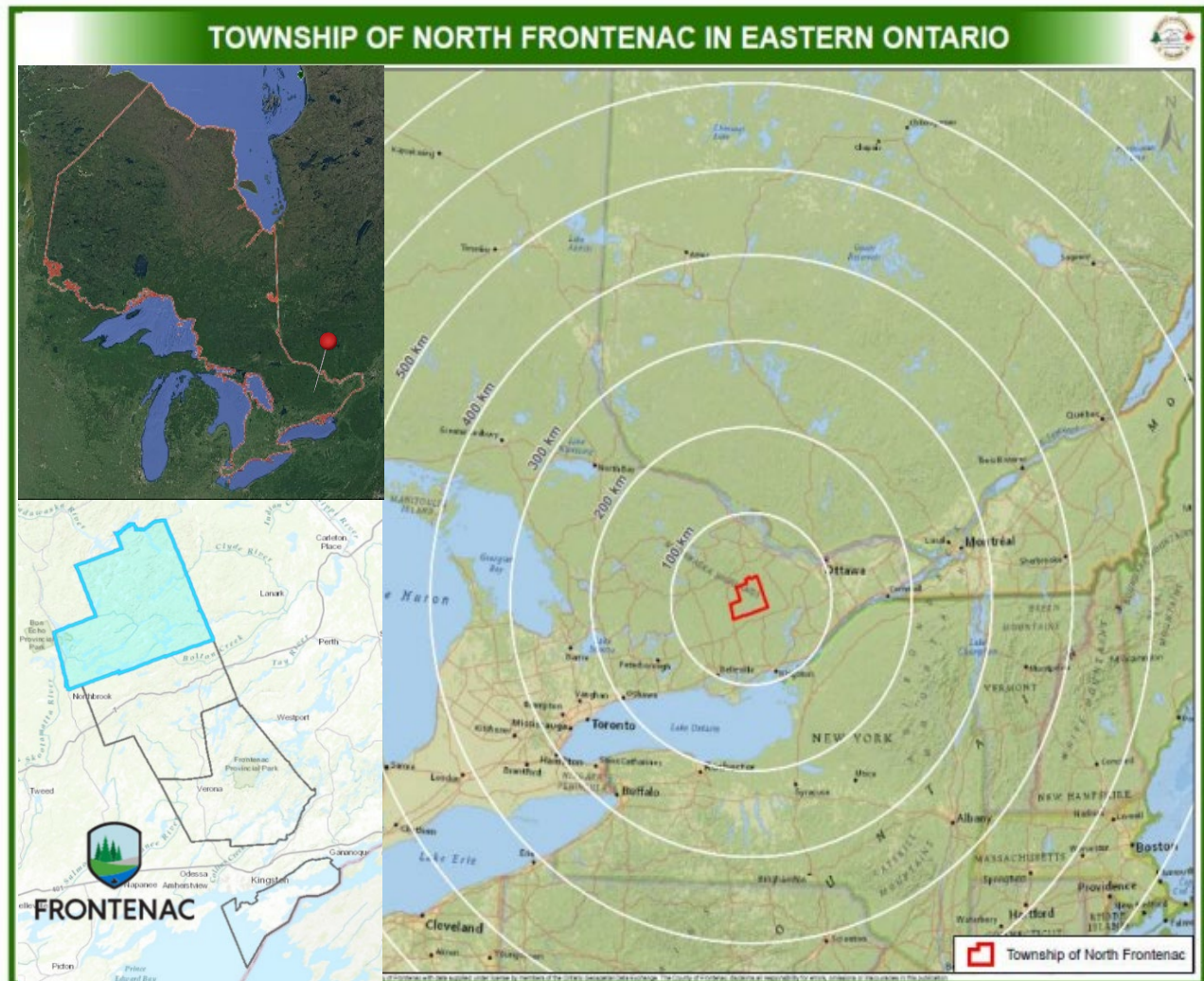
Over 140 crystal clear lakes



Access to over 100 000 acres of pristine Crown Land

Canadian Destinations	Distance	
	Km	Miles
Toronto	292	183
Montreal	327	203
Kingston	121	74
Windsor	644	400
Niagara Falls	582	362

U.S. Destinations	Distance	
	Km	Miles
Boston, MA	744	462
Buffalo, NY	448	279
Chicago, IL	1101	693
Cleveland, OH	759	471
Pittsburgh, PA	799	497

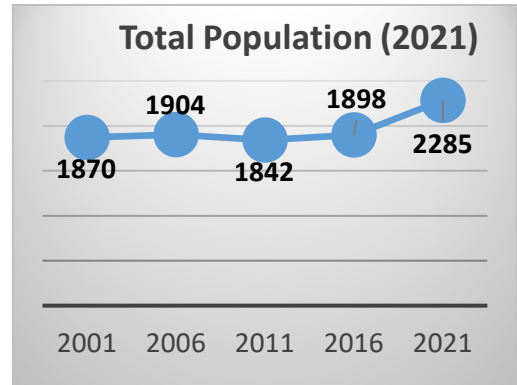


Demographics

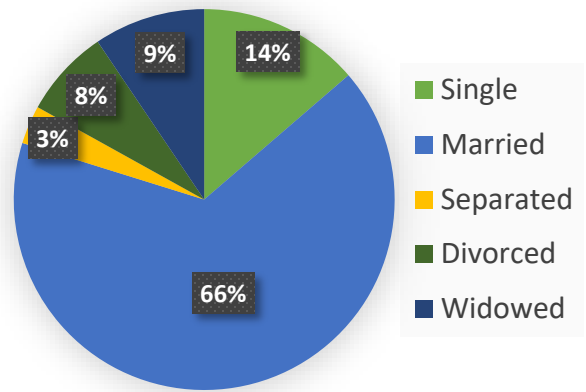
North Frontenac was created in 1998 through the amalgamation of three municipalities: the Township of Barrie; the Township of Clarendon and Miller; and the Township of Palmerston, North and South Canonto.

68.8% of our dwellings are occupied seasonally housing a population that increases to over 7000 during the warmer months.

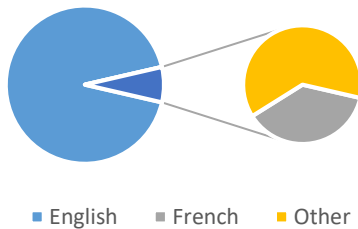
With over double the provincial average of population over the age of 65, North Frontenac continues to draw permanent retirees to its beautiful landscapes and quiet tranquility. As such, households are predominantly small with 83% having 2 or fewer persons.



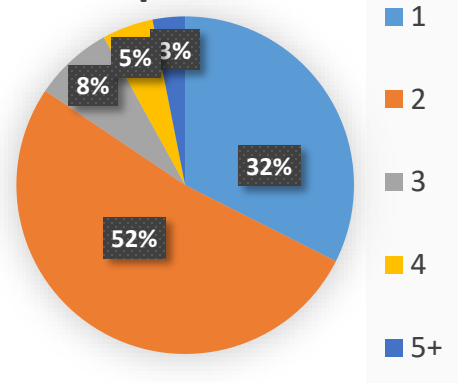
Family Composition



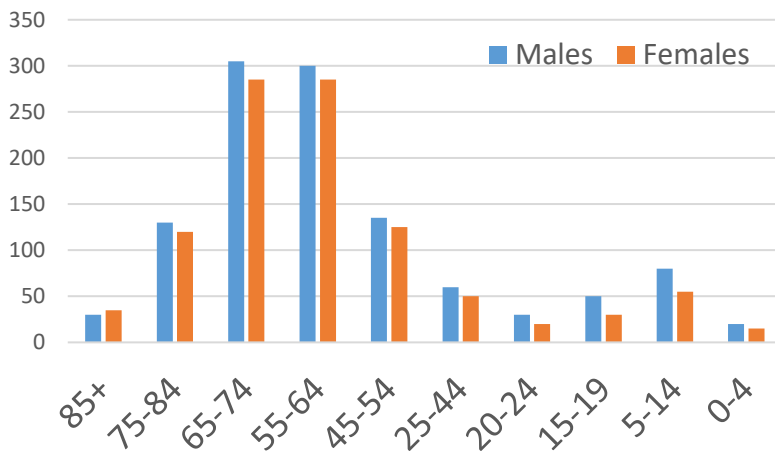
Mother Tongue



Households by # of persons



Population by Age (2021)



Daily Living

Life is just simpler here. The air is clean, the water is clear and nature is steps away. Truly enjoy beautiful scenery and all four seasons here.

The North Frontenac community has a proud history of welcoming new residents. Our vibrant community is a 180+ year old cultural mix of old and new ideas that fuse together through respect, openness and trust.

This is the kind of place where you stop and help change a tire, you can have a laugh at the end of your driveway with your neighbor and where the contents of your character are noticed. It's also the kind of place you can find privacy, peace and solitude.

Essential things like groceries, gas, and hardware are available by friendly local businesses and non-essential things can be had within a reasonable drive to larger urban hubs.

Arts and Culture

Arts

The natural beauty and calm of the area provides inspiration for a number of local artists and artisans in a variety of mediums such as;

- Painting
 - Drawing
 - Textiles
 - Photography
 - Carving
 - Sculpting
 - Jewellery
 - Construction
- And more!

North Frontenac Murals Program

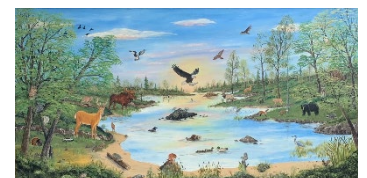
The North Frontenac Murals program began in 2017 with the intention to beautify the Township and provide a unique local attraction. Utilizing a variety of mediums, local artists have created over 20 murals on 4'x8' plywood. Each mural is given a home at a popular public space throughout the Township for all to enjoy.



“Waite’s Beach”
By Fred Fowler



“Birds of North Frontenac”
By Linda Rush



“All Creatures Great and Small”
By Sonja Alcock

Community Groups

Strong community spirit in North Frontenac is evident through support to many community groups and organizations which are found centered in the hamlet areas.

Formed of seasonal and permanent residents, over 22 Lake Associations promote sound management of our watershed and ecology. Many of these associations are members of the North Frontenac Lake Association Alliance, a coalition established to provide representation, assistance and leadership on shared interests.

North Frontenac is fortunate to have two historical groups that preserve and record our local history since European settlement. The Cloyne Pioneer Museum chronicles life along the Hwy 41 corridor and can be visited free-of-charge throughout the summer. It features a large catalog of artifacts and documents with themes such as pioneer life, mining and logging. The award-winning North Frontenac Historical Society & Archives have researched and published numerous books about life in the central and eastern parts of the Township. Their latest book 'Memories of the Farm' not only documents the various barns in the community but shares the intriguing stories behind them.

Community Hall groups across the township hold various fundraising events such as auctions, craft sales and delicious dinners.

Sports and Recreation

North Frontenac is an outdoor recreational enthusiast's paradise. Boasting over 140 pure lakes, and thousands of acres of Crown Land, there are many different activities that are enjoyed year-round. Outdoor activities include ATVing, boating, camping, swimming, fishing, water sports, golf and nature watching in the summer, and skiing, skating, ice-fishing and snowmobiling in the winter. Bon Echo Provincial Park and the North Frontenac Parklands both provide excellent opportunities to get out and experience the great outdoors.

Various community groups gather regularly for activities such as exercising, playing cards, knitting/quilting and even just socializing.

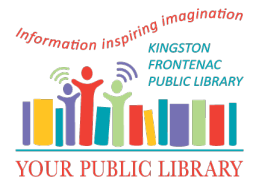
Community Halls:

The Township of North Frontenac is committed to providing recreational experiences via the various facilities throughout our municipality. A healthy life style is vital for all residents and visitors throughout North Frontenac Township. North Frontenac operates five community halls spread throughout the Township. Many community groups make regular use of the halls but they are also available to the general public. All halls come equipped with a commercial kitchen, air conditioning and ample parking. With affordable rental rates and capacities up to 149 (varying by hall and configuration), our community halls are an affordable venue for public and private events. Please enjoy the facilities

throughout our beautiful area.

Libraries:

The Kingston-Frontenac Public Library operates two sites in North Frontenac, the Cloyne Public Library and the Plevna Public Library. In addition to the standard library services, each location offers printing, copying, public computers, laptop and hub loans and free Wi-Fi



The small but mighty Ompah Community Library operates out of the Ompah Community Hall and is operated by a dedicated group of volunteers, the Ompah Library Users Group.

North Frontenac Park Lands

Come discover Eastern Ontario's Backcountry Experience. Carved from the Precambrian Granite of the Canadian Shield, the North Frontenac Park lands were two and a half billion years in the making.



Residing entirely on Crown land, the North Frontenac Park Lands is an innovative collaboration between the Township of North Frontenac and the Ministry of Northern Development, Mines, Natural Resources and Forestry to “provide resource stewardship and maintenance of the Crown Lands...”

Under this successful partnership, the Township is responsible for the management of many acres of Crown Land, 58 kilometers of crown roads and 184 backcountry campsites nestled along the shores of 11 pristine lakes. This self-sustaining program does not utilize any public funds, instead utilizing the proceeds of camping fees and road access permits to cover all stewardship expenses.

The North Frontenac Dark Sky Preserve

The Dark Sky Preserve in North Frontenac is located near Plevna, ON and is host to our Dark Sky Pad. This observation pad is one of the best places for stargazing in the province as North Frontenac has some of the darkest skies in all of Southern Ontario. North Frontenac was one of the first municipalities in Canada to receive 'Dark Sky Preserve' status from the Royal Astronomical Society of Canada.



This pad can be used and visited by anyone. It is a public space with amenities, including parking, accessible washroom and electrical service. At organized events, amateur astronomers are available to provide context.

Trails

Kilometres of hiking trails wind their way through the forests and between the lakes making North Frontenac Park Lands a hiker's paradise. Take your camera as photo opportunities present themselves at almost every turn in this natural wonderland. Capture memories of the abundant flora and fauna or some of the breathtaking landscapes and views.

The Crotch Lake Trail (20km) is a marked walking trail through the natural wetlands and forests between the southwest shore of Crotch Lake and Big Gull Lake. Our largest trail, it is often used by backpackers and outdoor enthusiasts. The trail heads west from the south access road to the lake, then swings north past the eastern tip of Big Gull Lake before it loops back west toward Crotch Lake and curves south parallel to the southern portion of the west shore of the lake.

The Schooner Trail (3km) is a marked hiking trail through natural forests, featuring many large boulders, a high elevation scenic jaunt, and a steep rocky hillside, all on the west shore of Long Schooner Lake. The trail heads north from the end of Schooner Road, then zig-zags northwest up the "The Climb", and swings back east along the "Upper Ridge Walk" toward Long Schooner Lake. The trail finishes with a quick and steep descent to a nice mellow lakeside walk along Long Schooner Lake, and it then meets back to the beginning of the trail. The entire loop covers just over 100 meters of elevation.

The Palmerston-Canonto Conservation Area includes 7 hiking trails ranging from 300 meters to one kilometer in length, each rated according to difficulty. The Trillium and Cattail trails each feature a Vista Lookout for an extra special views and photograph opportunities. After your hike, walk over to the beach at the head of the Jupiter Trail for a refreshing swim in Palmerston Lake.

ATVs and Snowmobiling

An expansive wilderness of trails await eager ATV/UTV riders. Township Road Access Permits are required for each vehicle for access on the Crown Roads.

For over 45 years, the Snow Road Snowmobile Club has supported snowmobiling in the community. As a member of the Ontario Federation of Snowmobile Clubs (OFSC), the club manages over 470 kms of trail throughout the region. Their heated clubhouse is located at 1106 Gemmill's Road in Snow Road Station and is open 24/7 during the winter season offering ample parking to those looking to begin a trip. All riders must purchase a permit from the Ontario Federation of Snowmobile Clubs.



Fishing

With over 140 lakes, there are no shortage of fishing opportunities in North Frontenac. Whether from the shore, on a watercraft or through the ice, find your own secret spot amongst the vast wilderness and come home with incredible fish stories.

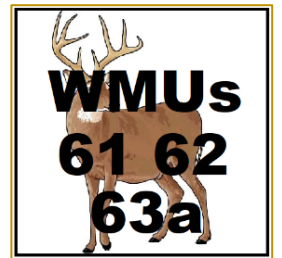


- Walleye
- Smallmouth Bass
- Largemouth Bass
- Sauger
- Muskie
- Northern Pike
- Crappie
- Perch
- Lake Trout
- Brook Trout
- Rainbow Trout
- Splake

Hunting

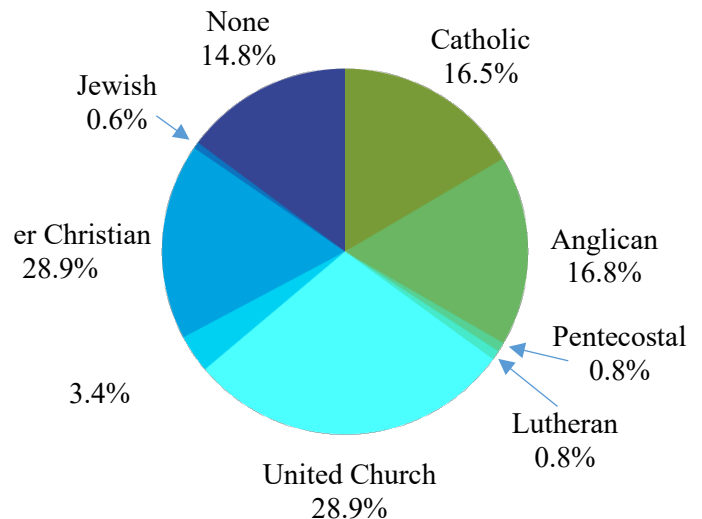
With extensive crown lands and endless off-trail and raw backcountry lands to explore, North Frontenac is an exceptional place to hunt game with friends and family.

Spring offers significant Wild Turkey and Black Bear opportunities but fall hunting has a significant cultural foothold in these parts with hunting seasons for White-Tailed Deer, Moose, Black Bear and Migratory Birds. Families and friends come together and while each person may spend hours alone in a tree-stand, afterwards many return back to a warm hunt camp, a hearty dinner and a collection of stories that have been passed down for generations.



Faith and Worship

Faith is strong in North Frontenac with numerous new and old churches dotting the landscape. In Ardoch, there is a Catholic and an Anglican Church. Harlowe hosts the Harlowe Wesleyan Church. United Church services can be found in Cloyne. In Plevna, one can attend the River of Life Christian Fellowship and Anglican Church. In Snow Road a Presbyterian Church and Free Methodist Church can be found. North Frontenac has a proud history of various religious denominations working together while working these lands.





Transportation and Shipping

Local Roads

Our Public Works Department manages the Township's transportation network connecting the many hamlets and backcountry that comprise North Frontenac. Our network consists of 339 total kilometers, with 181 kilometers of hard surface and 158 kilometers of gravel.

There are a number of different full service automotive mechanics, dealers and part suppliers in the area.

 Border Crossings 	Distance	
	Km	Miles
Ogdensburgh-Prescott Int. Bridge	168	104
Thousand Island Bridge	152	95
Queenston-Lewiston Bridge	423	263

Highways

Highway 401 is used to connect to Toronto, Quebec and many major US markets. Access to the west end of the Township is at Exit 579 via County Road 41 in Napanee. In the east, Exit 611 is used via County Road 38 in Kingston.



Just 30 minutes away is the popular provincial Highway 7 corridor, a 535km stretch that links Toronto to Ottawa. This highway gets quite busy during seasonal and weekend peak periods and is also used for oversized/overweight loads and long combination vehicles. It can be accessed through County Road 41 in the west and Road 509 in the east.

Public Transit

Local public transit is provided by Frontenac Transportation Services and the Community Bus Program of Land O'Lakes Community Services. Ridesharing is also quite common as an economical and environmental alternative.

Bus service connecting Ottawa with Toronto along the Hwy 7 corridor is provided by regional and national bus transportation companies.

Air

In addition to the many float planes that land on our lakes, North Frontenac is home to the privately-run Tomvale Airport just outside of Plevna. This airport is a Transport Canada Registered Aerodrome with a 2500' asphalt runway (05/23) and a 1200' turf runway (18/36). Tomvale Airport is a 'Prior Permission Required' aerodrome and landing fees apply. Please call (613) 479-2625 for details.

Norman Rogers Airport in Kingston (YGK) is the nearest regional airport. This airport features a 6001' runway (01/19) and a 3909' runway (07/25). The closest international airports are the Ottawa International Airport and Toronto-Pearson offering flights to destinations around the world..

Rail Services

Rail stations in Kingston, ON and Napanee provide access to Via Rail's inter-city passenger rail service that connects Canada from coast to coast. Freight service is provided by the Canadian National Railway and the Canadian Pacific Railway.



Kingston Railway Station
1800 John Counter Blvd
Kingston, ON K7M 7H3



VIA Rail Canada
 1 (888) 842-7245
www.viarail.ca



1 (888) 333-8111
www.cpr.ca



1 (888) 888-5909
www.cn.ca

Napanee Railway Station
301 John St.
Napanee, ON K7R 3L3

Ports

The Port of Toronto, one of Canada's largest major inland ports, is situated on the northwest shore of Lake Ontario. Located minutes from Toronto's downtown core, the Port of Toronto has served as Toronto's gateway to the St. Lawrence Seaway and to marine ports around the world since 1793.

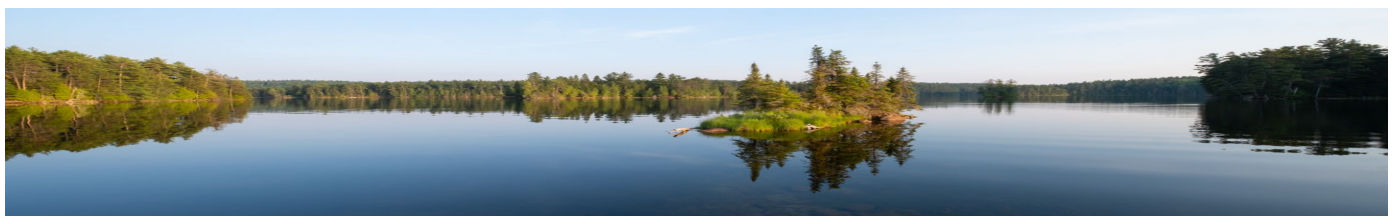
Postal and Courier Services

Canada Post operates local post offices for the pickup/shipping of mail and parcels throughout the world. Other services include;

- Shipping supplies
- Money Orders
- Gift Cards
- Passport Forms
- Collectable Stamps
- Collectable Coins
- Migratory Bird Permits
- Faxing

Average Mail Time		
Local	Provincial	National
2	3	4
days	days	days

Popular parcel courier services Purolator, UPS and FedEx provide daily delivery service to the Township.



Health and Wellness

Policing

The Sharbot Lake Detachment of the Ontario Provincial Police patrol the roads and waterways of our township and are funded through municipal tax revenue.



Sharbot Lake Detachment
24586 Hwy 7
Sharbot Lake, ON
(613) 279-2197

The Community Policing Advisory Committee Task Force (CPAC) is a joint initiative between our community and local police services. Comprised of representatives of Council, our community, two Ontario Provincial Police Detachments (Lennox & Addington and Frontenac) and municipal staff, the CPAC meets regularly to proactively discuss local concerns with the overall goal to preserve the quality of life and safety of our community. The CPAC Sub-Committee also organizes the biennial Essential Services Fair to actively engage the community and increase awareness about services available and the providers that offer them.

Kaladar Detachment
112879 Hwy 7
Kaladar, ON
(613) 336-2244

Paramedicine

Community paramedicine is provided through the cooperation of two different services. L&A Paramedic Services provides emergency medical service and community paramedicine to Ward 1 residents of North Frontenac through two bases (Northbrook and Denbigh). Frontenac Paramedic Services (FPS) provides service to Ward 2 and 3 residents and operates a local station in Mississippi Station.



FPS's Community Paramedicine program is a non-emergency, community-based service with a focus on health promotion and injury prevention. Through monthly wellness clinics offered in the community, community members receive free checks of blood pressure, pulse, respiration, oxygen saturation, temperature, blood sugar and body weight.





FPS Station #8
15405 Road 509
Mississippi Station, ON
(613) 279-2197



Automated External Defibrillators (AEDs) are strategically located throughout the Township.

- All five community halls
- Our Municipal Office
- North of 7 Restaurant

DID YOU KNOW? 

 North Frontenac owns and operates two emergency helipads for Medical transport.

Fire Services

Fire services in North Frontenac are provided by the Kaladar Barrie Fire Department in Ward 1 with the North Frontenac Fire Department responsible for Wards 2 & 3. The Kaladar/Barrie Fire Department is a joint service initiative by the Township of Addington Highlands and the Township of North Frontenac authorized under the Fire Protection and Prevention Act, 1997 and administered by a Joint Fire Committee.



Our volunteer-based Fire Departments provide fire protection services through a range of programs designed to protect the lives and property of our community from the adverse effects of fires, sudden medical emergencies and exposure to dangerous conditions. Mutual Aid is provided to Central Frontenac and Addington Highlands, our neighbouring townships.

Emergency Management

North Frontenac has a comprehensive Emergency Management Program (EMP) as defined in the Emergency Management and Civil Protection Act, R.S.O. 1990. This program outlines and supports our municipality's efforts to have appropriate planning, staff training and public education to respond to local emergencies. It also encourages multi-agency collaboration with all levels of government.

Our Township has a Community Emergency Management Coordinator (CEMC) who is responsible for the development and implementation of the EMP and also chairs the Emergency Management Program Committee. All roles and responsibilities are defined in Ontario Regulation 380/04 Part II.

Family Medicine

Our community is supported by two local Family Health Teams (FHTs), the Northbrook-based Lakelands FHT and the Sharbot Lake FHT. These dedicated teams provide diagnosis, management and support for patients with both acute and chronic physical and mental health concerns.


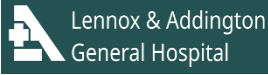


- Counselling and Psychotherapy
- Preventative Care Programs
- Healthy Lifestyle Programs
- Foot Care
- Telemedicine
- Smoking Cessation

Lakelands
Family Health Team
(613) 336-8888

Sharbot Lake
Family Health Team
(613) 279-2100











































Hospitals

The North Frontenac community is fortunate to be within 90 minutes of four large accredited hospitals. Through the efforts of teams of interdisciplinary professionals, each hospital provides surgical, medical and Long-Term Care Convalescent Care inpatient services and are dedicated to delivering the best care possible.

Facility	Critical Care Level	Distance (Kms)	Phone Number
 Perth and Smiths Falls District Hospital	2	79	(613) 267-1500
 Lennox & Addington General Hospital	2	103	(613) 354-3301
 RVH RENFREW VICTORIA HOSPITAL	2	105	(613) 432-4851
 Kingston Health Sciences Centre	3	120	(613) 548-3232

Other Health Services

In addition to primary medical care, there are many other health services available to our residents within a short distance. Some services may also offer satellite service at a local location on a limited basis.

			Dental Care	Chiropractic	Massage	Optometry	Laboratory	Naturopath
Sharbot Lake	50							
Perth	74							
Tweed	86							
Madoc	90							
Napanee	111							
Kingston	125							

Support Services

North Frontenac is assisted by a network of government-financed community support organizations such as the Sharbot Lake-based Rural Frontenac Community Services and Northbrook-based Land O'Lakes Community Services. Many programs are offered free-of-charge and are offered to anyone in the community who may benefit from them.

General	Women and Children	Seniors
<ul style="list-style-type: none"> Individual and Family Counselling Addictions and Mental Health Services Legal Clinics Income Tax Programs Ontario Works and ODSP 	<ul style="list-style-type: none"> Land O'Lakes Women's Program Christmas Hamper Program EarlyOn Programming After School Club Mazinaw Swimming Program 	<ul style="list-style-type: none"> Meals-On-Wheels Diner's Club Foot Care Home Maintenance Homemaking

Childcare

Licensed childcare is available through two community providers.

North Addington Childcare Centre is operated by the Lennox & Addington Resources for Children and based out of the North Addington Education Centre in Cloyne. The Centre is licensed for Infants, Toddlers and Preschoolers and offers care before and after school for school age children.

Rural Frontenac Community Services – Daycare is based out of Sharbot Lake and offers care to Infants, Toddlers and Preschoolers.



Services and Utilities

Communications



Landline phone lines are almost universally available with only the most remote of properties not connected to the grid.



4G LTE Mobile service through a variety of providers is available throughout the Township with each running on either the Bell, Rogers or Telus infrastructure network. Due to the rolling hills and valleys, reception can be somewhat difficult in some of the more distant parts of the Township.



Internet provision in the area is variable. Limited fiber optic network coverage is available in Ompah/Plevna. For the majority of the township, satellite service remains the only option with speeds, bandwidth and reliability being identified as concerns. The Township is actively involved in various federal and provincial programs to upgrade infrastructure, speeds and capacity. Recent advances made by the Eastern Ontario Regional Network are improving internet speeds through wired, fixed wireless and satellite coverage expansion.



Local Media



Since 1971, The Frontenac News has connected our community through local news coverage and thoughtful journalism. Published on Thursdays and mailed free to over 12,000 households in the region, the newspaper is also available online at www.frontenacnews.ca and offers advertising opportunities in both formats.

Over the past decade, internet infrastructure has improved which has increased Social Media utilization in the Township. The municipal staff are active on both the Township's official Facebook page and Twitter account while there are a number of different local Facebook groups for a broad spectrum of purposes.

Home Heating

Outside of electricity, there are a number of options to heat your home; firewood, propane and heating oil. You can find a list of local heating equipment and fuel providers on our Business Directory.

Electricity

Hydro One is the local electricity distribution company for North Frontenac and responsible for distributing power from transmission lines to our homes and businesses. They are able to answer questions about your bill, power interruptions and energy use. You can also choose to purchase electricity through a licensed retailer.

More information can be found at www.oeb.ca.

Regulated Price Plan Residential and Small Business

Time of Use

Off-peak	8.2¢ /kWh
Mid-peak	11.3¢ /kWh
On-peak	17.0¢ /kWh

Tiered Pricing

< 600 kWh/month	9.8¢ /kWh
> 600 kWh/month	11.5¢ /kWh

(750 kWh Non-Residential)

Water and Sewage

The Township does not maintain a water or sewer infrastructure. All habitable properties in North Frontenac utilize privately maintained well and septic systems.

Each property is unique but good quality water is generally available throughout the Township at various soil depths. Well water testing for private residential use is offered free of charge anytime through Kingston, Frontenac, Lennox and Addington (KFL&A) Public Health. For more information please contact (613) 549-1232 ext. 1441.

A properly maintained Septic System helps to keep our lakes, rivers, streams and groundwater pollution free. The Township is committed to the preservation of the

environment and natural resources in the area and have implemented a free, voluntary Septic Re-Inspection Program. With the assistance of the Mississippi Valley Conservation Authority, qualified personnel will look for signs that a system may need attention. For more information, please reach out to the Township office.

Municipal Services

Waste Management

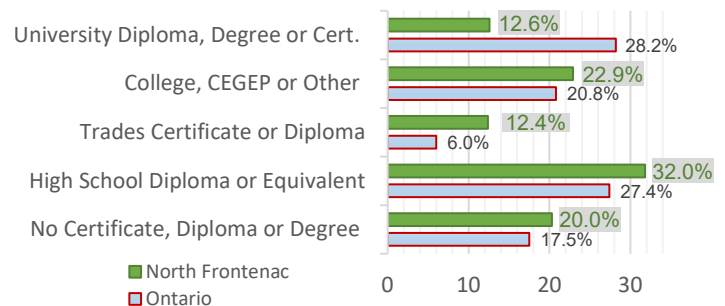
The Township operates four waste sites and two transfer sites for residents to take their waste and recycling to.

The Township encourages and promotes recycling by offsetting the cost of a bag offering a credit for recycling towards waste disposal fees. There are also three Household Hazardous Waste depots and one site for the specific disposal of electronic waste. Currently, approximately 33% of waste in the Township is being diverted from landfill. The majority of large item recyclables, such as tires, scrap, metal or white goods, are accepted free of charge. There is also an option to have pick-up by a private contractor.

Education

Early settlers to the area in the 1800's recognized the importance of education, banding together to build and operate small schoolhouses in local hamlets. Today, our residents are an eclectic mix of educational backgrounds reflective of a community made up of long-time residents and new retirees.

Highest Level of Education



Local Schools

Our public schools are part of the Limestone District School Board which encompasses the City of Kingston, Frontenac County and Addington Highlands. Clarendon Central Public School in Plevna has been a staple in the community for over 60 years, educating children from Kindergarten to Grade 8. Children may also attend the North Addington Education Center in Cloyne or Granite Ridge Education Center in Sharbot Lake, each teaching children from Kindergarten to Grade 12.

Catholic education is offered by St. James Major Catholic School in Sharbot Lake. Administered by the Algonquin & Lakeshore Catholic District School Board, this school also features a French Immersion Program in addition to its faith-based curriculum.

Post-Secondary

There are a number of post-secondary institutions within reasonable driving distance of North Frontenac. These institutions each offer a wide variety of full-time, part-time and continuing education programs to suit individual learning ambitions.

Universities



Kingston, ON



Kingston, ON



Ottawa, ON



uOttawa

Ottawa ON

Colleges



Belleville, ON



Ottawa, ON

St. Lawrence
College

Kingston, ON



Ottawa ON

Adult Education and Training

Connections Adult Learning is a community-based agency and registered charity providing a wide variety of learning opportunities for adults such as;

- Essential Employment Skills
- Academic Upgrading
- Special Interest Workshops
- Occupation Based Learning
- Practical Life Skills

Our community is also served by two employment agencies, Career Edge (Northbrook) and St. Lawrence College Employment Service (Sharbot Lake) which offer;

- Employment Services
- Skill Upgrading
- Second Career
- Job Boards
- Apprenticeship Assistance



Local Economy

Overview

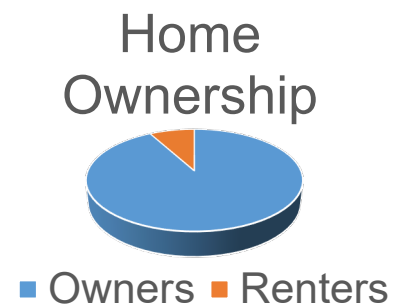
North Frontenac is seen as an accessible, unspoiled wilderness area by urban residents from Ottawa, Kingston and Toronto. Our area’s natural environment is a draw for both tourism and lifestyle-based business choices. With future economic growth potential largely centered on small business development in tourism and its supporting sectors, the Township is positioning to take advantage of emerging eco-tourism, short term accommodation and destination travel opportunities.

Home based business are an important component of the economic base of the community and are the genesis of job creation through the provision of goods and services to local and regional markets.

Real Estate

North Frontenac remains an affordable place to achieve the goal of home ownership

Real Estate services can be reached in Sharbot Lake or Northbrook, with several agents providing service to the North Frontenac area.



By The Averages

1700 sqft Total Living Area	1974 Home Age	\$182,000 Assessment Value	\$290,633 Dwelling Value
--------------------------------	------------------	-------------------------------	-----------------------------

Planning and Development Related Fees

Planning Fees are outlined in the Township Fees + Charges By-Law.

		Building and Development Fees 2500 ft ² residential property with a \$300k value	
Minor Variance	\$750	North Frontenac	\$4,900.00
Severance	\$750	Centre Hastings	\$6549.00
Concurrent Minor Variance and Site Plan Approval (Minor)	\$750	Greater Napanee	\$16,010.48
Certificates of Validation	\$750	South Frontenac	\$16,914.28
Official Plan Amendments – Minor	\$1000	City of Ottawa	\$35,319.00
Official Plan Amendments – Major	\$2000	City of Toronto	\$91,280.12
Site Plan Approval – Minor	\$750		
Site Plan Approval – Major	\$1500		

Plan of Subdivision Approval	\$1000
Plan of Condominium Approval	\$1000
Part Lot Control Exemption	\$750
Deeming By-Law	\$750
Zoning/Building Compliance Letters	\$25-\$50

Did you know?

Since 2017, North Frontenac has issued over \$29,500,000 in building permits

Tax Rates

Municipal Property Taxes

Each year, Township staff estimate the budget it requires each year to operate and presents it to Council. Our members of Council then set the tax rates for each property class. Property owners pay tax based on the property classification and the value of the property as assessed by the Municipal Property Assessment Corporation (MPAC).

Assessment Value	\$250,000	\$400,000
Municipal Taxes	\$1748.60	\$2797.76
County Taxes	\$483.73	\$774.04
Education Taxes	\$382.50	\$612.00
TOTAL	\$2614.33	\$4183.80

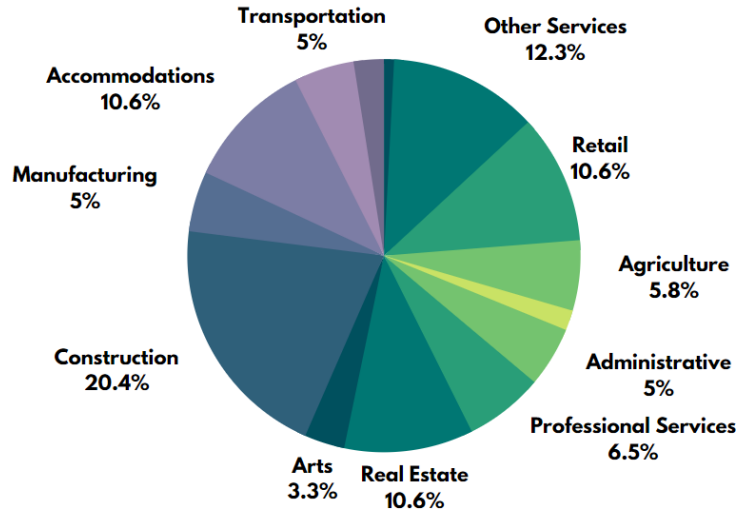
Interim tax bills are usually mailed the first week of March with an installment due at the end of March and one at the end of May. Final Tax bills are usually mailed out the first week of August with an installment due at the end of August and one at the end of October

Class	Description	Municipal %	County %	Education %	Total %
CT	Commercial	0.00699440	0.00193505	0.00880000	0.01772945
CU	Commercial (Excess Land)	0.00489608	0.00135454	0.00880000	0.01505062
CX	Commercial (Vacant Land)	0.00489608	0.00135454	0.00880000	0.01505062
XT	Commercial New Construction	0.00699440	0.00193505	0.00880000	0.01772945
XU	Commercial New Construction (Excess Land)	0.00489608	0.00135454	0.00880000	0.01505062
FT	Farmlands	0.00174860	0.00048376	0.00038250	0.00261486
IT	Industrial	0.00699440	0.00193505	0.00880000	0.01772945
IX	Industrial (Vacant Land)	0.00454636	0.00125779	0.00880000	0.01460415
JT	Industrial New Construction	0.00699440	0.00193505	0.00880000	0.01772945
J7	Industrial - Small Scale Farm Bus.	0.00174860	0.00048376	0.00220000	0.00443236
RT	Residential / Farm	0.00699440	0.00193505	0.00153000	0.01045945
TT	Managed Forest	0.00174860	0.00048376	0.00038250	0.00261486

Industry

North Frontenac features over 150 businesses in diverse industries, the largest being Construction.

The economy is primarily service-based and heavily reliant on tourism.



of Employees

1-4	63%
5-9	21.7%
10-19	13%
20+	2.3%

150+ Businesses

Workforce

Typical of most tourism-based local economies, in North Frontenac more residents are in Sales and Service occupations than any other line of work. Our workforce is also very technically skilled and practical with double the provincial average of trade certifications.

Total Labour Force Population aged 15 years and over by occupation (2016)

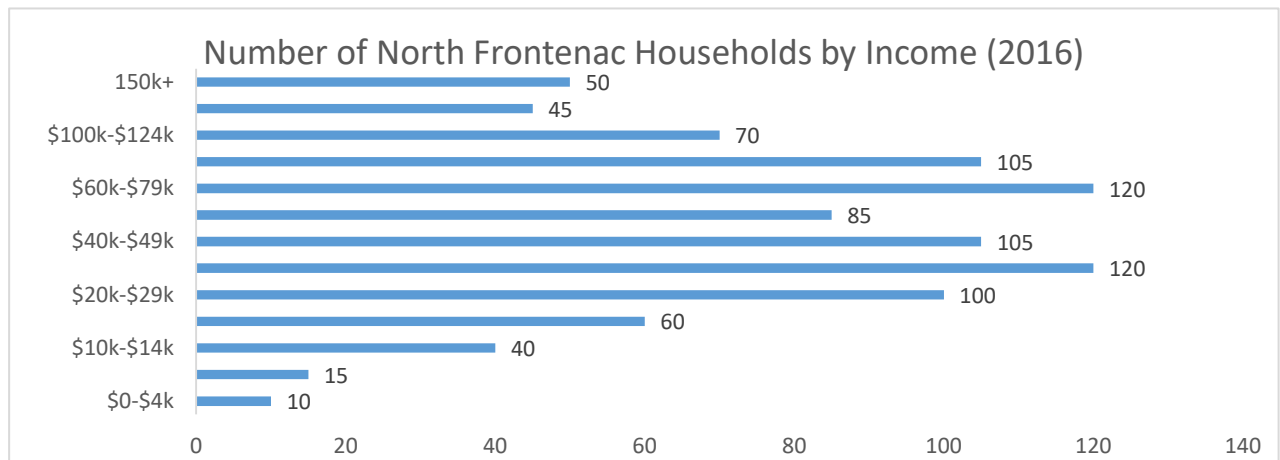
- 1- Sales and Service
- 2- Management
- 3- Trades, transport and equipment operators
- 4- Business, finance and administration
- 5- Education, law and social, community and government services
- 6- Manufacturing and utilities
- 7- Health
- 8- Natural and applied sciences and related occupations
- 9- Art, culture, recreation and sport

Labour Force Status (2016)

58.9% Not in Labour Force
36.7% Employed
4.4% Unemployed



Income



Remote Working

As of 2016, 16.8% of our workforce work from home. According to an article from Stats Canada, approximately 38.9% of Canadian jobs can be reasonably performed from home with the highest sectors being finance and insurance (85%), educational services (85%) and professional, scientific and technical services (84%). Improvements in telecommunications infrastructure would attract more permanent work-from-home residents to the community.

Economic Development

Economic Goals

Our local government understand the importance of developing the local economy and has ensured that important objectives are included in the 2019-2022 North Frontenac Strategic Plan such as;

- Investigate Incentives for Business
- Tourism Expansion and Community Development
- Collaborate with North Frontenac Businesses to enhance our economy
- North Frontenac Businesses Collaboration initiatives
 - Annual summer event
 - Visitor Activity Packages
 - Identify an Annual Winter Event to start in 2023
 - Reach out to local aboriginal groups for inclusion

Economic Development Task Force (EDTF)

North Frontenac's Economic Development Task Force identifies and promotes opportunities for community and economic development by making recommendations to Council.

Meeting monthly and made up of dedicated community members, appointed members of council and municipal staff.

Community Improvement Plan (CIP)

Since its inception in 2016, the Township's Community Improvement Plan (CIP) has given local businesses over \$52,700 to reduce the cost of privately-driven projects that support community objects such as;

- Enhancing the appearance of the community and promoting awareness of businesses;
- Promoting commercial vitality to support and sustaining the local economy;
- Increasing the level of social equity and public communication

Recently updated in 2021, a business is now eligible to access up to \$7,000 per CIP application to fund Façade Improvements, Accessibility Enhancements, development of commercial space, Professional Fees and Municipal Fees.

Business Supports

Federal Government Programs	
Business Development Bank of Canada	www.bdc.ca
Innovation, Science and Economic Development Canada	www.ic.gc.ca
Federal Economic Development Agency – S. Ontario	www.feddevontario.gc.ca
Provincial Government Programs and Supports	
Ministry of Economic Development, Job Creation and Trade	https://www.ontario.ca/page/ministry-economic-development-job-creation-trade
Ministry of Heritage, Sport, Tourism and Culture Industries	https://www.ontario.ca/page/ministry-heritage-sport-tourism-culture-industries
Ontario Highlands Tourism Association	www.comewander.ca
Ontario Trillium Foundation	www.otf.ca

Local and Regional Government Programs	
Frontenac Business Services	www.frontenacbusiness.ca
Frontenac County Economic Development	www.infrontenac.ca

Contact Information

Requests for further information or any questions regarding any of the information found in this Community Profile can be directed to:

Brooke Hawley, Dipl.M.A
 Manager of Community Development
 (613) 479-2231 Ext. 233
recreation@northfrontenac.ca