

Economic Development Task Force Agenda

9:30 AM - Monday, April 15, 2024

Council Chambers

1. Call to Order

We begin this gathering by acknowledging and celebrating these traditional lands as a gathering place of the first peoples and their ancestors who are entrusted to care for Mother Earth since time immemorial. We do so respecting both the land and the Indigenous People who continue to walk with us through this world. Today, the Township of North Frontenac is committed to working with Indigenous Peoples and all residents to pursue a united path of reconciliation.

2. Disclosure of Pecuniary Interest and General Nature Thereof

3. Economic Development Task Force Notes

- a) Notes of the March 18, 2024 EDTF Meeting as approved via email and were received for information at the April 5, 2024 Regular Meeting of Council.

4. Business Arising

- a) Business Profiles – Lancaster, Thiel
- b) SummerFest – Bonello, Hunter, Inglis
- c) Spring/Fall Foodilicious Event - Thiel, Huetl, Regent, Walker
- d) Mural Project - pick 5 new locations - deadline to submit Applications May 1st

Current Mural Locations can be found on the Townships website:
<https://www.northfrontenac.com/en/recreation-and-leisure/mural-project.aspx#>

- e) Information Booth Kiosk – Regent, Kecso, Thiel
- f) Identify barriers to housing development and potential solutions – Inglis, Regent, Lancaster

5. Communications

- a) 2024 Community Profile - for information 3 - 28
[2024 Community Profile ACC](#)
- b) 2024 Visitor Guide - review for any comments/suggestions

Link to draft visitor guide here:
https://www.canva.com/design/DAE8eGxjZ-s/GzCFI0wve1b6ptuYGxJtSg/view?utm_content=DAE8eGxjZ-

6. New Business

7. Adjournment

- a) Meeting adjourned at _____ a.m.



The Corporation of the Township of North Frontenac
6648 Road 506 Plevna, ON KOH 2M0

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2024



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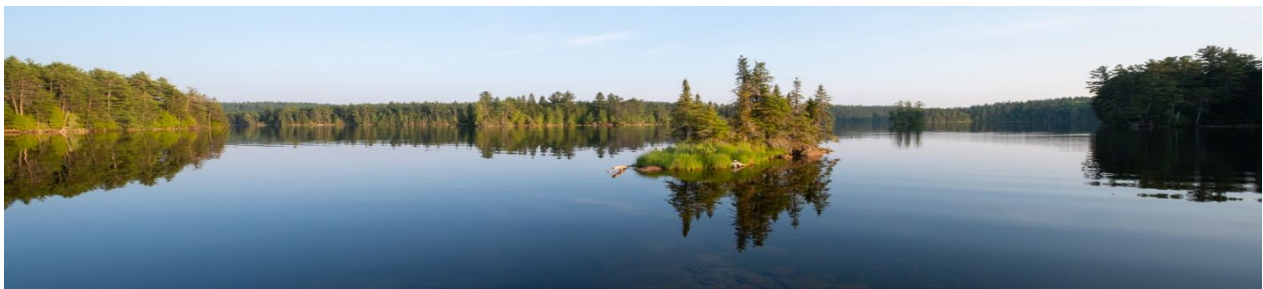
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An Introduction

Imagine a timeless glacier-carved land featuring 150+ pristine lakes and thousands of acres of untamed wilderness fusing with an eclectic mix of year-round residents, cottagers and visitors.

Lands that harken back to a time when ageless trees dotted the skyline and scenic backdrops take your breath away, leaving you scrambling for a camera or paintbrush to capture the quiet solitary moment.

Two-lane roads that guide you through forests, around lakes, down valleys, over mountains and through welcoming settlements, each with a proud and interesting history.

Your dreams of witnessing majestic wildlife like moose, deer, wolves and eagles become a reality as you see these incredible creatures in their natural home.

Experience the beauty of the first trilliums creeping through the newly refreshed ground on a cool spring morning.

On a warm summer morning, choosing between relaxing on a dock with a good book or having a recreational adventure.

Hiking our trails and feeling embraced by the red-orange glow of the fall transition as our lands prepare for their long sleep.

Observing the stars on a dark, clear winter sky then hunkering down next to a fireplace with a warm drink as snowflakes paint our landscape a velvety white.

Centrally located in the heart of Eastern Ontario, this is North Frontenac, there's something for everyone here. We truly are *Four Seasons, More Reasons*.



Leadership

MISSION	<i>“The Township of North Frontenac’s mission is the effective, efficient and sustainable delivery of services”</i>
VISION	<i>“The Township of North Frontenac will preserve our unique and pristine natural environment to promote a strong and resilient rural community.”</i>

North Frontenac’s vision supports further development of the tourism sector, particularly eco-tourism and astral-tourism, and is looking toward future infrastructure renewals within the accommodation industry. The provision of basic retail and business opportunities will allow residents to fulfill their needs with fewer excursions to other places.

The Township of North Frontenac's Official Plan (OP) was adopted May 19, 2017 by Council. The planning period for the OP is intended to be approximately 20 years (2017-2037). As set out in Section 2.0 of the North Frontenac OP, the purpose of the Plan is to:

“...guide and direct future growth in a logical and orderly manner, to protect existing development from the adverse effects, which may arise from incompatible development and redevelopment, and to ensure healthy and sustainable growth while encouraging economic development which will benefit all residents of the Township.”

First Nations

The County of Frontenac has the fourth largest population of people who identify as Indigenous in Eastern Ontario. The area encompassed by The Township of North Frontenac has traditionally been regarded as the territory of the Algonquin First Nations.

There are ongoing negotiations over a current Algonquin land claim, which covers a large portion of Frontenac County. For details please visit: [Ontario’s Algonquin Land Claim Page at https://www.ontario.ca/page/algonquin-land-claim.](https://www.ontario.ca/page/algonquin-land-claim)



Beginning in 2021, the Township commemorates the annual National Day For Truth and Reconciliation (Orange Shirt Day) on September 30th.

This day honours the lost children and Survivors of residential schools, their families and communities and is a vital component of the reconciliation process.

BASIC INFORMATION

Coordinates: 44° 57'N, 76° 54'W | Land Area: 1165 km²



7000+
Residents
Seasonal and Year-Round



145
Lakes



25°C
Average Temp.
July



-5°C
Average Temp.
January



Govn. Type	Municipal Township
County	Frontenac
Incorporated	1998
Fed. Riding	Lanark-Frontenac-Lennox And Addington
Prov. Riding	Lanark-Frontenac-Lennox And Addington
Postal Code	K0H
Area Code	613, 343
Time Zone	UTC-5 (EST) UTC-4 (Daylight Savings Time)
Population	2285 (2021)
Density	2.0/km ² (5.2/mi ²)

Climate

North Frontenac features the dynamic pattern of weather typical for Eastern Ontario consisting of hot summers and cold, dry and snowy winters. Average temperatures by month range from -13.7 °C to a high of 26.1 °C ensuring all seasonal activities can be enjoyed at certain points through the year.



North Frontenac Weather Overview

Days of Sunshine	294
Growing Season	April-Oct.
Yearly Rainfall	766 mm
Plant Hardiness Zone	5b
Average Wind Speed	15.3 kph
Yearly Snowfall	174 cm
Avg. Snow Depth (Jan-Mar)	36 cm

Location

Centrally located in the heart of Eastern Ontario, North Frontenac has the strategic advantage of rural living with close proximity to a number of major urban markets.



75%+ of the Ontario population is within 4 hours drive



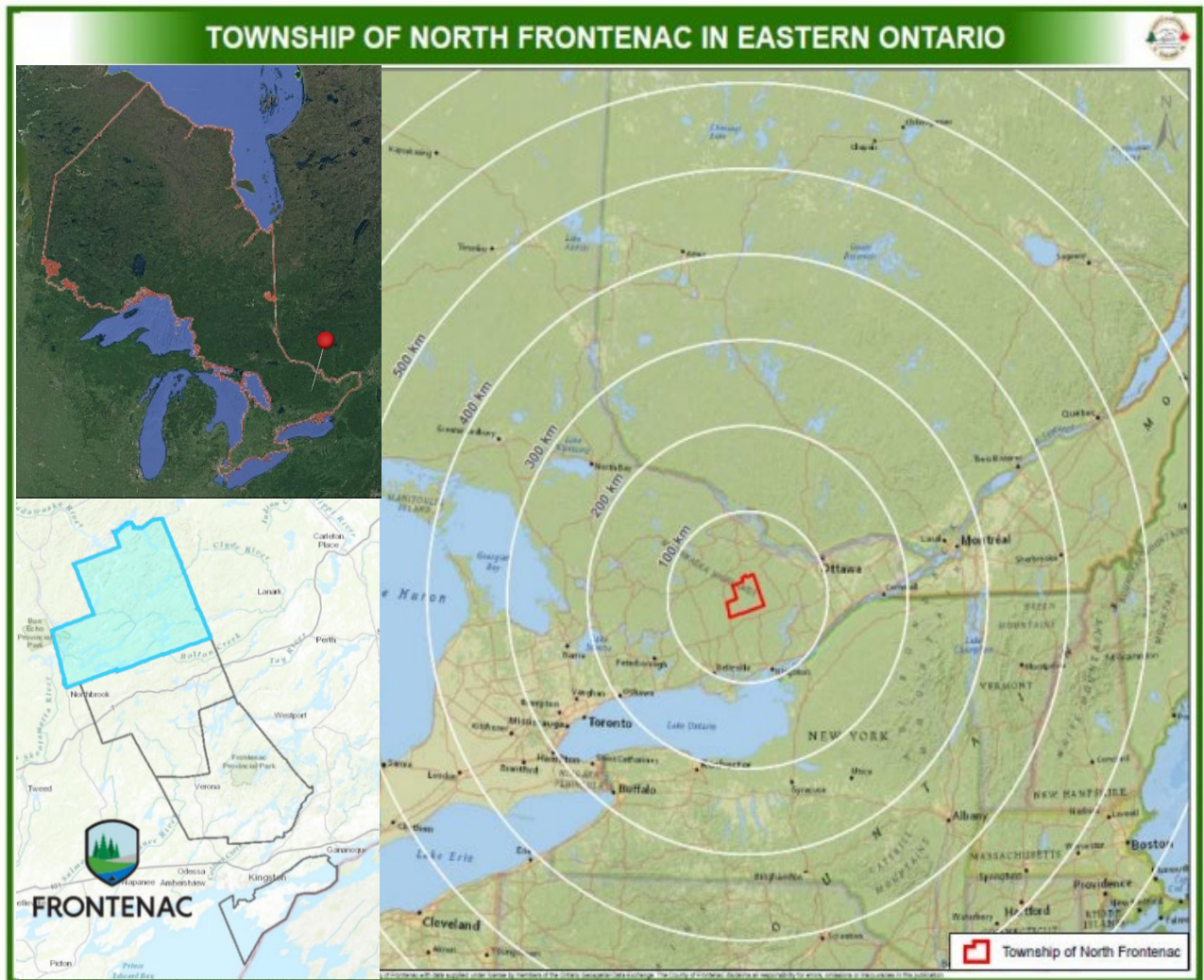
Over 140 crystal clear lakes



Access to over 100 000 acres of pristine Crown Land

Canadian Destinations	Distance	
	km	mi
Toronto	292	183
Montreal	327	203
Kingston	121	74
Windsor	644	400
Niagara Falls	582	362

U.S. Destinations	Distance	
	km	mi
Boston, MA	744	462
Buffalo, NY	448	279
Chicago, IL	1101	693
Cleveland, OH	759	471
Pittsburgh, PA	799	497

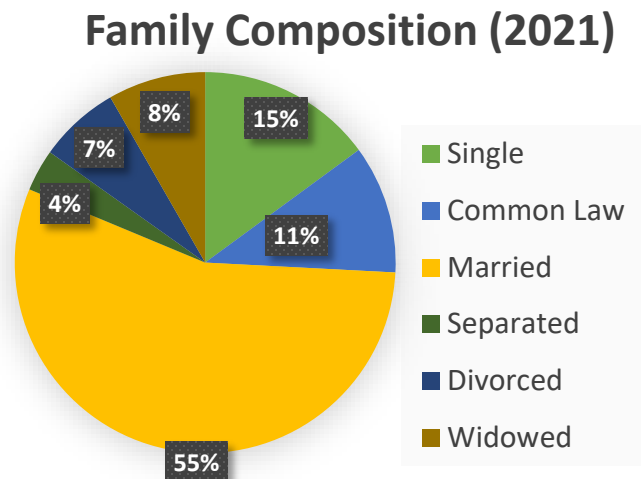
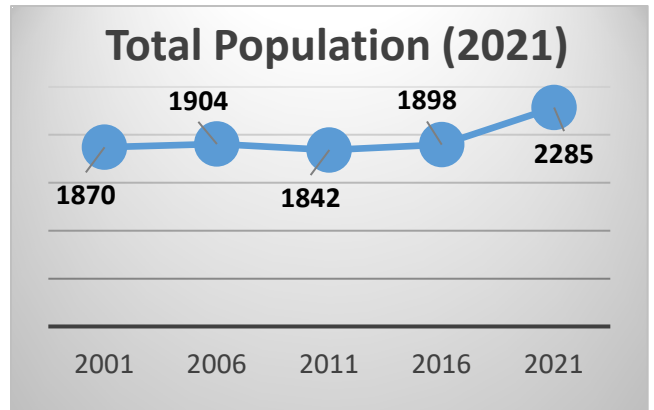


Demographics

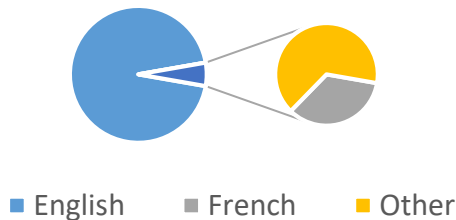
North Frontenac was created in 1998 through the amalgamation of three municipalities: the Township of Barrie; the Township of Clarendon and Miller; and the Township of Palmerston, North and South Canonto.

59.6% of our dwellings are occupied seasonally housing a population that increases to over 7000 during the warmer months.

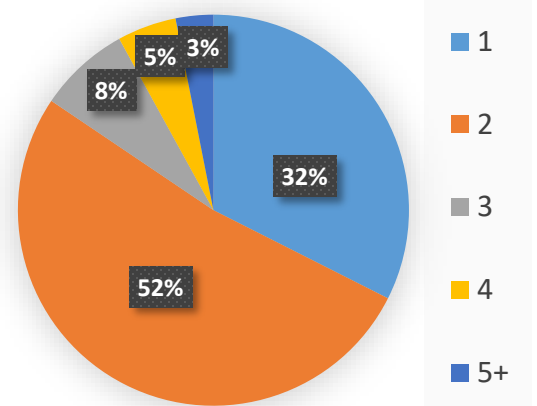
With over double the provincial average of population over the age of 65, North Frontenac continues to draw permanent retirees to its beautiful landscapes and quiet tranquility. As such, households are predominantly small with 83.7% having 2 or fewer persons.



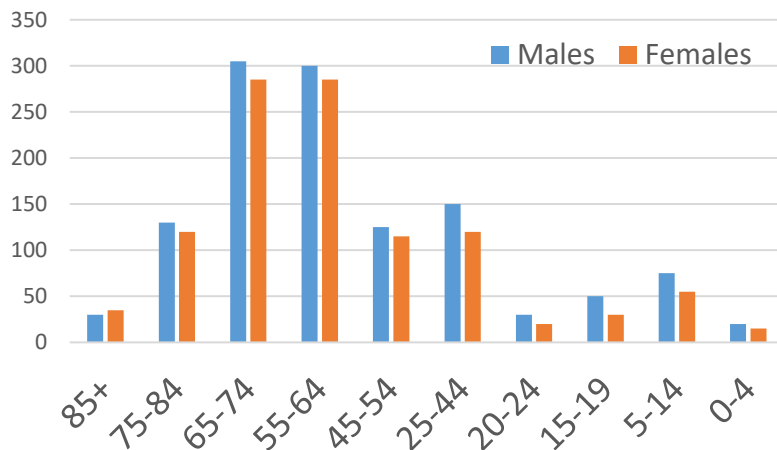
Mother Tongue (2021)



Households by # of persons (2021)



Population by Age (2021)



Daily Living

Life is just simpler here. The air is clean, the water is clear and nature is steps away. Truly enjoy beautiful scenery and all four seasons here.

The North Frontenac community has a proud history of welcoming new residents and is a 180+ year old cultural mix of old and new ideas that fuse together through respect, openness and trust.

This is the kind of place where you stop and help change a tire, you can have a laugh at the end of your driveway with your neighbor and where the contents of your character are noticed. It's also the kind of place you can find privacy, peace and solitude.

Essential things like groceries, gas, and hardware are available by friendly local businesses and non-essential things can be had within a reasonable drive to larger urban hubs.

Arts and Culture

Arts

The natural beauty and calm of the area provides inspiration for a number of local artists and artisans who utilize a variety of mediums such as;

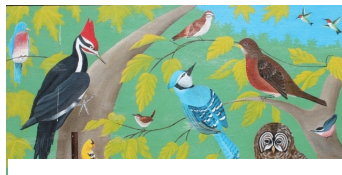
- Painting
- Drawing
- Textiles
- Photography
- Carving
- Sculpting
- Jewellery
- Construction

North Frontenac Mural Program

The North Frontenac Mural Program began in 2017 with the intention to beautify the Township and provide a unique local attraction. Utilizing a variety of mediums, local artists have created over twenty-five (25) murals on 4'x8' plywood. Each mural is given a home at a popular public space throughout the Township for all to enjoy.



“Waite’s Beach”
By Fred Fowler



“Birds of North Frontenac”
By Linda Rush



“All Creatures Great and Small”
By Sonja Alcock

Local Groups

Strong community spirit in North Frontenac is evident through support to many community groups and organizations which are found centered in the hamlet areas.

Formed of seasonal and permanent residents, over twenty-two (22) Lake Associations promote sound management of the local watershed and ecology. Many of these associations are members of the North Frontenac Lake Association Alliance, a coalition established to provide representation, assistance and leadership on shared interests.

North Frontenac is fortunate to have two historical groups that preserve and record local history since European settlement. The Cloyne Pioneer Museum chronicles life along the Hwy 41 corridor and can be visited free-of-charge throughout the summer. It features a large catalog of artifacts and documents with themes such as pioneer life, mining and logging. The award-winning North Frontenac Historical Society & Archives have researched and published numerous books about life in the central and eastern parts of North Frontenac.

Community Hall groups across the Township hold various fundraising events such as auctions, craft sales and delicious dinners.

Sports and Recreation

North Frontenac is an outdoor recreational enthusiast's paradise. Boasting over two hundred (200) lakes, and thousands of acres of Crown Land, there are many different activities that are enjoyed year-round. Outdoor activities include ATVing, boating, camping, swimming, fishing, water sports, golf and nature watching in the summer, and skiing, skating, ice-fishing and snowmobiling in the winter. Bon Echo Provincial Park and the North Frontenac Parklands both provide excellent opportunities to get out and experience the great outdoors.

Various community groups gather regularly for activities such as exercising, playing cards, knitting/quilting and even just socializing.

Community Halls

The Township is committed to providing recreational experiences which promote healthy lifestyles for residents and visitors. Members of the public and community groups make regular use of the Township's five (5) community halls, each of which come equipped with a commercial kitchen, air conditioning and ample parking. With affordable rental rates and capacities up to 149 (varying by hall and configuration), the Township's community halls are an affordable venue for public and private events.

Libraries

The Kingston-Frontenac Public Library operates two (2) sites in North Frontenac, the Cloyne Public Library and the Plevna Public Library. In addition to the standard library services, each location offers printing, copying, public computers, laptop and hub loans and free Wi-Fi



A small community library also operates out of the Ompah Community Hall and is run by a dedicated group of volunteers, the Ompah Library Users Group.

North Frontenac Parklands

Come discover Eastern Ontario's Backcountry Experience. Carved from the Precambrian Granite of the Canadian Shield, the North Frontenac Parklands were two and a half billion years in the making.



Residing entirely on Crown Land, the North Frontenac Parklands is an innovative collaboration between the Township of North Frontenac and the Ministry of Northern Development, Mines, Natural Resources and Forestry to “provide resource stewardship and maintenance of the Crown Lands...”

Under this partnership, the Township is responsible for the management of hundreds of acres of Crown Land, fifty-eight (58) kilometers of crown roads and one hundred sixty (160) backcountry campsites nestled along the shores of eleven (11) pristine lakes. This self-sustaining program utilizes the proceeds of camping fees and road access permits to cover all stewardship expenses and does not utilize any public funds.

The North Frontenac Astronomy Park

The North Frontenac Astronomy Park is located near Plevna and hosts the 16” Fred Lossing Telescope and another large telescope. The Astronomy Park is one of the best places for stargazing in the province as North Frontenac has some of the darkest skies in all of Southern Ontario. North Frontenac was one of the first municipalities in Canada to receive ‘Dark Sky Preserve’ status from the *Royal Astronomical Society of Canada*.



This recreational facility is a free public space and is always open. On site amenities include; ample parking, accessible washroom and electrical service. Organized events are held by the North Frontenac Amateur Astronomy Club throughout the year.

Trails - Hiking

Kilometres of hiking trails wind their way through the forests and between the lakes making North Frontenac a hiker's paradise. Take your camera as photo opportunities present themselves at almost every turn in this natural wonderland. Capture memories of the abundant flora and fauna or some of the breathtaking landscapes and views.

The Crotch Lake Trail (20 km) 'aka. Linda's Loop' is a marked walking trail through the natural wetlands and forests between the southwest shore of Crotch Lake and Big Gull Lake. North Frontenac's largest trail, it is often used by backpackers and outdoor enthusiasts. The trail heads west from the south access road to the lake, then swings north past the eastern tip of Big Gull Lake before it loops back west toward Crotch Lake and curves south parallel to the southern portion of the west shore of the lake.

The Schooner Trail (3 km) is a marked hiking trail through natural forests, featuring many large boulders, a high elevation scenic jaunt, and a steep rocky hillside, all on the west shore of Long Schooner Lake. The trail heads north from the end of Schooner Road, then zig-zags northwest up the "The Climb", and swings back east along the "Upper Ridge Walk" toward Long Schooner Lake. The trail finishes with a quick and steep descent to a nice mellow lakeside walk along Long Schooner Lake, and it then meets back to the beginning of the trail. The entire loop covers just over 100 meters of elevation.

The Palmerston-Canonto Conservation Area includes seven (7) hiking trails ranging from 300 meters to one kilometer in length, each rated according to difficulty. The Trillium and Cattail trails each feature a Vista Lookout for an extra special views and photograph opportunities. After your hike, walk over to the beach at the head of the Jupiter Trail for a refreshing swim in Palmerston Lake.

Trails - ATVing and Snowmobiling

An expansive wilderness of trails await eager ATV/UTV riders. Both the Eastern Ontario Trails Alliance (EOTA) and the Ontario Federation of All Terrance Vehicle Clubs (OFATV) maintain trails in the region. Some Crown Roads maintained through the North Frontenac Parklands require a Road Access Permit which can be obtained on the Parklands website or at the Municipal Office. All EOTA pass holders and all members of the Ottawa Valley ATV Club (who possess a valid OFATV permit) may use all North Frontenac Parklands Crown Roads without purchasing a Road Access Permit.

For nearly fifty (50) years, the Snow Road Snowmobile Club has supported snowmobiling in the community. As a member of the Ontario Federation of Snowmobile Clubs (OFSC), the club partners with neighbouring clubs to maintain over 470 kilometers of trail throughout the region. Their heated clubhouse is located at 1106 Gemmill's Road in Snow Road Station and is open 24/7 during the winter season offering ample parking to those looking to begin their snowmobile adventure. All riders must purchase a permit from the Ontario Federation of Snowmobile Clubs to utilize trails.

Fishing

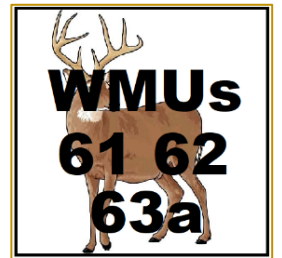
With over two hundred (200) lakes, there are no shortage of fishing opportunities in North Frontenac. Whether from the shore, on a watercraft or through the ice, find your own secret spot amongst the vast wilderness and come home with incredible fish stories.



- Walleye
- Smallmouth Bass
- Largemouth Bass
- Sauger
- Muskie
- Northern Pike
- Crappie
- Perch
- Lake Trout
- Brook Trout
- Rainbow Trout
- Splake

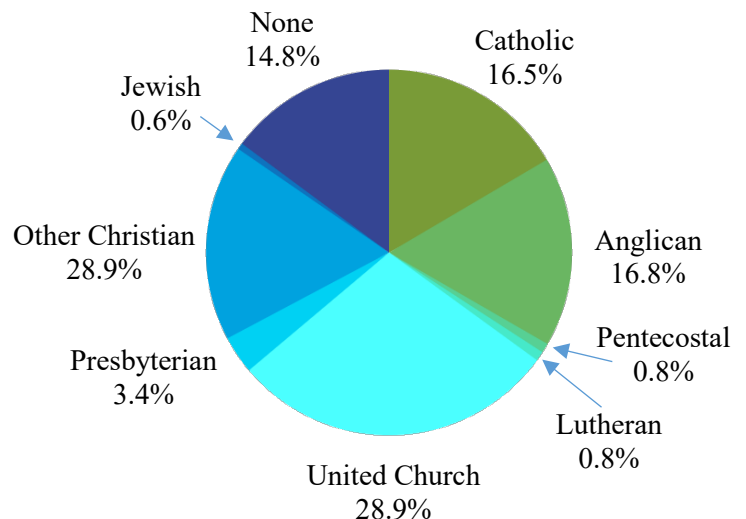
Hunting

With extensive crown lands and endless off-trail and raw backcountry lands to explore, North Frontenac is an exceptional place to hunt game with friends and family. Spring offers significant Wild Turkey and Black Bear opportunities but fall hunting has a significant cultural foothold in these parts with hunting seasons for White-Tailed Deer, Moose, Black Bear and Migratory Birds. Families and friends come together and while each person may spend hours alone in a tree-stand, afterwards many return back to a warm hunt camp, a hearty dinner and a collection of stories that have been passed down for generations.



Faith and Worship

Faith is strong in North Frontenac with numerous new and old churches dotting the landscape. In Ardoch, there is a Catholic and Anglican Church. Harlowe hosts the Harlowe Wesleyan Church. United Church services can be found in Cloyne. In Plevna, one can attend the River of Life Christian Fellowship and Anglican Church. In Snow Road a Presbyterian Church and Free Methodist Church can be found. North Frontenac has a proud history of various religious denominations cooperating while working these lands.





Transportation and Shipping

Local Roads

The Township’s Public Works Department manages the municipal transportation network connecting the many hamlets and backcountry that comprise North Frontenac.

North Frontenac’s network consists of 339 total kilometers, with 181 kilometers of hard surface and 158 kilometers of gravel.

There are a number of different full service automotive mechanics, dealers and part suppliers in the area.

 Border Crossings 	Distance	
	KM	MI
Ogdensburg-Prescott Int. Bridge	168	104
Thousand Island Bridge	152	95
Queenston-Lewiston Bridge	423	263

Highways

Highway 401 is used to connect to Toronto, Quebec and many major US markets. Access to the west end of the Township is at Exit 579 via County Road 41 in Napanee. In the east, Exit 611 is used via County Road 38 in Kingston.

Just thirty (30) minutes away is the popular provincial Highway 7 corridor, a 535 km stretch that links Toronto to Ottawa. This highway gets quite busy during seasonal and weekend peak periods and is also used for oversized/overweight loads and long combination vehicles. It can be accessed through County Road 41 in the west and Road 509 in the east.



Public Transit

Local public transit is provided by Frontenac Transportation Services and the Community Bus Program of Land O’Lakes Community Services. Ridesharing is also quite common as an economical and environmental alternative.

Bus service connecting Ottawa with Toronto along the Hwy 7 corridor is provided by regional and national bus transportation companies.

Air

In addition to the many float planes that land on local lakes, North Frontenac is home to the privately-run Plevna/Tomvale Airport just outside of Plevna. This airport is a Transport Canada Registered Aerodrome with a 2500’ asphalt runway (05/23) and a 1200’ turf

runway (18/36). Plevna/Tomvale Airport is a 'Prior Permission Required' aerodrome and landing fees apply. Please call (613) 479-2625 for details.

Norman Rogers Airport in Kingston (YGK) is the nearest regional airport. This airport features a 6001' runway (01/19) and a 3909' runway (07/25). The closest international airports are the Ottawa International Airport and Toronto-Pearson offering flights to destinations around the world.

Rail Services

Rail stations in Kingston, ON and Napanee provide access to Via Rail's inter-city passenger rail service that connects Canada from coast to coast. Freight service is provided by the Canadian National Railway and the Canadian Pacific Railway.



Kingston Railway Station
1800 John Counter Blvd
Kingston, ON K7M 7H3



1 (888) 842-7245
www.viarail.ca



1 (888) 333-8111
www.cpr.ca



1 (888) 888-5909
www.cn.ca

Napanee Railway Station
301 John St.
Napanee, ON K7R 3L3

Belleville Railway Station
250 Station St.
Belleville, ON K8N 2T8

Ports

The Port of Toronto, one of Canada's largest major inland ports, is situated on the northwest shore of Lake Ontario. Located minutes from Toronto's downtown core, the Port of Toronto has served as Toronto's gateway to the St. Lawrence Seaway and to marine ports around the world since 1793.

Postal and Courier Services

Canada Post operates local post offices for the pickup/shipping of mail and parcels throughout the world. Other services include;

- Shipping Supplies
- Money Orders
- Gift Cards
- Passport Forms
- Collectable Stamps/Coins and
- Migratory Bird Permits

Average Mail Time		
Local	Provincial	National
2	3	4
Days	Days	Days

Courier services Purolator, UPS and FedEx provide daily delivery service to the Township.

Health and Wellness

Policing

Funded through municipal tax revenue, the Sharbot Lake Detachment of the Ontario Provincial Police patrol local roads and waterways.



The Frontenac O.P.P Detachment Board determines local priorities, advises the detachment commander and is legislated under the *Community Safety and Policing Act 2019*. It is comprised of:

- One (1) Council member each from North Frontenac and Central Frontenac along with two (2) from South Frontenac;
- One (1) community representative each from South Frontenac and Shabot Obaadjiwan First Nation along with one (1) jointly appointed by North Frontenac and Central Frontenac;
- Two (2) members appointed by the Minister of Community Safety and Correctional Services.

Sharbot Lake Detachment
24586 Hwy 7
Sharbot Lake, ON
(613) 279-2197

Kaladar Detachment
112879 Hwy 7
Kaladar, ON
(613) 336-2244

Paramedicine

Emergency medical services are provided through L&A Paramedic Services and the Kaladar-Barrie Fire Department in Ward 1 and Frontenac Paramedic Services and the North Frontenac Fire Department in Wards 2 and 3. These services frequently collaborate and mutually assist each other.



Frontenac Paramedic Services also provides a non-emergency, community-based paramedicine service which focuses on health promotion and injury prevention. Through monthly wellness clinics offered in the community, community members receive free checks of blood pressure, pulse, respiration, oxygen saturation, temperature, blood sugar and body weight.



FPS Station #8
15405 Road 509
Miss. Station, ON
(613) 279-2197



Automated External Defibrillators (AEDs) are strategically located throughout the Township.

- All five (5) community halls
- The Municipal Office
- North of 7 Restaurant

DID YOU KNOW?

North Frontenac owns and operates two emergency helpads for Medical transport.

Fire Services

Fire services in North Frontenac are provided by the Kaladar-Barrie Fire Department in Ward 1 and the North Frontenac Fire Department in Wards 2 & 3. The Kaladar-Barrie Fire Department is a joint fire service initiative by the Township of Addington Highlands and the Township of North Frontenac authorized under the *Fire Protection and Prevention Act, 1997* and administered by a Joint Fire Committee.



These volunteer-based fire departments provide fire protection services through a range of programs designed to protect the lives and property of the community from the adverse effects of fires, sudden medical emergencies and exposure to dangerous conditions. To increase the response time and availability of resources during significant emergency events, North Frontenac has a number of automatic and mutual aid agreements in place with neighbouring municipalities along with regional and provincial partners.

Emergency Management

North Frontenac has a comprehensive Emergency Management Program (EMP) as defined in the *Emergency Management and Civil Protection Act, R.S.O. 1990*. This program outlines and supports municipal efforts to have appropriate planning, staff training and public education to respond to local emergencies. It also encourages multi-agency collaboration with all levels of government.

The Township's Community Emergency Management Coordinator (CEMC) is responsible for the development and implementation of the EMP and chairs the Emergency Management Program Committee. All roles and responsibilities are defined in *O. Reg. 380/04 Part II*.

Family Medicine

The community is supported by two (2) local Family Health Teams (FHTs), the Northbrook-based Lakelands Family Health Team and the Sharbot Lake Family Health Team. These dedicated teams provide diagnosis, management and support for patients with both acute and chronic physical and mental health concerns.

- Counselling and Psychotherapy
- Preventative Care Programs
- Healthy Lifestyle Programs
- Foot Care
- Telemedicine
- Smoking Cessation

Lakelands

Family Health Team

(613) 336-8888


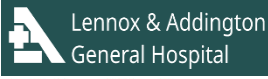


Sharbot Lake

Family Health Team

(613) 279-2100











































Hospitals

The North Frontenac community is fortunate to be within ninety (90) minutes of four (4) large accredited hospitals. Through the efforts of teams of interdisciplinary professionals, each hospital provides surgical, medical and Long-Term Care Convalescent Care inpatient services and are dedicated to delivering the best care possible.

Facility	Critical Care Level	Distance (km)	Phone Number
 Perth and Smiths Falls District Hospital	2	79	(613) 267-1500
 Lennox & Addington General Hospital	2	103	(613) 354-3301
 RENFREW VICTORIA HOSPITAL	2	105	(613) 432-4851
 Kingston Health Sciences Centre	3	120	(613) 548-3232

Other Health Services

In addition to primary medical care, there are many other health services available to residents within a short distance. Some services may also offer satellite service at a local location on a limited basis.

	Distance (km)	Dental Care	Pharmacy	Chiropractic	Massage	Optometry	Laboratory	Naturopath
Sharbot Lake	50							
Perth	74							
Tweed	86							
Madoc	90							
Napanee	111							
Kingston	125							

Support Services

North Frontenac is assisted by a network of government-financed community support organizations such as the Sharbot Lake-based Rural Frontenac Community Services and Northbrook-based Land O'Lakes Community Services. Many programs are offered free-of-charge and are offered to anyone in the community who may benefit from them.

<div data-bbox="337 1501 544 1606" style="background-color: #4a90e2; color: white; padding: 5px; text-align: center; font-weight: bold;">General</div> <ul style="list-style-type: none"> Individual and Family Counselling Addictions and Mental Health Services Legal Clinics Income Tax Programs Ontario Works and ODSP 	<div data-bbox="1250 1480 1437 1596" style="background-color: #a6c9ec; padding: 5px; text-align: center; font-weight: bold;">Seniors</div> <ul style="list-style-type: none"> Meals-On-Wheels Diner's Club Foot Care Home Maintenance Homemaking
<div data-bbox="337 1711 544 1816" style="background-color: #f1c40f; color: white; padding: 5px; text-align: center; font-weight: bold;">Women and Children</div> <ul style="list-style-type: none"> Land O'Lakes Women's Program Christmas Hamper Program EarlyOn Programming After School Club Mazinaw Swim Program 	

Childcare

Licensed childcare is available through two community providers.

North Addington Childcare Centre is operated by the Lennox & Addington Resources for Children and based out of the North Addington Education Centre in Cloyne. The Centre is licensed for Infants, Toddlers and Preschoolers and offers care before and after school for school age children.

Rural Frontenac Community Services – Daycare is based out of Sharbot Lake and offers care to Infants, Toddlers and Preschoolers.



Services and Utilities

Communications



Landline phone lines are almost universally available with only the most remote of properties not connected to the grid.



4G LTE Mobile service through a variety of providers is available throughout the Township with each running on either the Bell, Rogers or TELUS infrastructure network. Due to the rolling hills and valleys, reception can be somewhat difficult in some of the more distant parts of the Township.



Internet provision in the area is variable. Limited fiber optic network coverage is available in Ompah/Plevna. For the majority of the township, high speed satellite service remains the most viable option. The Township is actively involved in various federal and provincial programs to upgrade infrastructure, speeds and capacity. Efforts are on-going aimed at improving internet speeds through wired, fixed wireless and satellite coverage expansion.



Free Wi-Fi

Community Halls

Barrie
Clar-Mill
Ompah
Snow Road

Other Facilities

Cloyne Library
Municipal Office
Plevna Library

Local Media



Since 1971, The Frontenac News has connected the community through local news coverage and thoughtful journalism. Published on Thursdays and mailed free to over 12,000 households in the region, the newspaper is also available online at www.frontenacnews.ca and offers advertising opportunities in both formats.

Social Media is widely used by residents to connect with others in the community. A number of different local Facebook groups exist for a broad spectrum of purposes. The Township also maintains an active Facebook page and Twitter account.

Home Heating

Outside of electricity, there are a number of options to heat your home; firewood, propane and heating oil. You can find a list of local heating equipment and fuel providers in the Township's online business directory.

Electricity

Hydro One is the local electricity distribution company for the municipality and responsible for distributing power from transmission lines to homes and businesses. Electricity may also be purchased from a licensed third-party retailer. Electricity vendors are best positioned to answer questions about billing, interruptions and energy use.

More information can be found at www.oeb.ca.

Regulated Price Plan Residential and Small Business

Time of Use

Off-peak	8.7¢ /kWh
Mid-peak	12.2¢ /kWh
On-peak	18.2¢ /kWh

Tiered Pricing

< 600 kWh/month	10.3¢ /kWh
> 600 kWh/month	12.5¢ /kWh

Water and Sewage

The Township does not maintain a water or sewer infrastructure. All habitable properties in North Frontenac utilize privately maintained well and septic systems.

Each property is unique but good quality water is generally available throughout the Township at various soil depths. Well water testing for private residential use is offered free of charge anytime through Kingston Frontenac Lennox and Addington (KFL&A) Public Health. For more information please contact (613) 549-1232 ext. 1441.

A properly maintained septic system helps to keep North Frontenac's lakes, rivers, streams and groundwater pollution free. The Township is committed to the preservation of the environment and natural resources in the area and have implemented a free, voluntary

Septic Re-Inspection Program. With the assistance of the Mississippi Valley Conservation Authority, qualified personnel will look for signs that a system may need attention. For more information, please reach out to the Township office.

Municipal Services

Waste Management

The Township operates four (4) waste sites and two (2) transfer sites for residents to take their waste and recycling to.

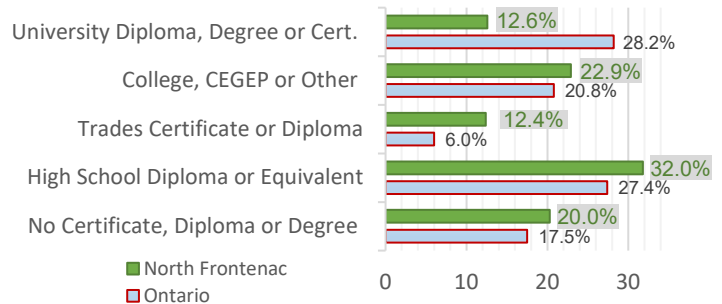
The Township encourages and promotes recycling by offsetting the cost of a bag offering a credit for recycling towards waste disposal fees. There are also three (3) Household Hazardous Waste depots and one (1) site for the specific disposal of electronic waste.

Currently, approximately 33% of waste in the Township is being diverted from landfill. The majority of large item recyclables, such as tires, scrap, metal or white goods, are accepted free of charge. There is also an option to have pick-up by a private contractor.

Education

Early settlers to the area in the 1800's recognized the importance of education, banding together to build and operate small schoolhouses in local hamlets. Today, residents are an eclectic mix of educational backgrounds reflective of a community made up of long-time residents and new retirees.

Highest Level of Education



Local Schools

North Frontenac's public schools are part of the Limestone District School Board which encompasses the City of Kingston, Frontenac County and Addington Highlands. Clarendon Central Public School in Plevna has been a staple in the community for over 60 years, educating children from Kindergarten to Grade 8. Children may also attend the North Addington Education Center in Cloyne or Granite Ridge Education Center in Sharbot Lake, each teaching children from Kindergarten to Grade 12.

Catholic education is offered by the Algonquin & Lakeshore Catholic District School Board's St. James Major Catholic School in Sharbot Lake which also features a French Immersion Program.

Post-Secondary

There are a number of post-secondary institutions within reasonable driving distance of North Frontenac. These institutions each offer a wide variety of full-time, part-time and continuing education programs to suit individual learning ambitions

Universities



Kingston, ON



Kingston, ON



Ottawa, ON



uOttawa

Ottawa ON

Colleges



Belleville, ON



Ottawa, ON

St. Lawrence
College

Kingston, ON



Ottawa ON

Adult Education and Training

Connections Adult Learning is a community-based agency and registered charity providing a wide variety of learning opportunities for adults such as;

- Essential Employment Skills
- Academic Upgrading
- Special Interest Workshops
- Occupation Based Learning
- Practical Life Skills

The community is also served by two employment agencies, Career Edge (Northbrook) and St. Lawrence College Employment Service (Sharbot Lake) which offer;

- Employment Services
- Skill Upgrading
- Second Career
- Job Boards
- Apprenticeship Assistance



Local Economy

North Frontenac is best positioned as an accessible, unspoiled wilderness area by visitors from urban centers such as Ottawa, Kingston and Toronto. The area’s natural environment is a draw for both tourism and lifestyle-based business choices. With future economic growth potential largely centered on small business development in tourism and supporting sectors, the Township is positioning to take advantage of emerging eco-tourism, short term accommodation and destination travel opportunities.

Home-based business are an important component of the economic base of the community and are the genesis of job creation through the provision of goods and services to local and regional markets.

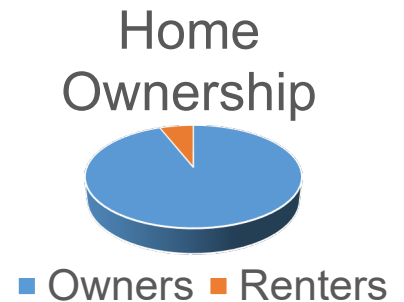
Real Estate

North Frontenac remains an affordable place to achieve the goal of home ownership offering prospective individuals and families the opportunity to live and work in ‘cottage country’.

Real Estate services can be reached in Sharbot Lake or Northbrook, with several agents providing service to the North Frontenac area.

By The Averages:

Home Age: 1974
 Total Living Area: 1700 ft²
 Assessment Value: \$182,000
 Dwelling Value: \$469,000



Planning and Development Related Fees

Planning Fees are outlined in the Township Fees + Charges By-Law.

Minor Variance	\$1,200
Severance	\$1,200
Zoning By-Law Amend.	\$1,500
Site Plan Approval – Minor	\$1,500
Site Plan Approval – Major	\$2,000
Official Plan Amendments	\$2,000
Part Lot Control Exemption	\$700
Deeming By-Law	\$400
Compliance Letters	\$120

Building and Development Fees 2500 ft ² residential property with a \$300k value	
North Frontenac	\$4,900.00
Centre Hastings	\$6,549.00
Greater Napanee	\$16,010.48
South Frontenac	\$16,914.28
City of Ottawa	\$35,319.00
City of Toronto	\$91,280.12

Tax Rates

Municipal Property Taxes

Each year, Township staff estimate the budget it requires each year to operate and presents it to Council. Members of Council then set the tax rates for each property class. Property owners pay tax based on the property classification and the value of the property as assessed by the Municipal Property Assessment Corporation (MPAC).

2024 Tax Bill Breakdown		
Assessment Value	\$250,000	\$400,000
Municipal Taxes	\$1,896.83	\$3,034.92
County Taxes	\$530.13	\$848.20
Education Taxes	\$382.50	\$612.00
TOTAL	\$2,809.45	\$4,495.12

Interim tax bills are usually mailed the first week of March with an installment due at the end of March and one at the end of May. Final Tax bills are usually mailed out the first week of August with an installment due at the end of August and one at the end of October.

2024 Municipal Property Tax Rates					
Class	Description	Municipal %	County %	Education %	Total %
CT	Commercial	0.00758732	0.00212047	0.00880000	0.01850779
CU	Commercial (Excess Land)	0.00531112	0.00148433	0.00880000	0.01559545
CX	Commercial (Vacant Land)	0.00531112	0.00148433	0.00880000	0.01559545
XT	Commercial New Construction	0.00758732	0.00212047	0.00880000	0.01850779
XU	Commercial New Construction (Excess Land)	0.00531112	0.00148433	0.00880000	0.01559545
CO	Commercial – On Farm	0.00189683	0.00053012	0.00880000	0.01122695
FT	Farmlands	0.00189683	0.00053012	0.00038250	0.00280945
IT	Industrial	0.00758732	0.00212047	0.00880000	0.01850779
IX	Industrial (Vacant Land)	0.00493176	0.00137830	0.00880000	0.01511006
JT	Industrial – Small Scale Farm Bus. 1	0.00189683	0.00053012	0.00220000	0.00462695
J7	Industrial - Small Scale Farm Bus. 2	0.00189683	0.00053012	0.00220000	0.00462695
RT	Residential / Farm	0.00758732	0.00212047	0.00153000	0.01123779
TT	Managed Forest	0.00189683	0.00053012	0.00038250	0.00280945

Industry

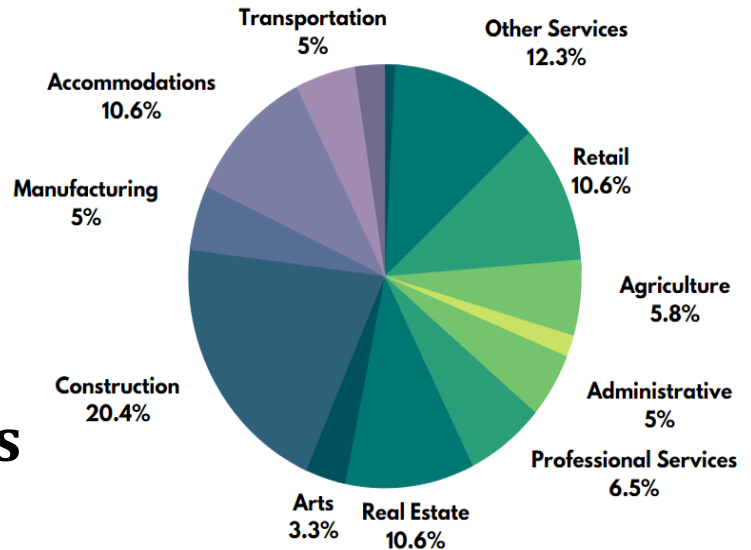
North Frontenac features over 150 businesses in diverse industries, the largest being Construction.

The economy is primarily service-based and heavily reliant on tourism.

Of Employees

1-4	63%
5-9	21.7%
10-19	13%
20+	2.3%

150+ Businesses



Workforce

Typical of most tourism-based rural economies, Sales and Service is the leading occupational category in the area. The local workforce is also very technically skilled and practical with double the provincial average of trade certifications.

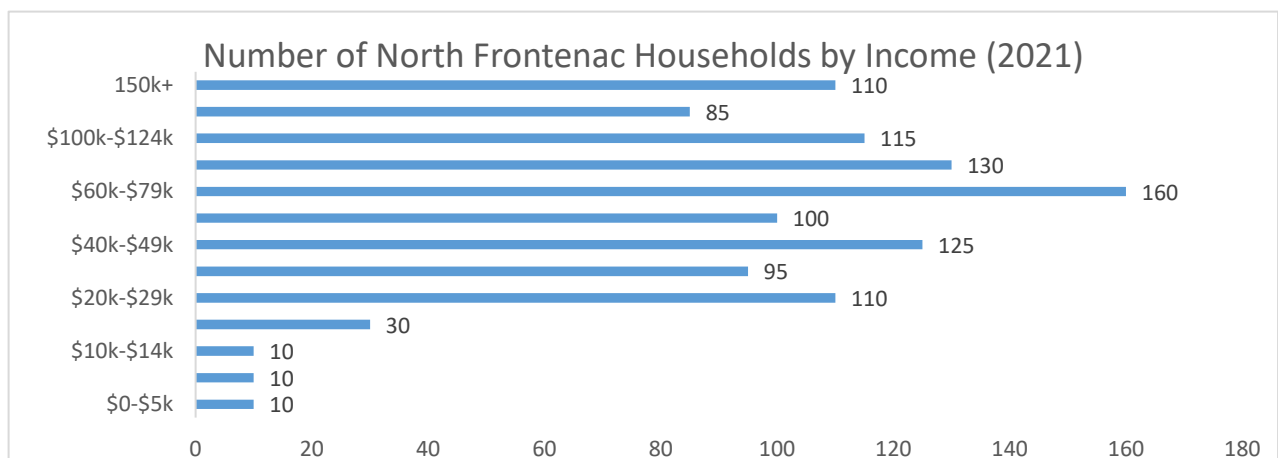
Total Labour Force Population aged 15 years and over by occupation (2021)

- 1- Trades, transport and equipment operators
- 2- Sales and Service
- 3- Business, finance and administration
- 4- Education, law and social, community and government services
- 5- Manufacturing and utilities
- 6- Natural and applied sciences and related occupations
- 7- Health
- 8- Art, culture, recreation and sport

Labour Force Status (2021)

57.4% Not in Labour Force
37.5% Employed
11.3% Unemployed

Income



Remote Working

As of 2021, 28.2% of North Frontenac's workforce work from home. According to an article from Statistics Canada, approximately 39% of Canadian jobs can be reasonably performed from home with the highest sectors being finance and insurance (85%), educational services (85%) and professional, scientific and technical services (84%). Improvements in telecommunications infrastructure would attract more permanent work-from-home residents to the community.

Economic Development

Economic Goals

The Township's municipal government understand the importance of developing the local economy and has ensured that the Township's 2024-2028 Strategic Plan identified Vibrant and Inclusive Community, Economic Prosperity, Sustainable Core Services and Environmental Stewardship as strategic priorities. Further, under Economic Prosperity, the following strategic actions have been identified:

- Enhance and support the local economy;
- Prepare for potential development opportunities;
- Identify opportunities for efficiencies;

Economic Development Task Force (EDTF)

North Frontenac's Economic Development Task Force identifies and promotes opportunities for community and economic development by making recommendations to Council. This task force meets monthly and is made up of community members, appointed members of council and municipal staff.

Community Improvement Plan (CIP)

Since its inception in 2016, the Township’s Community Improvement Plan (CIP) has given local businesses over \$110,000 to reduce the cost of privately-driven projects which support beneficial community objects such as;

- Enhancing the appearance of the community and promoting awareness of businesses;
- Promoting commercial vitality to support and sustaining the local economy;
- Increasing the level of social equity and public communication

An applicant is eligible to access up to \$7,000 per CIP application to fund project activities such as façade improvements, accessibility enhancements, and commercial space development along with professional and municipal fees.

Business Supports

Federal Government Programs	
Business Development Bank of Canada	www.bdc.ca
Innovation, Science and Economic Development Canada	www.ic.gc.ca
Federal Economic Development Agency – S. Ontario	www.feddevontario.gc.ca
Provincial Government Programs and Supports	
Ministry of Economic Development, Job Creation and Trade	https://www.ontario.ca/page/ministry-economic-development-job-creation-trade
Ministry of Heritage, Sport, Tourism and Culture Industries	https://www.ontario.ca/page/ministry-heritage-sport-tourism-culture-industries
Ontario Highlands Tourism Association	www.comewander.ca
Ontario Trillium Foundation	www.otf.ca
Local and Regional Government Programs	
Frontenac Business Services	www.frontenacbusiness.ca
Frontenac County Economic Development	www.infrontenac.ca

Contact Information

Requests for further information or any questions regarding any of the information found in this Community Profile can be directed to: Brooke Ross, Dipl.M.A, Manager of Community Development at (613) 479-2231 Ext. 233 or recreation@northfrontenac.ca.