



Special Council Agenda

9:00 AM - Monday, January 8, 2024

Council Chambers

[Zoom Meeting Registration](#)

Page

1. Call to Order; Purpose of Meeting; and Chair's Opening Remarks

2. Approval of Agenda

- a) January 8, 2024

Be It Resolved That Council approves the Agenda dated January 8, 2024, as circulated.

3. Disclosure of Pecuniary Interest and General Nature Thereof

4. Presentations

- a) Steve Lichty, Capital Park Consulting Inc.: North Frontenac Strategic Plan

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Be It Resolved That Council receives for information the presentation by Steve Lichty, Capital Park Consulting Inc., and the draft Strategic Plan for North Frontenac and thanks him for his time spent today.

[Strategic Plan](#)

5. Public Forum

6. Confirmatory By-law

- a) Confirming By-law

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Be It Resolved That By-law #2024-01, being a By-law to confirm all actions and proceedings of Council for its Special Meeting held January 8, 2024 be read a first, second, and third time and finally passed.

[2024-01 - Confirming By-law - Pdf](#)

7. Adjournment

- a) Adjournment of Meeting

Be It Resolved That Council adjourns the Meeting at ____ .m. until January 12, 2024 or at the call of the Chair.

Township of North Frontenac

STRATEGIC PLAN

2024-2028



A message from the Mayor:



THIS STRATEGIC PLAN STANDS AS THE fundamental roadmap for the Township of North Frontenac, outlining our strategic priorities and collective direction for the years 2024 through to 2028. It is structured to ensure that we continue to emphasize our commitment to sustainability, underscoring the importance of balancing environmental conservation with strategic growth initiatives that enhance our community's well-being and foster a high quality of life for residents.

We appreciate the invaluable contributions of over 200 residents, business proprietors, and invested stakeholders. Their thoughtful insights, conveyed through surveys, active participation in focus groups, attendance

at public meetings, and submitted documentation, were instrumental in creating this Plan. This collaborative effort has not only resulted in the identification of Strategic Priorities and Action Items but also new Vision and Mission Statements.

It is important to acknowledge that while we have delineated our Strategic Priorities for the upcoming five years, the realization of all objectives may extend beyond this defined planning period. Our commitment to these goals demonstrates their significance and recognizes our ongoing efforts to achieve them.

Gerry Lichty

GERRY LICHTY
MAYOR, NORTH FRONTENAC TOWNSHIP

A message from the CAO:

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E ARE PLEASED TO PROVIDE the 2024–2028 Strategic Plan, a collaborative effort representing our dedication to serving the Township of North Frontenac. Crafted in alignment with our shared vision and mission for our community, this strategic plan outlines key priorities across four crucial areas.

At the core of our objectives lies a commitment to ensuring reliable and sustainable core services. Furthermore, we are dedicated to preserving and enhancing our natural environment while fostering a vibrant, prosperous, and healthy Township.

This plan is not just a document; it's our commitment as an inclusive, forward-thinking, and financially prudent local government. It symbolizes our unwavering dedication to service excellence and underscores our aspiration to build a community that resonates with pride for all.

We are devoted to upholding the tenets of good governance and a commitment to our values, serving as the guiding framework as we endeavor to enhance the lives of all residents. We are genuinely committed to ensuring that North Frontenac continues to thrive. As we navigate forward, your voices remain integral, and are important to us.

We firmly believe that through collaboration and unity, we can achieve our shared goals to sustain North Frontenac as an exceptional place to live, work and play.



Corey Klatt

COREY KLATT
CHIEF ADMINISTRATIVE OFFICER (CAO)
NORTH FRONTENAC TOWNSHIP



Township of
North Frontenac

VISION, MISSION AND VALUES

VISION

Four seasons, more reasons:
Empowering our community,
protecting our environment.

MISSION

Committed to our community's well-being
by delivering efficient, sustainable, and inclusive services
that enrich lives while protecting the environment.

VALUES

HONESTY

truthfulness
sincerity
frankness

STRONG ETHICS

openness
accountability
transparency

RESPECT

– equality
receptive
courtesy

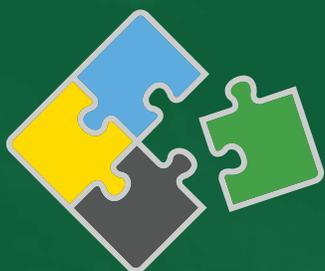
POSITIVE ATTITUDE

approachable
helpful

TEAMWORK

operations
volunteers
businesses
residents

OUR STRATEGIC PRIORITIES



To achieve our mission and our vision, we have identified these four strategic priorities for the Township of North Frontenac:

VIBRANT & PROSPEROUS COMMUNITY

ECONOMIC PROSPERITY

SUSTAINABLE CORE SERVICES

ENVIRONMENTAL STEWARDSHIP

VIBRANT & PROSPEROUS COMMUNITY

STRATEGIC ACTION

DESIRED OUTCOMES

Investigate opportunities for efficiencies

- ⇒ Additional cost-saving partnerships and/or shared services for efficiencies

Provide support to community partners for healthcare, senior and youth services

- ⇒ Increase the number of doctors, nurse practitioners and other health care professionals
- ⇒ Affordable accommodations (including opportunities for seniors)
- ⇒ Increased collaboration with community service agencies

Promote a healthy lifestyle

- ⇒ Increased engagement by residents and visitors
- ⇒ Engaging the community through events
- ⇒ Increase 4-season tourism/recreational opportunities
- ⇒ Provide safe, efficient and enhanced recreational facilities, trails and parks

ECONOMIC PROSPERITY

STRATEGIC ACTION

DESIRED OUTCOMES

Enhance and support the local economy

- ⇒ Increase number of business startups and expansions
- ⇒ Stable funding provided for Economic Development
- ⇒ Continuing/enhancing the Community Improvement Plan (CIP)
- ⇒ Solidify the role of the Economic Development Task Force (EDTF)
- ⇒ Sufficient staff and resources to support economic development

Prepare for potential development opportunities

- Create complete connected communities through balanced growth
- ⇒ Increase Tourism
- ⇒ Encourage a range of housing options to provide affordable housing including Public-Private Partnerships (PPPs)

SUSTAINABLE CORE SERVICES

STRATEGIC ACTION

DESIRED OUTCOMES

Continue to invest in municipal infrastructure

- ➔ Maintain compliance and enhance standards for roads and other core and non-core infrastructure
- ➔ Maintain and enhance municipal buildings relative to safety, functionality and affordability
- ➔ Continue to support asset management planning through studies and funding
- ➔ Enhance modernization tracking and reporting

Enhance Township Services

- Continued compliance with year-road maintenance standards
- ➔ Enhance Township roads, parking and boat launches
- ➔ Review the governance and use of community halls
- ➔ Modernize access to services and consider new technologies and demonstrated demand for extended services

SUSTAINABLE CORE SERVICES

(CONTINUED)

STRATEGIC ACTION

DESIRED OUTCOMES

Be prepared with “shovel-ready” projects when funding becomes available

- Regular contact with provincial and federal authorities for early notice of potential programs
- Pre-planning in all departments for shovel-ready opportunities

Optimize waste management practices through diversion, recycling and repurposing

- Reduce use of landfill
- Increased volume of recyclables
- Enhancement of repurposing programs

Establish the township as an employer of choice

Organizational review and compensation review completed every five years

ENVIRONMENTAL STEWARDSHIP

STRATEGIC ACTION

DESIRED OUTCOMES

Establish an environmental task force comprised of councillors, staff and community stakeholders to develop and promote programs to protect the environment

- Development of policies and programs to protect the environment
- Develop an action plan to manage/mitigate climate change impacts

Communicate directly with the province whenever available and keep lines of communication open at all times

- Record of delegations attending conferences and contacts made
- Follow-up with contacts throughout the year
- Support municipal organizations and other municipalities to advocate for desired change

HOW WE WILL IMPLEMENT THIS PLAN

This Strategic Plan is a living document and will provide a framework for decision-making.

It will be integrated into all Township activities and revisited regularly through the development of annual operational plans that will identify projects and initiatives align with and support the Strategic Plan.

North Frontenac's senior management team will be responsible for developing the operational plan each year. The operational plan will be brought to Council for approval and will form the basis for regular reports to Council, and the public, on the progress that is being achieved.

CONTACT US

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The Corporation of the Township of North Frontenac

By-law # 2024-01

Being a By-law of the Corporation of the Township of North Frontenac to confirm all actions and proceedings of the Council of the Corporation of the Township of North Frontenac for a Special Council Meeting held January 8, 2024

Whereas Section 9 of the Municipal Act, S.O.2001, c.25 and amendments thereto provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

And Whereas Subsection 2 of Section 11 of the Municipal Act, S.O. 2001, c.25 and amendments thereto provides that a lower-tier and an upper-tier municipality may pass by-laws respecting matters within the spheres of jurisdiction described in the Table to Subsection 2, subject to certain provisions;

And Whereas Section 5(3) of the Municipal Act S.O. 2001, c.25 – A Municipal power, including a municipality’s capacity, rights, powers and privileges under Section 9, shall be exercised by by-law unless the municipality is specifically authorized to do otherwise;

And Whereas it is deemed expedient that the proceedings of the Council of The Corporation of the Township of North Frontenac for the January 8, 2024 Special Council Meeting, be confirmed and adopted by by-law;

Now Therefore the Council of The Corporation of the Township of North Frontenac hereby enacts as follows:

1. That all actions and proceedings of the Council of The Corporation of the Township of North Frontenac taken at its Special Council Meeting held January 8, 2024 be confirmed as actions for which The Corporation of the Township of North Frontenac has the capacity, rights, powers and privileges of a natural person;
2. That all actions and proceedings of the Council of The Corporation of the Township of North Frontenac at its Special Council Meeting held January 8, 2024 in respect of each recommendation contained in the Minutes and each motion and resolution passed and other actions taken by the Council of The Corporation of North Frontenac at the Meeting, are hereby sanctioned, ratified and confirmed as if all such proceedings were expressly embodied in this By-law;
3. That the Mayor and proper officials of The Corporation of the Township of North Frontenac are hereby authorized and directed to do all things necessary, and to obtain approvals where required, to give effect to the actions passed and taken by Council at the said Meeting;
4. That this by-law shall come into force as of the final passing thereof.

Read a first and second time January 8, 2024.

Read a third time and finally passed this January 8, 2024.

Original Signed By

Gerry Lichty, Mayor

Original Signed By

Tara Mieske, Clerk